



## Transactional Employment Advice

We advise on the employment aspects of acquisitions and disposals of businesses, as well as mergers and takeovers, flotations and other commercial transactions. We are wholly familiar with advising on the impact of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE)/the Acquired Rights Directive on business sales, outsourcing, off-shoring and contracting-out arrangements.

As part of a global law firm, we have particular experience advising on the UK aspects of multinational deals; advising foreign companies making investments in companies in the UK; and advising UK companies investing in overseas employers. Our team has worked on some of the largest commercial transactions in recent years and has substantial experience in providing the necessary employment advice.

Transactional employment advice involves:

- drafting the employment aspects of the transaction documents to comply with all applicable laws
- advising on all consultation and notification requirements for employees to be complied with
- advising on the effects of transactions on terms and conditions of employment, collective labour agreements and employee representative arrangements
- setting out and advising on the implications of outsourcing on a national and multinational basis

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