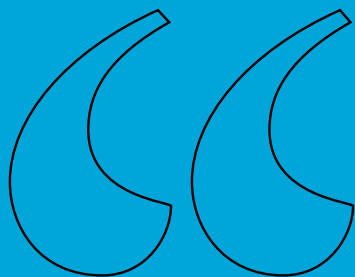


**Experience**  
**life at a**  
**truly global**  
**law firm.**



*The quotes that appear throughout this brochure are the unedited comments of our 2015 summer associates. The comments were collected as a part of an anonymous survey and are reproduced verbatim.*

**They're not kidding when they say it's a truly global firm. The Firm is honest with you about the work it does: You are going to work hard, but it is going to be substantive work."**

# You & White & Case

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You've worked hard to get where you are. Now you want to choose the firm where you launch your career.

Our summer program will help you make that decision.

You'll do real work with real deadlines for real clients. You will work hard, learn a lot—through training programs, work assignments, and working side-by-side with our lawyers—and have fun along the way at a host of networking and social events.

At the end of the program, you'll have insight into life at a truly global law firm.

We look forward to seeing you.

# Ambitious and truly international

**1<sup>st</sup>**  
in diversity

*American Lawyer Diversity  
Scorecard 2014, 2015 & 2016*

**“Diverse, hardworking,  
driven people  
with interesting  
backgrounds.”**

**91**  
nationalities

**We advised  
clients from**

**103**  
countries  
on matters in

**77**  
languages  
spoken

**147**  
countries

We are a truly global firm, with an international network that most firms can only dream of.

It's the reason many of our global clients choose to work with us, and why they trust us with their most complex, cross-border work. As an associate, this means you will work on teams that span the entirety of a matter—not just the work of one jurisdiction—and experience the international nature of the work.

We are proud of our achievements—revenue of more than US\$1.5 billion, 45 practices rated Band 1 in *Chambers*

*Global*, top ranked for diversity and pro bono programs—but we will not rest on our laurels. Last year, we launched an ambitious five-year growth strategy that will strengthen our position as a top-of-mind firm for global clients—and an employer of choice for top talent.

This combination of strength and ambition means exciting career opportunities: more international—and more cutting-edge—work throughout your career, and experience that will benefit you wherever your career journey takes you.



**It is actually global,  
and not just a marketing slogan.”**



**in *Law 360 2016's*  
Diversity Snapshot**



**Best International  
Firm for Talent  
Management**

*Euromoney Legal Media Group's Women  
in Business Law Awards 2014, 2015 and 2016*

# Challenging work, thoughtful support

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Summer associates work on the same type of client assignments as first- and second-year associates. This includes writing briefs, motions, contracts and client memoranda, taking part in drafting and negotiation sessions, and due diligence work on transactions.

You will often work on multiple assignments, each with real deadlines. We expect you to take ownership, manage your time and contribute to the matters you work on.

## **Assignments that can shape your interests and goals**

We'll ask you what practice areas you're interested in before the summer program starts. Our assignment coordinators will make sure you work in those practice areas, and that you get to meet and work with as many of our lawyers as possible.

If your interests change during the summer, let us know and we'll make every effort to be flexible.

## **Some associates may spend time overseas**

We offer a limited number of overseas rotations during the summer program based on office needs, practice-area interests and language fluency.



**The culture of the Firm**  
is fast-paced and exciting, but  
people are relaxed and willing  
to answer student questions  
if you reach out to them.”

Formal and informal mentors  
to guide and advise

**Partner mentors**

Partner mentors will give guidance, answers, and help you engage with all aspects of the summer program. You should talk to them about the type of work you would like to do.

**Counsel and associate mentors**

Counsel and associate mentors will help make your summer experience as positive and productive as possible.

**Office mates**

In some locations, you'll share an office with a junior associate who will act as an informal mentor and help you meet other lawyers and staff.

**Recruiters**

The people you met during the interview process will be ready and willing to help you throughout your time with us.

# Valuable skills, invaluable feedback

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Our commitment to your professional development starts on day one of the summer program and continues throughout your career.

