

WHITE & CASE

2009 Social Responsibility Review

Defining social responsibility at White & Case

In 2009, we introduced our social responsibility initiative—building on the Firm’s long history of service through our pro bono work, legal education, community volunteerism, charitable contributions and focus on environmental sustainability—to ensure we fulfill our responsibilities to the global community with the greatest possible impact.

The provision of **pro bono** legal services is at the heart of our engagement with the community. In 2009, White & Case lawyers spent more than 80,000 hours on pro bono matters. We facilitated investment in developing economies through our close partnerships with microfinance and other social welfare investment funds. We advised on the first debt-for-nature swap in Indonesia, which helped protect some of the world’s most endangered species. We advocated for human rights, worked on behalf of children needing access to justice and provided legal services to a wide range of nonprofit organizations around the world.

Developing tomorrow’s international lawyers and building the expertise of today’s lawyers in emerging democracies are the goals of our **legal education** work. As a global partner of the Philip C. Jessup International Law Moot Court Competition, the world’s largest such competition, we sponsored nine national competitions, enabled five teams from developing countries to compete in the International Rounds and ran the national

competitions in Russia, Poland and the Czech Republic. We also continued to help train judges and lawyers in Kenya.

Many of our offices have active **volunteer programs** that offer all our people the opportunity to serve their local communities. In 2009, we also partnered with several of our clients on service projects, enhancing our impact on the community through our collaboration.

Through **charitable contributions** by the Firm, its partners and employees, we support many of our pro bono partner organizations and select local community groups and cultural institutions in the cities where we have offices. In 2009 and early 2010, we provided emergency relief for victims of the typhoon in Manila, as well as for victims of the earthquakes in Haiti and Chile.

Through our **Green Initiative**, which leverages the knowledge of our Climate Change, Renewable Energy and Clean Technology practice, we share best practices across our global network that reduce the environmental footprint of our operations, our employees and our suppliers.

Our commitment

White & Case's commitment to improving the legal profession and society as a whole is rooted in the Firm's earliest years.

Both of our founding partners were active in community service. J. DuPratt White provided pro bono legal advice and leadership to the Palisades Interstate Park Commission for almost 40 years, starting in 1900. During World War I, George Case served on the Red Cross War Council. After the war, he helped transform a group of national Red Cross societies into a multilateral institution. Partner Orison Marden was known as "Mr. Legal Aid" for his decades-long stewardship of the New York Legal Aid Society. He also helped found the International Bar Association's International Legal Aid Organization.

As White & Case has expanded globally, we have sought to serve the communities around the world where we are most active. In some places this has meant we have been instrumental in building institutions to promote pro bono service. In Russia, for example, we took a leadership role in creating a clearinghouse that matches lawyers to nonprofit organizations in need of free legal advice, operated by the Public Interest Law Institute.



Today we look for ways to apply our global experience to the challenges faced by the global community. Our cross-border experience and on-the-ground resources give us the opportunity to support economic development and help build the rule of law around the world. Our community has expanded, and our commitment has too.

A handwritten signature in black ink, appearing to be "H. Case".



Facilitating investment in developing economies

Longstanding partnerships with leaders in microfinance and economic development raise living standards for those at the “base of the pyramid” around the world.

White & Case brings its experience in cross-border financial transactions to bear on behalf of those living in poverty through our work with both established and emerging social investment funds and governmental agencies.

ACUMEN FUND

Acumen Fund is an innovative nonprofit venture fund that invests in enterprises providing critical goods and services, such as affordable healthcare, water, housing, energy and agricultural products, to the poor in India, Pakistan and South Africa.

In 2009, more than 45 White & Case lawyers, four summer associates and eight legal assistants from around the world worked with Acumen Fund, providing more than \$1.5 million in pro bono legal services.

Our relationship with Acumen Fund deepened in 2009 with four full-time secondments to its New York headquarters. Lawyers on secondment are typically at Acumen Fund for eight to ten weeks.

Key Projects: Acumen Fund

Negotiated share subscription agreements and shareholder agreements for investments in two Pakistani companies working on a low-cost housing project to develop more than 2,300 homes and 150 commercial lots for individuals or families with monthly household incomes between \$85 and \$300. This project is part of a long-term vision to scale privately financed affordable housing to a national level in Pakistan.

Other matters included advising on healthcare investments in Kenya and India and negotiating a grant agreement. We provided advice on the Foreign Corrupt Practices Act, tax matters and securities law, and helped develop a license and royalty agreement for trademark use.



FINCA MICROFINANCE FUND B.V.: A COLLABORATION WITH DEUTSCHE BANK

We advised Deutsche Bank's Global Social Investment Funds group on the structure and closing of an innovative subordinated debt fund for affiliates of the Foundation for International Community Assistance (FINCA International), a global microfinance network. FINCA Microfinance B.V. is the first microfinance fund to close since the onset of the global financial crisis.

FINCA International is a Washington, DC-based nonprofit organization dedicated to providing financial services to the world's lowest-income entrepreneurs so they can create jobs, build assets and improve their standard of living.

