

WHITE & CASE

Together we
make a mark



“Being truly global is not just a buzzword at **White & Case. Associates have the opportunity to work with a variety of clients and colleagues from around the world on a daily basis.”**

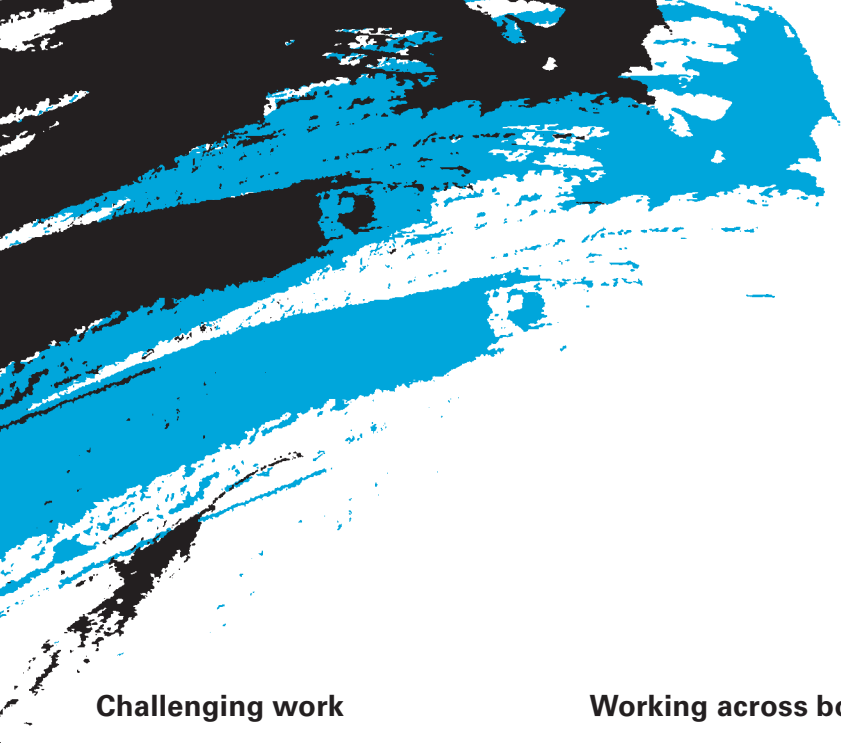
Some of the quotes that appear throughout this brochure are the unedited comments of White & Case summer associates. The comments were collected as part of an anonymous survey and are reproduced verbatim.

What “global” means for your career

What started as a radical idea, that the world is our market, is now our reality. Our Firm’s beginnings in New York in 1901 and subsequent global expansion instilled a commitment to excellence, a confidence and an ambitious spirit that are now fundamental to our practice. Today, complex client projects, nuanced, local market knowledge and global capabilities define who we are. Our longstanding presence in key markets worldwide has produced deep expertise that powers meaningful solutions for leading clients.



What you'll do



Challenging work

As a White & Case lawyer, you'll work on cutting-edge projects from the outset of your career, typically a mix of domestic and cross-border matters. You'll have responsibilities early in your career as you work on multiple assignments, which might include writing briefs, motions, contracts and client memoranda, as well as participating in drafting and negotiating sessions and being part of a deal team.