## **The right skills for every stage of your career**

Training is a key part of the summer associate experience. Our programs are developed and taught in conjunction with leading industry experts, skilled partners and senior lawyers, and our in-house professional development team. You will join associates for training that includes practical, technical and business skills programs. These programs draw participants from multiple offices, providing opportunities for you to develop contacts across the Firm.

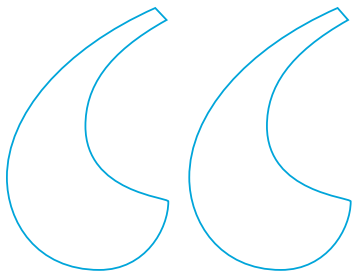
## **Two-way feedback**

Timely, meaningful two-way feedback helps us understand how well our programs work and helps you assess your progress.

The lawyers you work with will complete an evaluation form that covers the quality of your work, your verbal and written communication skills, initiative and your ability to work with others. And our open-door policy means that you can always get informal feedback.

We will discuss your progress—and any questions or comments you have—in mid-summer and end-of-summer reviews.





## Real work, not time-fillers.

**You will get a good sense of what working at White & Case is really like and the work the Firm does.”**

**The work is top class, and you really get to work on very interesting, complicated matters that provide for a rich learning experience.”**

Development resources for every stage of your career

### **New associate training**

New associates attend a variety of training seminars and workshops covering practical, technical and business skills. This includes a three-day New Associate Conference in New York focused on skills development and team building.

### **The Learning Forum**

All lawyers have access to The Learning Forum, a centralized learning and development site providing details of all global training programs, access to recorded training sessions and information on internal and external resources.

### **Milestone programs**

At different stages of their careers, associate peer groups from regional offices attend two- to three-day learning retreats focused on skills development and networking.

### **Section-specific training**

All associates receive section-specific training and resources covering approaches to certain tasks (e.g., depositions, due diligence) and new developments.

# No cookie cutter, no template

There is no typical White & Case lawyer. We don't have a template. We're proud that our people are from a wide variety of backgrounds.

We attract people with a global mindset, who prioritize learning about different cultures, experiences, languages and viewpoints.



**Friendly,  
welcoming, warm, smart.  
Incredible lawyers who love what they do.”**

## **It's the way you think that makes the difference**

It goes without saying that we expect intelligence and academic excellence. But the way you think is crucial. You need to be able to analyze how the law works and be creative, yet pragmatic, in your interpretation of it.

Our clients depend on our lawyers' ability to think laterally to resolve a complex issue or structure an international transaction on their behalf.

## **Collaboration and a team-focused approach are key**

We value collaboration and a team-oriented mindset. Clients and colleagues will depend on you to perform tasks accurately, efficiently and on time, and to work in teams to get the legal work done.

**34%**

**Number of US-based  
lawyers identifying  
themselves as minorities**

**“The Firm is incredibly  
diverse —just as it  
should be given its  
global footprint.”**

**“The Firm’s culture is one of its  
biggest selling points, in my opinion,  
because talking with attorneys from other offices  
(even in other countries) is just like calling the attorney  
down the hallway. Everyone is great at what they  
do and couldn’t be happier to work with you .”**



**Kevin Adam**

## What our associates have to say

**“What blew me away about White & Case was the amount of substantive work I got to do right away.**

The partners here are always looking to give their associates the chance to step up and take on challenging work. In just my first few years, I had the chance to take depositions and second-chair the direct and cross-examination of expert witnesses at trial.

If you’re looking for real-world experience, on some of the most complex and important matters out there, there is no better place for you than White & Case.”

**Lauran Guijarro**



**“I was immediately exposed to complex transactions involving parties from all over the world.**

Besides having the opportunity to work on assignment in one of the most exciting energy markets in Latin America, I work with teams across nearly all of our Americas offices (New York, DC, Mexico City, Miami and São Paulo) on a daily basis and often with our European and Asian colleagues as well.

It’s great seeing how groups of experts from different markets and legal areas work together to solve the most challenging problems for our clients.”

# Our recruiting team

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In this publication, White & Case means the international legal practice comprising White & Case LLP, a New York State registered limited liability partnership, White & Case LLP, a limited liability partnership incorporated under English law and all other affiliated partnerships, companies and entities.