The catalytic commercial microfinance funds on which we have worked have helped attract socially motivated private sector investors to fund indigenous microfinance institutions that serve the poor. This most recent fund invested in microfinance institutions in Armenia, Azerbaijan, the Democratic Republic of Congo, the Republic of Georgia, Kyrgyzstan, Mexico and Tajikistan. White & Case convened lawyers from its finance, securities and tax groups to advise, negotiate, document and close the transaction.

Photographs above by: Acumen Fund



WOMEN'S WORLD BANKING

We have represented Women's World Banking (WWB) for more than 30 years and now serve as its primary pro bono legal services provider.

WWB's mission is to expand the economic power of poor women. A leader in microfinance, WWB has built a network of 40 financial institutions in 24 countries.

In 2009, associates from our Beijing, Shanghai and New York offices worked with WWB.

Key Projects: Women's World Banking

Structured and advised on the tax and corporate law aspects of WWB's second equity fund to raise capital for investment in its member institutions.

Advised on contract, tax and employment issues related to a project WWB undertook in collaboration with HSBC to research rural lending practices and develop a tailored microfinance initiative in China.

Assisted with WWB's strategic partnership relationships, including the Bill and Melinda Gates Foundation, the Dutch Foreign Ministry, USAID, Accenture, Booz Allen, Citibank and Zurich Insurance.

Advised on governance, intellectual property, tax and pension benefits; helped convert WWB's existing pension plan into a 401(k) defined contribution plan.

POLSKA AKCJA HUMANITARNA (POLISH HUMANITARIAN ORGANIZATION)

Since 2006, White & Case has been a strategic partner of the PHO, a nongovernmental organization working both in Poland and abroad, whose mission is to help communities in crisis become self-reliant.

In 2009, lawyers in our Warsaw office advised the PHO on contracts connected with its development project in Sudan, which seeks to improve infrastructure and water management and develop local communities. We also advised on the protection and transfer of intellectual property rights and on tax issues related to work carried out under the EQUAL program, which is part of the European Union's job creation strategy geared to combating all forms of discrimination in the labor market.

EUROPEAN FAIR TRADE ASSOCIATION

Lawyers in our Brussels and Geneva offices continue to advise the European Fair Trade Association, which promotes fair trade between producers in developing countries and consumers in developed countries, on the implications of EU law for various initiatives in France, Belgium and Italy to introduce legislation encouraging Fair Trade labeling schemes.

INVESTMENT CONTRACT TRAINING IN TANZANIA

Senior White & Case lawyers from Johannesburg and Paris created and delivered training for Tanzanian civil servants on the preparation and negotiation of investment contracts with foreign investors in the mining and extractive minerals industries. This program was a collaboration with the government of Tanzania, the UN Development Program and the International Senior Lawyers Project.



VILLAGE BANKING IN THAILAND

A village banking organization in Thailand, the Common Interest Foundation, provides microloans to villagers in the Northern Thai province of Chiang Mai. In order to expand its operations to meet the growing demand for its services, Common Interest decided to obtain commercial funding.

Lawyers in our Singapore office are advising Common Interest on the transformation of its existing structure to facilitate access to private equity and/or debt investors. It is anticipated that its transformation and fundraising exercise will be completed in 2010.

TRANSITIONING TO DEMOCRACY IN BHUTAN

We advised the Kingdom of Bhutan, which is undergoing a transition to democracy, on international legal standards and best practices related to the regulation of financial services and foreign direct investment.



Restructuring debt to preserve nature

White & Case advises on first debt-for-nature swap in Indonesia.

Lawyers from our New York, Paris and Miami offices served as pro bono legal counsel to Conservation International (CI) in a \$30 million debt-for-nature swap, the largest such agreement organized by the United States under the US Tropical Forest Conservation Act (the Conservation Act) and the first with Indonesia. White & Case previously worked with CI on two other debt-for-nature transactions with Costa Rica and Guatemala.

Debt-for-nature swaps under the Conservation Act enable the United States to forgive a country's foreign debt in exchange for the participating government's commitment to devote a specified amount of money to conservation work.

"This is a huge boost for the people and wildlife of Sumatra and demonstrates a forward-looking policy on the part of the US government."

Jatna Supriatna, Conservation International Indonesia

Under the agreement, the US government contributed \$20 million, and CI and the Indonesian Biodiversity Foundation (Yayasan Keanekaragaman Hayati Indonesia, or KEHATI) each committed \$1 million to restructure the debt at a discounted rate. The remainder of the funds include interest and investment income expected over the course of eight years.

The transaction will help provide livelihoods for the people of Indonesia and protect some of the world's most endangered species—including the Sumatran rhino, Sumatran tiger, orangutan and four endemic primates from the Mentawai Islands. It will also lead to the increased protection of 13 important areas of the Sumatran rainforest that are home to hundreds of species of threatened plants and animals.