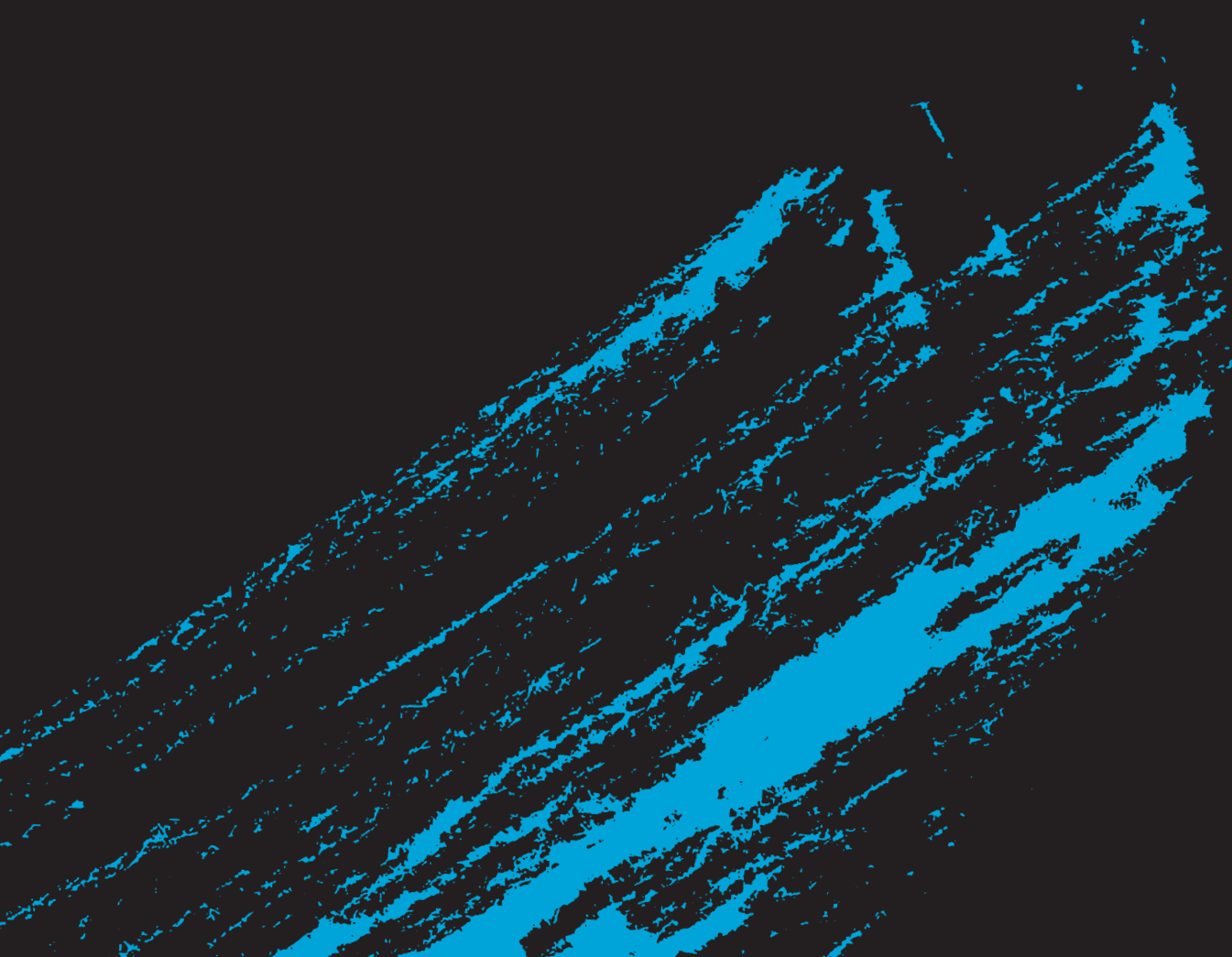
Working across borders

Over the past 100 years, we've built an unrivaled network of 41 offices in 29 countries. That investment is the foundation for White & Case's client work in 159 countries today. Many White & Case clients are multinational organizations with complex needs that require the involvement of multiple Firm offices. You'll work in a fast-paced, collaborative environment with colleagues across the global network on multijurisdictional matters and experience the operational realities of cross-border law.

Excellent working environment 3

Our open-door policy will encourage you to interact with partners and senior associates. Your health and well-being are vital for us, so we promote sports as part of our daily routine.

“White & Case clearly expects its lawyers to be independent learners who are diligent, resourceful and determined to carve their own career and help shape the Firm’s future success.”



A global firm

Practice work

As a global Firm, we're strategically focused on handling complex, cross-border work.

