



## Contentious Employment Advice

Levels of compensation awarded to applicants to employment tribunals in the UK continue to increase year after year. Whether or not employers are actually at fault, there is an increasing likelihood of employment-related claims being made against them. It is essential that you know how to effectively deal with such matters.

The provision of employment advice in litigation or a litigious context, is an important part of our day-to-day work in London.

We have extensive experience in representing clients in the employment tribunals, the Employment Appeal Tribunal and the High Court (handling appeals, where necessary) in a wide variety of actions including:

- unfair dismissal
- breach of contract (particularly claims arising under bonus arrangements)
- applications for injunctions and enforcing
- restrictive covenants
- sex discrimination, equal pay, disability discrimination, race discrimination
- Data Protection Act subject access requests
- claims made as a result of the operation of TUPE
- claims arising upon the insolvency of an employer

Part of our role is to help to resolve employment disputes and work with you to identify the best solution. We will consider from the outset whether there are grounds for a commercial settlement or whether a claim should be defended or pursued.

<http://ecbel.whitecase.com>

For more information, please contact:

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