In other matters, lawyers in our Los Angeles office helped CI secure a loan from a French lender and evaluated the viability of a trust to administer the transfer of endowment funds from CI to the Ocean Foundation for water conservation efforts in Fiji.

Helping children and youth who need access to justice

In the United States, White & Case has demonstrated a strong commitment to the issues facing special needs children and juvenile immigrants.

FIGHTING FOR SPECIAL EDUCATION RIGHTS AND MENTAL HEALTH SERVICES

In the last three years, six partners, 48 associates and 30 summer associates in New York have worked on special education pro bono cases.

This work recently culminated in the filing of a class action lawsuit on behalf of a five-year-old autistic child against his New Jersey school district. The complaint alleges that the district's policy discriminates against kindergarteners who require special education services by sending them into a "hybrid" class without properly considering the best environment for each child's needs. This is the first class action

lawsuit that White & Case has ever filed in the special education context—a significant case that will potentially affect the placement of all kindergarteners in this district who require special education services. The case was referred to the Firm by Volunteer Lawyers for Justice.

In Florida, lawyers in our Miami office filed a petition to amend the Florida Agency for Persons with Disabilities' (APD) crisis rule. The rule change would enable developmentally disabled foster children who cannot find permanent homes without Medicaid waiver

"Class action lawsuits filed in federal court are rare in special education cases. We are optimistic that the Firm's involvement will have a profound impact on the lives of many children with special needs."

John Rue, associate, New York, lead counsel for the putative class



services to be deemed “in crisis” and eligible for the highest priority on APD’s waitlist. APD had not previously granted this status to these children despite the Florida legislature’s intent that APD do so.

Lawyers from our Miami office also helped secure mental health services for hundreds of Florida’s foster children by resolving an eligibility issue in the qualifying procedures of the Agency for Health Care Administration and the Department of Children and Families that affected which children were eligible for the Child Welfare Prepaid Mental Health Program.

PROTECTING CHILDREN’S RIGHTS: OUR JUVENILE IMMIGRATION DOCKET

White & Case is the only law firm to operate its own Juvenile Deportation Docket, which we created at the request of a New York

Immigration Court judge in 2005 and which is staffed monthly by a team of lawyers from our New York office. In 2009, we worked on behalf of more than 30 individuals facing deportation.

In one example, we were able to secure a rare ruling of gang-based asylum for a teenage girl who fled Guatemala to escape being targeted as the girlfriend of a gang member. With the aid of her family, she came alone to the US after receiving serious death threats just before her fifteenth birthday. Because her father was already in the US illegally, she was not eligible to receive “Special Immigrant Juvenile Status.” We successfully argued that she belonged to the class of “young Guatemalan women who have refused to allow the criminal gangs that control their neighborhoods to control their sexual relationships” and was therefore eligible to receive asylum.

Serving the legal needs of those who serve society's needs

Around the world, we serve many charities and nongovernmental organizations that work to address some of society's most difficult challenges.

We handle matters related to governance, incorporation, employment law and employee benefits, immigration, tax, real estate, intellectual property, environmental regulations and trust and estates, as well as conduct legal research on a variety of issues.

Our offices around the world provide this type of organizational advisory work to pro bono client organizations with a wide variety of missions, as illustrated below.

AIDS/HIV

- ▣ Absolute Return for Kids (Johannesburg)
- ▣ The Constellation (Brussels)
- ▣ International AIDS Vaccine Initiative (New York)
- ▣ Kheth'Impilo AIDS Free Living (Johannesburg)

CHILDREN'S NEEDS AND EDUCATION

- ▣ Active Kidz (Shanghai)
- ▣ Alliance for Children's Rights (Los Angeles)
- ▣ China Care Foundation (Beijing)
- ▣ End Child Prostitution, Pornography and Trafficking of Children for Sexual Purposes (New York)
- ▣ The Julian and Irena Tuwim Memorial Foundation (Warsaw)
- ▣ The Kidprotect Foundation (Warsaw)
- ▣ KnowledgeBeat (New York)
- ▣ The Kosciuszko Foundation (Warsaw)
- ▣ LOSEV (Istanbul)
- ▣ The Nobody's Children Foundation (Warsaw)

CONFLICT RESOLUTION

- ▣ International Crisis Group (Istanbul, London, New York)

PEOPLE WITH DISABILITIES

- ▣ Baráthegyi Foundation (guide dogs for the blind; Budapest)
- ▣ Turkish Autism Foundation (Istanbul)



CULTURAL INSTITUTIONS AND LANDMARKS

- ▣ European Union Baroque Orchestra (Brussels)
- ▣ Live Classics (Moscow)
- ▣ The Melnikov House (Moscow)
- ▣ Miami Science Museum (Miami)
- ▣ Philharmonic Orchestra of the Americas (New York)
- ▣ Vaclav Havel Presidential Library (Washington, DC)