Our Madrid office is devoted to the practice of corporate law: M&A/Corporate, Capital Markets, Banking Finance and Financial Restructuring, serving multinational clients of relevant industries.





Who you'll work with

Citizens of the world


As a Firm, we prize globally minded citizens of the world who are eager to work across borders and cultures, and who are intrigued by solving problems within multiple legal systems. You'll get an immediate opportunity to work in teams with talented colleagues drawn from different jurisdictions and practices.

Mentors

As you manage and plan your career, you'll have support every step of the way. White & Case is committed to a culture of engagement and mentoring between Firm leadership, experienced lawyers and trainees. We offer you an informal open-door mentorship with a partner or senior associate, which makes easier your day-to-day work and enhances your career development.

Enterprising teams

White & Case is a "high-stretch, high-support" workplace that celebrates individual excellence and team success. Our culture expects, encourages and recognizes enterprising, Firm-focused achievement, realized through collaborative work with colleagues who may be drawn from around the world. Teamwork will also introduce you to equally talented and ambitious Firm colleagues down the hall or across the globe.



“Challenging, unpredictable and fun would be how I would sum up my experience of White & Case as a trainee and now an associate.”



**A sophisticated take
on diversity**

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Inclusion is a business imperative for us. We are naturally diverse because of the work we do, the locations we're in and the type of people and clients we attract. The nature of our clients' needs requires collaboration across borders, organically driving the recruitment of those with diverse experiences and perspectives in order to provide the best solutions for our clients.



**What working here
means for your career**



High-stretch, high-support

We will help you become a great lawyer, at a Firm respected worldwide, with globally available training and mentoring programs to support you at every stage of your career here. All associates worldwide have access to our online Learning Forum site for self-directed legal training in both business skills and practice-specific knowledge.

