



Employee Incentives

Clients regularly come to us on all forms of equity and cash-based compensation programmes, including:

- Inland Revenue approved and unapproved share option plans
- EMI option plans
- sharesave and share incentive plans
- coinvestment plans
- employee trusts
- share purchase plans
- restricted share plans
- restricted stock units ("RSUs")
- stock appreciation rights ("SARs")

Our clients are large multinational corporations that require a broad range of compensation alternatives for their employees. When we deal with these issues internationally, we focus on needs that are country-specific. Given our cross-specialisation in financial services and our immediate access to a global team of experts, we understand the common and accepted practices for compensation in particular jurisdictions and regularly deal with novel or unusual structures. Moreover, we are well situated to coordinate global plan compliance management needs worldwide.

<http://ecbel.whitecase.com>

For more information, please contact:

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