HOUSING AND HOMELESSNESS

- ▣ Centro Campesino Farmworker Center (Miami)
- ▣ Habitat for Humanity (Bucharest, Budapest, Warsaw)
- ▣ Homeless Football World Cup (London)
- ▣ Weston United Community Renewal (New York)

NATURE CONSERVATION AND ENVIRONMENTAL SUSTAINABILITY

- ▣ Conservation International (Los Angeles, New York)

- ▣ The Nature Conservancy (Berlin)
- ▣ Solar Aid (London)
- ▣ Third Millennium Alliance (Los Angeles)
- ▣ WWF Hungary (Budapest)

SOCIAL SERVICES AND EMERGENCY RELIEF

- ▣ Centre for Missing People (Warsaw)
- ▣ Federation of Polish Food Banks (Warsaw)
- ▣ Homeshare International (London)
- ▣ International Rescue Committee UK (London)
- ▣ Médecins Sans Frontières (Moscow)
- ▣ Qualitas of Life Foundation (New York)
- ▣ United Way Budapest (Budapest)

Partnering with our commercial clients

Lawyers in our Singapore office also assisted 3 Degrees Asset Management Pte Ltd, a Singapore-based asset management investment firm, on the establishment of an orphanage in Bintan, Indonesia, and the incorporation of a related charitable entity in Singapore.



Safeguarding human rights

A landmark case, a leading pro bono asylum practice, working for justice around the world: White & Case lawyers make a difference.

COMING OUT AGAINST “DON’T ASK, DON’T TELL”

The highly contentious policy banning openly gay, lesbian and bisexual individuals from serving in the United States military (“Don’t Ask, Don’t Tell”) has been extensively debated since it was first enacted in December 1993. Since that time, many challenges to the policy have been made, but the case now garnering the most attention is one filed by the Log Cabin Republicans, which is scheduled for trial in June 2010 in federal court in Southern California. Specifically, the lawsuit seeks a ruling that the policy violates constitutional protections of due process and freedom of speech.

Lawyers in our Los Angeles office are representing the Log Cabin Republicans, a nonprofit organization that works to make the US Republican Party more inclusive, particularly on gay and lesbian issues. In June 2009, we defeated the government’s motion to dismiss the case; this was a landmark ruling as our case is the only one making a facial challenge to the constitutionality of the statute that has survived such a motion.

In a related matter, we filed, on behalf of the Log Cabin Republicans, an amicus curiae brief before the California Supreme Court in the marriage equality cases challenging California Proposition 8.

“Some five years after this case was first brought, we are now within striking distance of putting this policy to the constitutional test it deserves.”

Dan Woods, partner, Los Angeles, representing the Log Cabin Republicans



ADVANCING BIOMEDICAL ETHICS: CONSCIENTIOUS OBJECTION IN COUNCIL OF EUROPE COUNTRIES

Lawyers from our Bratislava, Bucharest, Budapest, New York, Prague, Stockholm, Warsaw and Washington, DC offices participated in an international project run by the Center for Reproductive Rights (CRR). The project sought to encourage effective regulation of the practice of conscientious objection by providers of reproductive healthcare. We researched legislation from numerous jurisdictions and prepared an analysis of legal frameworks for conscientious objection in healthcare settings.

PROTECTING PRIVACY AND FREEDOM OF EXPRESSION

Lawyers from our Palo Alto, New York, Washington, DC and London offices are advising the Global Network Initiative coalition working to protect global Internet freedoms.

COMBATING DOMESTIC VIOLENCE IN TURKEY

Through the legal clinic established by Istanbul Bilgi University, we are providing legal assistance to a number of nongovernmental organizations, including Mor Cati Vakfi, a foundation sheltering women and children who are victims of domestic violence. We advise on the legal remedies applicable for physical, sexual and emotional abuse.

SEEKING REDRESS FROM OCCUPATIONAL HAZARDS BEFORE THE EUROPEAN COMMISSION

Lawyers in our Brussels office continued to represent the widow of a European Commission employee in her claim for an increased pension following the death of her husband from lung cancer caused by long-term exposure to tobacco smoke in the workplace.



EXPEDITING HOLOCAUST REPARATIONS

Several Miami, Los Angeles and New York lawyers staffed legal clinics run by Bet Tzedek Legal Services to help Holocaust survivors who worked in German-controlled ghettos during WWII apply for payments of \$3,000 owed to them under the German Ghetto Work Payment Program.

SECURING ASYLUM AND REUNITING FAMILIES

Every year, White & Case lawyers handle dozens of immigration and asylum matters, and 2009 was no exception. Key projects are highlighted at right.

Key Projects: Asylum

Lawyers in our Washington, DC office won an asylum case for a political activist from Yemen who endured years of persecution for actively promoting political and social reform, with a particular emphasis on women's rights.

New York lawyers won asylum for a young man from Syria who sought asylum in the United States for his persecution related to his sexual orientation. He was referred to White & Case through Immigration Equality, an organization specializing in LGBT asylum cases.