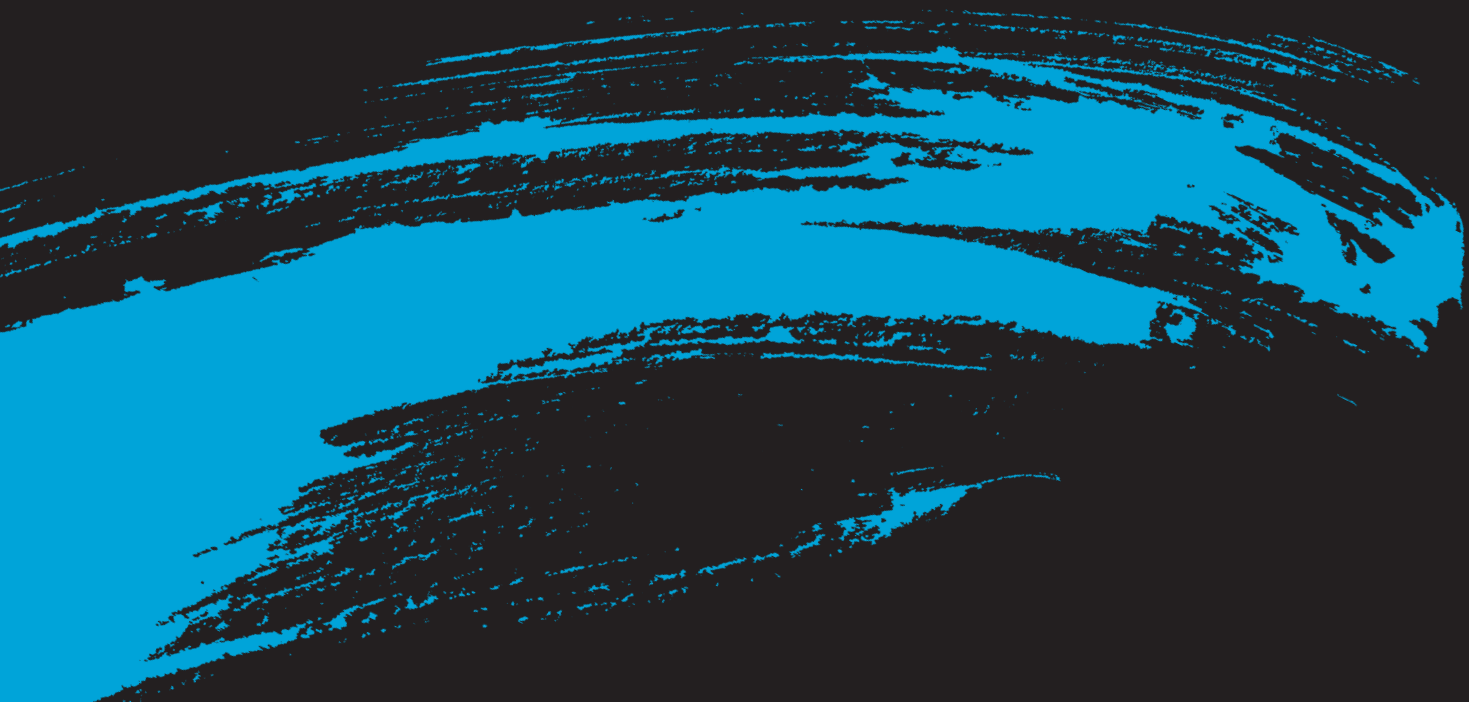
Global experience and exposure

We believe mobility enhances career development. So training programs at White & Case are built to give you global experience and exposure, using our unmatched network of offices to support your aspirations.

Building your network

The White & Case experience launches careers within and beyond the Firm. Working with White & Case opens doors to relationships and experiences around the world that will help you build your career, wherever it takes you. If you become a White & Case's associate, we offer additional career milestone programs to bring peers together for level-specific training.

**“I was immediately exposed to
complex transactions involving
parties from all over the world.”**



COUNTRIES

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CLIENT MATTERS IN

Global opportunity

Living your values: International pro bono

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We live our Firm's global commitment to social responsibility through a robust, international pro bono program in which all lawyers are invited to participate. Last year, White & Case lawyers billed more than 94,000 pro bono hours, Firmwide, on a distinctive roster of pro bono clients and projects. Madrid was the only office with 100 percent achievement of pro bono hour commitment.



Joining White & Case

“The training really puts the focus on you as an individual.”

Gaining experience

Working at White & Case launches, accelerates and builds careers, opening doors and relationships around the world. One of the best ways to experience life at a global firm is by working there during your Master in Lawyering internship. We offer a fast-paced, demanding work environment in which real work begins immediately. To find out more, please go to whitecase.com/careers and select Madrid.

Compensation & benefits

At White & Case, we set a high bar for qualifications, expectations and performance. We reward you accordingly as a trainee, and, in addition, we offer a generous benefits package if you join the Firm as an associate after your training period.

How to apply

Recruiting talented lawyers is integral to our success. We want to recruit and develop people who have the potential to become leading lawyers and contribute to our ongoing growth. To find out more, please go to whitecase.com/careers and select Madrid.

The future of law is global. If you are a team player with a global mindset, the determination to succeed and willingness to take charge of your career, we'd like to hear from you.



**In markets
that matter**



Abu Dhabi	
Astana	
Beijing	
Berlin	Frankfurt
Boston	Geneva
Bratislava	Hamburg
Brussels	Helsinki
Cairo	Hong Kong
Doha	Istanbul
Dubai	Jakarta*
Düsseldorf	Johannesburg
	London
	Los Angeles

“Extremely diverse with people from all over the world, each armed with unique experiences and languages.”

Madrid	
Melbourne	
Mexico City	
Miami	
Milan	
Moscow	Seoul
New York	Shanghai
Paris	Silicon Valley
Prague	Singapore
Riyadh*	Stockholm
São Paulo	Sydney
	Tokyo
	Warsaw
	Washington, DC

*Associated firm

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whitecase.com/careers