

2010 SUMMER ASSOCIATE SURVEY

How would you describe the Firm and the Summer Program to a fellow student?

WE ASKED THIS QUESTION (ALONG WITH A LOT OF OTHERS) OF OUR SUMMER ASSOCIATES AND HERE ARE THEIR UNEDITED, UNSCRIPTED AND UNABRIDGED OPINIONS.

About the People:

“I was really surprised at how easy it was to approach everyone, including the partners. Everyone I approached was more than willing to help with any question I had.”

“Partners and associates were friendly and accessible.”

“I was surprised at how open and friendly everyone was.”

“Nice people, friendly partners and good work/life balance.”

“I think it’s a good place to be. The lawyers are mostly here in Miami because they want to be, which means they’re mostly relaxed and kind. And the offices are stunning.”

“The social events allow you to get to know everyone in the office in a relaxed atmosphere.”

“The most important factor is the people in the office. I really liked the people I met here and I would be happy to work with them.”

EVERYONE HAS BEEN VERY FRIENDLY, ACCOMMODATING AND APPROACHABLE. THE FIRM CULTURE IS ONE OF THE THINGS THAT I LIKE BEST ABOUT WHITE & CASE.

“The people in the LA office are friendly, easy to work with and very professional. I felt comfortable in the office from the very beginning and that makes a huge difference in how much you enjoy working somewhere.”

“Both partners and associates were extremely supportive and took their time to explain matters to me thoroughly before I started a project.”

“I greatly appreciated how both the associates and the partners took the time to explain the deal to me, even if it was not necessary to do the work. I also felt like I could always go to the associates (and sometimes even the partners) with any follow-up questions.”

“The people here are fantastic.”

“Friendly and easily accessible.”

“Very friendly, interesting, well-rounded individuals.”

“I think great personalities end up here.”

“I was surprised by how incredibly receptive the attorneys were to our presence and any questions we ever had. The opportunities for mentorship surprised me and so many attorneys offered to be there to support me during the summer. I ended up forging great relationships with a lot of associates and fellow summers, which was a great end result to the summer.”

“Lawyers were very accessible and treated summers with a great deal of respect.”

“Great experience to meet intelligent, passionate people who are friendly and good to work with.”

EVERYONE AT WHITE & CASE WORKS HARD AND IS BRIGHT. THEY ALSO ARE FUN AND GENUINELY NICE PEOPLE.

“I was surprised by the amount of partner-summer associate interaction. Despite their busy schedules, I felt like partners thought that we were important and were very open to helping us.”

“What I loved about the summer was getting to know people at the firm—everyone is definitely committed to their work and takes it very seriously. I think what sets this firm apart is that no one takes themselves too seriously, which makes it a great place.”

“The people here are extremely smart, talented and willing to teach and mentor younger associates.”

“The associates in DC were especially friendly and easy to approach. Many went out of their way to stop by and introduce themselves, while others went out of their way to let me know I could come to them with any questions. Partners tended to be out of the office more and busier than associates, but were very friendly once you got to talk to them.”

About the Work:

“The work coordinators were amazing! They worked very hard to make sure we were all able to get work from the various practice groups we were interested in.”

“I really enjoyed the majority of my assignments. I was given more responsibility than I expected.”

“A solid program, a little heavy on the working versus playing, but overall very good.”

“Working together on a trial and then getting to actually experience the trial was an incredible experience. Also, watching myself improve over a ten—week



IT THINK WHITE & CASE IS A GREAT PLACE TO WORK. THE ATTORNEYS ARE VERY SMART AND HARD-WORKING, BUT ARE ALSO VERY APPROACHABLE, SOCIAL AND FUN.



period was encouraging. Getting to know the senior lawyers was also very helpful/rewarding.”

“I was particularly happy with the type of work I received and felt that the assignment coordinators made every effort to send work my way that I expressed an interest in.”

“Most of my work was challenging. I enjoyed the opportunity to draft a client alert from scratch or decipher complex contract clauses. It was exciting to tackle these challenges.”

“I appreciated how I was never given busy work. I felt like I was part of a team and that I was doing work that the Firm needed to get done.”

“Sometimes the work was intimidating because of its importance. It was fantastic to be trusted to do such relevant work so fast.”

“I felt a sense of ownership because I knew that my work was going to be seen by the client and wasn’t just “make-work.””

“The work I received was much more substantive than I expected to receive as a summer.”

“I received more quality work than I thought I would. I was busy all summer and got a great feeling for what it would be like to be a lawyer here.”



WHITE & CASE WILL GIVE YOU REAL ASSIGNMENTS AND HELP YOU THRIVE.



“The experience exceeded my expectations in the work I was given. I always felt like I was part of the team and that my work was meaningful.”

“The Firm does a great job balancing the work and social aspect with the Summer Program. You are treated like a lawyer and given real assignments and you might have to stay late or come in on the weekends. However, this is important in giving us a look into what being a lawyer is really like. I would also stress that the social events were really fun and a great way to get to know the other summers and attorneys at the Firm.”

“A lot of challenging work with enthusiastic people who want to help you grow professionally.”

“People let you do real work and they need your help.”

“Fast-paced and intense, but in the midst of outgoing people who want to get to know you and know how to have a good time.”

“The summer program is well thought-out, planned and coordinated. There are opportunities to do the sort of work you are interested in. The Firm usually goes out of their way to make your summer as pleasant as possible. You do work some long (real associate) hours, but they also try to give you time to enjoy your experience. Overall, you can't go wrong unless you are looking for a specific practice group that we do not provide.”