Lawyers in New York and Paris represented a Fulani farmer from southern Mauritania who was beaten and deported to Senegal along with his family. After living in a refugee camp for five years, he stowed away on a ship that he believed was headed for France, but landed in Baltimore instead. He left behind his pregnant wife and six children. Human Rights First referred this case to White & Case, and we won political asylum for our client within two years, but it took another six years to win humanitarian parole for his wife and children (one of whom is pictured above) and arrange for their visas.

Raising the bar for legal education

Sponsoring the world's largest moot court competition and training lawyers in Africa: White & Case invests in legal education.

CELEBRATING 50 YEARS OF THE JESSUP: EXPANDING OUR COMMITMENT

With more than 2,000 law students participating from more than 500 universities in 80 countries, the Philip C. Jessup International Law Moot Court Competition is the world's largest annual moot court competition.

In September 2009, White & Case announced it would expand its partnership to become the International Rounds Sponsor beginning with the 2010 Jessup Competition.

Building on many years of active involvement, in 2007 White & Case became a global partner of the Jessup, which is run by the International Law Students Association. In 2009, we sponsored nine national competitions (in Australia, Canada, China, Czech Republic, Georgia, Poland, Russia, South Africa and the United Kingdom) and provided financial

assistance to enable five teams from Africa, Asia and Central and Eastern Europe to compete in the International Rounds in Washington, DC. The winning team from the UK competition—University College London—is pictured above with London partner Robert Wheal.

Nearly 80 lawyers and professional staff from White & Case volunteered their time and talent to the Jessup in 2009. Having introduced the Jessup to Russia in 2002, our Moscow office continues to run the Russian national competition, which is now the largest national competition in the world, with 45 teams competing in 2009. We also ran the competitions in the Czech Republic and Poland.

"White & Case has been a key partner in the growth of the Jessup globally, particularly by introducing the competition to Russia. We look forward to their increased involvement as International Rounds Sponsor beginning in 2010."

Steven M. Schneebaum, founding board member of the International Law Students Association and author of the 2009 Jessup Compromis



BUILDING ADVOCACY SKILLS AND IMPROVING THE RULE OF LAW IN KENYA

Since 2007, White & Case has sponsored and participated in the Kenya Advocacy Program and Judicial Symposium, which serves as a model for similar training in other African countries.

With the goal of improving the rule of law in Kenya, and particularly providing access to justice for victims of gender-based crimes, the 2009 program involved three components: a judicial symposium, attorney advocacy training and teacher training.

- ▣ The three-and-a-half-day Kenyan Judicial Symposium brought together 35 Kenyan magistrate judges to analyze and address issues arising in the courtroom, specifically with regard to charges brought under the Sexual Offences Act.
- ▣ The one-week Attorney Advocacy Training, attended by 75 Kenyan lawyers, employed a domestic violence case file to teach and hone advocacy skills.

- ▣ This year also featured a new “Teacher Training” course, during which ten Kenyan lawyers, who had previously participated in the program, received specialized training to prepare them to join the faculty of the Attorney Advocacy Training.

The program was developed by Lawyers Without Borders and the National Institute for Trial Advocacy (NITA), and co-sponsored this year by the United States Department of Justice.

This year’s faculty included US federal judges, law school professors, NITA coaches and law firm partners and associates, including White & Case associates from the London office.

“My capacity to control my courtroom has been greatly enhanced.”

Comment from Judicial Symposium participant on evaluation form



Serving the communities where we live

Many of our offices have active volunteer programs that offer all our people the opportunity to serve their communities and come together as colleagues at the same time. In 2009, we also partnered with several of our clients on service projects made more impactful by our collaboration, two of which are profiled here.

PARTNERING WITH OUR CLIENTS

Our **London** office hosted community college students for a day as part of a month-long program run by a global financial institution to introduce students to business and corporate life. Lawyers shared what legal practice is like on a day-to-day basis, as well as the importance of pro bono work. The students were also

introduced to a variety of law firm functions through presentations by representatives from our business development and marketing, information technology, knowledge management and legal support teams.

In **New York**, volunteers from a leading global investment bank and White & Case collaborated at the Free Arts NYC Summer Camp with children ages 7–12 from two homeless shelters in New York City. The event included a morning workshop on the art of DJing (pictured at left) and an afternoon session on hip hop and spoken word led by a team of educators from Urban Word. Each volunteer was paired with a child throughout the program.



WORKING TOGETHER OUTSIDE THE OFFICE

A few of our office volunteer programs are profiled here.

Our **London** volunteer program is now in its tenth year and includes a wide range of projects, including partnerships with a junior and senior school. We provide mentors through the Social Mobility Foundation and Black Lawyers Directory. We support our local children's hospice and Whitechapel Homeless Centre, where staff serve breakfast, sort donations and counsel clients. We also participate in a wide range of charitable walks, runs and drives.

Our **Washington, DC** office has a particularly active volunteer program. Through its ongoing relationship with Everybody Wins, White & Case volunteers read to students at lunchtime in a nearby school. Other volunteer events included gleaning surplus broccoli at a farm for Bread for the City, "denim days" to raise money for a chosen charity and a series of in-kind donation drives.

