

LGBT INVOLVEMENT AT WHITE & CASE

We are proud to share some exciting news about White & Case's efforts to support the lesbian, gay, bisexual and transgender (LGBT) community.

Working to Overturn Controversial "Don't Ask Don't Tell" Law

Since 2004, a team of White & Case lawyers has been working on the highly controversial pro bono case challenging the constitutionality of the US Military's policy of discrimination against gays and lesbians—Don't Ask, Don't Tell. Judge Virginia A. Phillips specifically praised White & Case for allowing new lawyers the opportunity to work on such a groundbreaking case. "One of the things that I have appreciated in addition to the opportunity to try this case is the fact that your firm allows newer lawyers the opportunity to work on a case like this...I was really impressed that your firm took the opportunity in a case like this to let newer attorneys examine some witnesses. Your firm is really to be lauded for that. I really wish it would be followed."

White & Case is still eagerly awaiting the verdict, which could have historic ramifications. To learn more about this groundbreaking case, please access the [radio interview](#) with Dan Woods or read this [National Law Journal article](#).

Winning Asylum for Guinean Mother Accused of Witchcraft Because of Intersex Child

White & Case represented a woman from Guinea, West Africa, whose child was born "intersex," meaning it was not possible to determine whether the child was a boy or a girl. When an aunt discovered the child's condition, she accused our client of being a witch and threatened her life. Women suspected of being witches are still persecuted in parts of West Africa. Our client fled to the United States with her child. Although the case presented a number of unique challenges, White & Case lawyers devoted more than 800 hours working to win asylum for the mother and her child. Click [here](#) to read more.

Partnering with Immigration Equality

For the past six years, White & Case has successfully gained asylum for numerous LGBT immigrants through our ongoing relationship with Immigration Equality, a national organization fighting for equality under US immigration law for lesbian, gay, bisexual, transgender and HIV-positive individuals. Immigration Equality has awarded White & Case lawyers with Safe Haven awards recognizing their commitment to pro bono work on behalf of the organization.

Giving advice to Stonewall U.K.

White & Case London assisted Stonewall U.K. by way of corporate advice to Stonewall Housing Ltd in order to make sure the constitutive documents such as its Memorandum and Articles of Association, properly reflect the manner in which the organization currently operates.

White & Case Is One of the Best Places to Work for LGBT Individuals

White & Case earned a rating of 100 percent in the 2010 Corporate Equality Index, an annual survey administered by the Human Rights Campaign Foundation that measures commitment to lesbian, gay, bisexual and transgender (LGBT) workplace issues, making the Firm one of the best places to work for LGBT individuals. Click [here](#) to read more.

LGBT Affinity Group

In the US and in London, White & Case has a lawyer-driven LGBT affinity group, consisting of associates and partners, which serves as a key resource for the professional development, recruitment and retention of LGBT individuals.