“I would not have been satisfied if I did not feel that I was experiencing what it was like to be a lawyer here. I am leaving with a great idea of how to contribute, learn and work hard as a White & Case lawyer.”

“I got some great work and really got to know the lawyers and other summers.”

“You get a lot of substantive work and get to know the attorneys really well. The events are a lot of fun, of course, but I think the thing that really stands out is the quality of the work (in general, not just for summers) and the personal attention and amount of associate and partner interaction is great.”

“Great firm with great international opportunities and high stakes legal work. The summer program will give you a fun but realistic exposure to life at the firm.”

About Life at the Firm:

“Great firm with great international opportunities and high-stakes legal work. The Summer Program will give you a fun but realistic exposure to life at the Firm.”

“The culture here is great.”



EVERYDAY I WOULD SAY TO MYSELF “WOW, I CAN'T BELIEVE I GET TO WORK ON THIS!” ADDITIONALLY, ALL OF THE ATTORNEYS FOR WHOM I WORKED REALLY MADE THE EXTRA EFFORT TO GET TO KNOW ME AND HELP ME PROFESSIONALLY.



“This firm has a terrific culture.

Also everyone was very generous with their time.”

“The Firm's offices are far more integrated than I expected.”

“A challenging place to work, but ultimately very rewarding.”

“Great people, great experience.”

“I would say that it was a lot of fun and I would encourage them to take the offer if they received one.”

“Firm culture is friendly, hardworking, but also respectful of personal time and life.”

“It's a terrific opportunity (work, culture, training, long-term potential, firm assets).”

“It is a solid firm with a diverse practice that spans the globe and offers opportunities to do basically anything. It is an enjoyable place to work with good people.”

“It is a great place to work.”

“White & Case gives you the opportunity to work with talented lawyers from a wide range of backgrounds in a friendly environment and participate in a myriad of interesting and challenging international transactions.”

“It appeared to be more intense than experiences my friends had. We were treated more like actual attorneys. Also,

there weren't as many crazy parties as there were in years past, but that seems to be an industry-wide phenomenon.”

“I would describe the Firm and the summer program as “awesome”. I really loved my summer here at White & Case. Great work assignments, great people, fun events, great pay. I had a blast.”

“I had a great time, I loved the people, the work, the pay and the events. I have very few negative things to say, if at all.”

“I learned a lot, had a lot of fun, worked with great people and got everything I wanted out of my summer experience.”

“Great culture—hard working, yet friendly and approachable.”

“Most people were just really nice (I thought people would be nice, but intense) I was surprised that I was treated like a real junior member of the team, on call for weekends and stuff. It took a little getting used to, but I was very happy to have a realistic view of life here. It helped me get a good idea of life here and I think I'd like it.”

“The Firm is a great place to work with smart and interesting people who are also very social and have lives outside of their office.”

“Substantive work, great people, laid-back atmosphere.”

“ An excellent firm, with top-notch lawyers, that cares about its Summer Program and the experience of its summer associates.”

“ The opportunities to meet other summer associates from diverse backgrounds were plentiful, as were chances to meet and interact with associates and partners from the Firm.”

“ I would say that White & Case is a great place to work because of the people who become invested in you and seem to care about you.”

“ The lawyers at the Firm work hard, but they are also great people to talk to and have fun with.”

“ Treatment like real associates (with a little leeway), fun, friendly, access to great, substantive work, encouragement to do your best.”

“ Interacting with the other lawyers and summers was the best part. The quality of the work was also amazing. I enjoyed the emphasis on the training and the thought put into our lunch series.”

“ The work is interesting, the people are friendly and the summer was a great experience.”

“ The people at the Firm are helpful and friendly. The work is very challenging, yet

“ I WILL RECOMMEND THE FIRM AS IT IS A LEADER IN ITS CORE AREAS AND A GLOBAL FIRM WITH LAWYERS OF DIVERSE AND INTERESTING BACKGROUNDS. ”

interesting. And White & Case does a great job training you and letting you take on real work.”

“ The Firm is a really great place to grow professionally and make great friends.”

“ Great people, diverse work, opportunity to take on a lot of responsibility and learn a lot.”

“ I would recommend this firm to my friends who I think have the personality and work ethic to be here. It was a close group of partners, associates and summers who had a great time interacting together both during work and summer events. The events were incredibly fun and different and working in the New York office of a global law firm made me feel like I was actually doing something lawyerly with my skills.”

“ I believe that White & Case does offer some unique opportunities for those that

are interested in specific areas of the law. It is difficult for large firms to differentiate themselves. And while I cannot be certain that White & Case is a “better” firm as compared to its peers, having spent my summer here, I can personally vouch for the people and program in place at this firm.”

“ You will be given substantive work, but also meet genuinely interesting people.”

“ I had a great experience. I was able to do real work, I got great support from the people I worked for. I felt like an important part of the team right from the start. I enjoyed the people that I was able to work with.”

“ The people and the quality of the work are great. The variety of work is also great because it draws a very diverse group of people to the Firm and I would be able to recommend to many law school friends no matter their interest.”

“ Some of the work done at White & Case is cutting-edge and fascinating and I really liked a lot of the people I met.”

“ IT’S A TRULY INTERNATIONAL FIRM WITH FUN, FRIENDLY PEOPLE THAT GUIDE/ PUSH YOU TO DO YOUR BEST WORK. ”