Thirty employees and partners in our **Moscow** office came together to provide gifts and a holiday party for children served by the Center for the Adaptation and Education of Refugee Children, some of whom are pictured above left.



Since 1987, lawyers in the **New York** office have run a year-long moot court competition at Jamaica High School in Queens. We are also longtime participants in the work-study program at Cristo Rey High School in East Harlem; we placed ten students in paid internships at our New York office in 2009. This fall, first- and second-year associates marked their anniversary of joining the Firm by donating food and helping to package meals for more than 1,800 needy families as part of the Yorkville Common Pantry's Thanksgiving food drive. The New York office also supports employee participation in a number of charitable walks, runs and donation drives.



A team of nearly 100 runners and supporters from our **Paris** office took part in the Paris 20k, a race through the streets of Paris in support of La Chaine de l'Espoir (The Chain of Hope) to raise money for medical care and operations for children suffering from cleft palates in Togo.

For the last four years, our **Tokyo** office has sponsored and fielded a team for the 5k/10k Run for the Cure/5k Walk for Life to support the Run for the Cure Foundation's efforts to find a cure for breast cancer. We also participate in the Oxfam Trailwalker Japan fundraiser and collect water bottle caps to fund vaccines for children in need through ECOCAP. So far, we have collected 80,000 caps, which have provided vaccinations for 100 children.

Providing financial support that makes a difference

As a law firm, our primary means of community involvement will always be the time and knowledge of our lawyers. However, we know that financial support is also critically important, and we seek to make charitable contributions where they can have the most impact, such as through support of our pro bono and legal education partner organizations.

SUPPORT FOR OUR PRO BONO PARTNERS

White & Case has a long history of substantial financial support of the Legal Aid Society of New York. Other major pro bono partners we supported financially in 2009 include Acumen Fund, inMotion, the Lawyers Alliance for New York, the Lawyers Committee for Civil Rights, Public Counsel, the Public Interest Law Institute and Women's World Banking.

SUPPORT FOR LEGAL EDUCATION

In addition to the substantial volunteer resources we provide through our sponsorship of the Jessup Moot Court Competition, we help the International Law Students Association cover the cost of administering the competition. In 2009, we also helped underwrite the costs of nine national competitions, as well as the travel expenses of five teams from Africa, Asia and Central and Eastern Europe to attend the International Rounds in Washington, DC.

A White & Case grant to Lawyers Without Borders provided a full scholarship for one of the 35 trainee judges to attend the three-and-a-half-day Kenyan Judicial Symposium. We also support the ABA Fund for Justice & Education, which provides financial assistance to encourage racially and ethnically diverse students to attend law school.



SUPPORT FOR OUR LOCAL COMMUNITIES

Many of our offices contribute to local community and cultural nonprofit organizations. In the United States, White & Case is a major supporter of the Washington, DC chapters of Everybody Wins and Bread for the City, the United Way of Miami-Dade and numerous cultural and civic institutions in New York.

The London office has a charitable donations program administered by a committee of partners who distribute funds in response to requests from legal and social service charities operating in and around the City. Contributions are also made to causes supported by staff as part of our matched funding program. Our offices in South Africa and Turkey were also particularly active in 2009.

Disaster relief in cases of great need

In 2009 and early 2010, we provided emergency relief for victims of the typhoon in Manila, where we have our shared services facility, as well as for victims of the earthquakes in Haiti and Chile. Our response to the floods in Manila included:

- ▣ Financial and other assistance to help our employees restore their homes and to assist them with other personal needs related to losses they have sustained
- ▣ Charitable contributions by the Firm to a select number of local charities that provided on-the-ground assistance to those most in need in the local community
- ▣ A matching gifts program to facilitate personal donations by our employees to aid their colleagues in Manila

Reducing our environmental footprint

Through our Green Initiative, which leverages the experience of our Climate Change, Renewable Energy and Clean Technology practice, we identify and share best practices across our global network that can help reduce the environmental footprint of our operations, our employees and our suppliers.

Operating in an environmentally sustainable manner is becoming increasingly important for all organizations, and we are working to implement measurable and sustainable practices that will reduce our environmental impact. In 2008, we convened our Green Committee, comprising representatives from across our global network. In 2009, the committee conducted its first global review of sustainability practices and established our action plan for the first stage of the initiative.

Several of our offices have adopted innovative approaches. Our London office won a “Gold” Clean City Award for its waste management and recycling efforts; it also participated in an energy audit by The Carbon Trust and is working to implement the Trust’s recommendations.

Our Brussels office has led the way by participating in the local program “Friday by Bike” and promoting “Green Fridays,” when employees are encouraged to bike rather than drive, use the stairs rather than the elevator and consume less overall. White & Case bicycles and helmets are also available for use by employees during the workday. Lawyers in the office have reduced their greenhouse emissions by traveling by train rather than air and using videoconferencing more frequently. The Brussels office was recognized for its efforts by the Brussels Environment Institute (IBGE) when it was awarded one star through the IBGE’s Enterprise Eco-Dynamique program.



Our New York office published an online “Green Office Guide” to communicate guidelines for energy use, equipment use and other actions employees can take in the office, while traveling and at home to reduce the environmental impact of the Firm’s operations and their personal activities. We also converted all of our food service and paper products to biodegradable materials.

Many of our offices are in buildings with sophisticated energy management that have been awarded ENERGY STAR or LEED certification or the equivalent, including our offices in London, Miami and New York, as well as our shared services facility in Manila.

We have identified actions that have been implemented in many of our offices and we are working to extend them throughout the network.

OUR ACTION PLAN:

- ▣ **Reduce energy consumption** by managing heating and cooling systems, lighting, computers and other equipment
- ▣ **Decrease solid waste** by a number of simple steps, including defaulting to double-sided printing and photocopying and using crates instead of boxes for office moves
- ▣ **Recycle wherever possible** and buy recycled and recyclable office supplies, stationery and food service items
- ▣ **Improve air quality and reduce environmental toxins** by contracting with low carbon-emissions car services and requiring the use of “green” office and cleaning supplies
- ▣ **Promote sustainable practices by employees**, including carpooling/rideshare, providing access to mass transit discounts and encouraging videoconferencing and train travel

Receiving recognition for our service

WHITE & CASE NAMED A FINALIST FOR THE US SECRETARY OF STATE'S 2009 AWARD FOR CORPORATE EXCELLENCE

The Firm was one of 11 finalists—and the only law firm—to be selected for the prestigious award, which recognizes the important role US businesses play in advancing good corporate citizenship globally. The finalists were chosen from 42 nominations submitted by American ambassadors around the world.

White & Case's Russia office was nominated for its exceptional work on the rule of law and the following pro bono activities:

- ▣ As a leading partner in creating the Russian Pro Bono Legal Clearinghouse, operated by the Public Interest Law Institute, that helps Russian nongovernmental organizations navigate the increasingly challenging legal environment governing their work
- ▣ For helping the International Finance Corporation launch "A Chance to Work," a project to integrate orphans and marginalized youth into society through work placement services
- ▣ For helping to develop a generation of Russian lawyers grounded in the rule of law and familiar with international practices through its sponsorship of the Philip C. Jessup International Law Moot Court competition in Russia since 2002. In seven years, the Moscow competition has grown from 14 to 45 participating teams, making it the largest national Jessup competition in the world.

White & Case's Moscow office stands out in its efforts to promote civil society and the rule of law in Russia.

America.gov, a publication of the US Department of State's Information Programs, 19 October 2009



WHITE & CASE HONORED BY VOLUNTEERS OF LEGAL SERVICE

Volunteers of Legal Service (VOLS) celebrated its 25th anniversary with an awards reception in New York. White & Case was honored for meeting the VOLS Pro Bono Pledge—providing at least an average of 30 hours of qualifying pro bono work annually per lawyer. The VOLS definition of qualifying pro bono work is limited to providing free civil legal services to underprivileged people or to organizations serving people with limited means.

OTHER HONORS

White & Case was also named to the New York Legal Aid Society's Pro Bono Honor Roll, and several New York associates were honored by Immigration Equality and Legal Services NYC.

WHITE & CASE PRO BONO AWARDS

Each year, White & Case honors a select number of our lawyers for their outstanding pro bono service to individuals and organizations around the world. This year, 19 lawyers and five client teams were honored for their work.

Our people: leaders in the community

Lynda Wertheim, Director of Legal Assistants in our New York office, was honored by Women at Risk, a program of New York Presbyterian Hospital/Columbia University Medical Center that promotes life-saving research, education and support for women affected by breast cancer. Lynda is an immediate past president of the group.

Working together to build a better world

We work with a wide range of organizations around the world, not all of which we are able to profile in this report. The organizations listed on these two pages represent our most active institutional community partnerships in each region.

Our Global Partners

- ▣ Acumen Fund
- ▣ Center for Human Rights and Global Justice
- ▣ Center for Reproductive Rights
- ▣ Conservation International
- ▣ Global Financial Integrity
- ▣ Global Network Initiative
- ▣ Habitat for Humanity
- ▣ International AIDS Vaccine Initiative
- ▣ International Crisis Group
- ▣ International Law Students Association
- ▣ International Rescue Committee
- ▣ International Senior Lawyers Project
- ▣ Lawyers Without Borders
- ▣ The Nature Conservancy
- ▣ Public Interest Law Institute
- ▣ United Nations Development Program
- ▣ Women's World Banking

Our Key Community Partners by Region

AMERICAS

- ▣ Alliance for Children's Rights
- ▣ Appleseed
- ▣ Asian American Legal Defense and Education Fund
- ▣ Asian Law Alliance, San Jose
- ▣ Bar Association of the District of Columbia
- ▣ Bet Tzedek
- ▣ Bread for the City
- ▣ The Bridge Fund
- ▣ Centro Campesino Farmworker Center
- ▣ Children's Law Center
- ▣ Community Legal Services, East Palo Alto
- ▣ Dade County Bar Association
- ▣ Employment Justice Center
- ▣ End Child Prostitution, Pornography and Trafficking of Children for Sexual Purposes
- ▣ Everybody Wins
- ▣ HIV Law Project
- ▣ Human Rights Advocates
- ▣ Human Rights First
- ▣ Immigration Equality
- ▣ inMotion
- ▣ Inner City Law Center
- ▣ International Judicial Academy
- ▣ International Waters Project
- ▣ KnowledgeBeat
- ▣ LA Alliance for College-Ready Public Schools
- ▣ Lawyers Alliance for NY
- ▣ Lawyers Committee for Civil Rights Under Law
- ▣ Legal Aid Society of DC
- ▣ Legal Aid Society of NY
- ▣ Legal Counsel for the Elderly
- ▣ Legal Services of NY
- ▣ Log Cabin Republicans
- ▣ Mental Disability Rights International
- ▣ Miami Science Museum
- ▣ National Association for the Advancement of Colored People
- ▣ New York City Bar Justice Center
- ▣ New York Lawyers for the Public Interest
- ▣ Northern Virginia Legal Services
- ▣ The Ocean Foundation
- ▣ Philharmonic Orchestra of the Americas
- ▣ Probono.net
- ▣ Public Counsel
- ▣ Qualitas of Life Foundation
- ▣ Rainforest Alliance
- ▣ Rebuilding Afghanistan Foundation

- ▣ Sanctuary for Families
- ▣ Shake-A-Leg Foundation
- ▣ Tahirih Justice Center
- ▣ Third Millennium Alliance
- ▣ Transgender Legal Defense and Education Fund
- ▣ Vaclav Havel Presidential Library
- ▣ Veterans Consortium
- ▣ Volunteer Lawyers for the Arts
- ▣ Volunteers of Legal Service
- ▣ Weston United Community Renewal

EUROPE, MIDDLE EAST AND AFRICA

- ▣ Absolute Return for Kids
- ▣ Advocates 4 International Development
- ▣ Baráthe gyi Foundation
- ▣ The Centre for Missing People
- ▣ Coalition for the International Criminal Court
- ▣ The Constellation
- ▣ European Roma Rights Centre
- ▣ Federation of Polish Food Banks
- ▣ Homeless World Cup
- ▣ Homeshare International
- ▣ The Julian & Irena Tuwim Memorial Foundation
- ▣ Kheth'Impilo AIDS Free Living
- ▣ The Kidprotect Foundation
- ▣ The Kosciuszko Foundation
- ▣ LawWorks for Community Groups
- ▣ Live Classics
- ▣ LOSEV
- ▣ Médecins Sans Frontières
- ▣ The Melnikov House
- ▣ Mor Cati Vakfi
- ▣ The Nobody's Children Foundation
- ▣ Partners in Hope
- ▣ Polish Humanitarian Organization
- ▣ The Royal Courts of Justice Advice Bureau London
- ▣ Solar Aid
- ▣ Turkish Autism Foundation
- ▣ United Way Budapest
- ▣ United Way Moscow
- ▣ WWF Hungary

ASIA

- ▣ Active Kidz Shanghai
- ▣ China Care Foundation
- ▣ Common Interest Foundation
- ▣ Kind Exchange
- ▣ The Kingdom of Bhutan
- ▣ Room-to-Read

Leveraging our global network to serve our clients and community

White & Case is a leading global law firm with lawyers in 36 offices across 25 countries.

We advise on virtually every area of law that affects cross-border business and our knowledge, like our clients' interests, transcends geographic boundaries.

Whether in established or emerging markets our commitment is substantial, with dedicated on-the-ground knowledge and presence.

Our lawyers are an integral, often long-established part of the business community, giving clients access to local, English and US law capabilities plus a unique appreciation of the political, economic and geographic environments in which they operate.

At the same time, working between offices and cross-jurisdiction is second nature and we have the experience, infrastructure and processes in place to make it happen, effortlessly.

We work with some of the world's most well-established and most respected companies—including two-thirds of the *Global Fortune 100* and half of the *Fortune 500*—as well as start-up visionaries, governments and state-owned entities.

Through our social responsibility initiative, we look for ways to apply our global experience to the challenges faced by the global community.

We are where you are

AMERICAS

Los Angeles
Mexico City
Miami
New York
Palo Alto
São Paulo
Washington, DC

EUROPE, MIDDLE EAST AND AFRICA

Abu Dhabi
Almaty
Ankara
Berlin
Bratislava
Brussels
Bucharest
Budapest
Doha
Düsseldorf
Frankfurt
Geneva

Hamburg
Helsinki
Istanbul
Johannesburg
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To find out more about White & Case and our social responsibility initiatives please visit:

www.whitecase.com

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NYC/05114

