Together we make a mark
“White & Case is like a miniature reflection of the world, except everyone is working towards a common goal.”

–Julia Zagonek
Partner
What “global” means for your career

What started as a radical idea, that the world is our market, is now our reality. Our Firm’s beginnings in New York in 1901 and subsequent global expansion instilled a commitment to excellence, a confidence and an ambitious spirit that are now fundamental to our practice. Today, complex client projects, nuanced, local market knowledge and global capabilities define who we are. Our longstanding presence in key markets worldwide has produced deep expertise that powers meaningful solutions for leading clients.
“I experienced total support and commitment from all White & Case lawyers and support staff, fostering an atmosphere of trust and teamwork.”

–Ekaterina Logvinova
Partner, Summer Program alumni
White & Case Russia

The White & Case office in Moscow was founded in 1991. With more than 50 lawyers and 11 partners, it is one of the largest international law firms in Russia. From day one, we helped our clients with their most significant and innovative deals in Russia.

The most reputable and acclaimed international companies are among our clients, covering 75 percent of the Global Fortune 100 list and 25 percent of the Fortune 500 list, as well as other developing organizations and governmental structures.

Lawyers in our Moscow office can work not only in Russian jurisdictions, but have the opportunity to work in US and English law jurisdictions as well.
What you’ll do
Challenging work

As a White & Case lawyer, you’ll work on cutting-edge projects from the outset of your career, typically a mix of domestic and cross-border matters. You’ll have responsibilities early in your career as you work on multiple assignments, which might include writing briefs, motions, contracts and client memoranda, as well as participating in drafting and negotiating sessions and being part of a deal team.

Working across borders

Over the past 100 years, we’ve built an unrivaled network of 41 offices in 29 countries. That investment is the foundation for White & Case’s client work in 159 countries today. Many White & Case clients are multinational organizations with complex needs that require the involvement of multiple Firm offices. You’ll work in a fast-paced, collaborative environment with colleagues across the global network on multijurisdictional matters and experience the operational realities of cross-border law.

Commitment to growth

We’re strategically committed to substantial growth between now and 2020—in numbers of clients, revenues and profitability, and lawyer headcount. For you, the increase in our associate ranks means more opportunity for career advancement.
Our Summer Program

**Sophisticated work**

Every year, we hold a Summer Program—a two-month summer internship program for students in the senior years of law school and graduates. Summer interns work on the same type of challenging client assignments as first- and second-year associates. We’ll ask you what practice areas interest you, and our assignment coordinators will make sure you work in those practice areas, and that you get to meet and work with as many of our lawyers as possible. If your interests change during the summer, let us know and we’ll make every effort to be flexible.

The internship program also includes informal events that allow you to meet your colleagues, get an appreciation of the Firm’s culture and acquire new skills—we dance, sing, paint, play volleyball and even put on plays!

**Teamwork**

Our Summer Program is a platform for interns to acquire new practical skills, adapt to a new environment and understand the work we do.

Most importantly, it offers interns a real chance to become a part of our friendly team. The tradition of mutual help is our biggest asset. We are not just colleagues, we are reliable friends.

**Training**

The 2018 Summer Program will take place from 2 July to 31 August, 2018. Each week is dedicated to studying a particular area of law. Each month, you will be allocated a specialization (making two practices in total) and a mentor who coordinates your work.

The Summer Program is a project to which we devote our best. The entire office contributes, from secretaries, who coordinate the interview schedule, to partners, who meet the interns to discuss their practices.
## Practice-oriented weeks

<table>
<thead>
<tr>
<th>Week 1</th>
<th>Introduction to the Firm soft skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 2</td>
<td>M&amp;A &amp; Corporate</td>
</tr>
<tr>
<td>Week 3</td>
<td>Energy</td>
</tr>
<tr>
<td>Week 4</td>
<td>Banking &amp; Finance</td>
</tr>
<tr>
<td>Week 5</td>
<td>Real Estate</td>
</tr>
<tr>
<td>Week 6</td>
<td>Capital Markets</td>
</tr>
<tr>
<td>Week 7</td>
<td>Disputes &amp; Arbitration</td>
</tr>
<tr>
<td>Week 8</td>
<td>Tax</td>
</tr>
</tbody>
</table>

- **Opening**: overview of the practice by a partner or senior lawyer, covering distinctive aspects of work, projects and standard documentation
- **Materials for sustained study**: lists of recommended literature, regulatory and subordinate legal acts, test questions, training memo topics, samples of standard documentation
- **Interactive class**: negotiations, due diligence, establishment of a joint venture, drafting of a construction contract
- **Discussion of standard legal documents**: typical of each specific practice
- **Drafting of a training memo in Russian or English**, followed by a feedback session
- **Final Q&A session**: to reinforce what has been learned
Who you’ll work with
Citizens of the world

As a Firm, we prize globally minded citizens of the world who are eager to work across borders and cultures, and are intrigued by solving problems within multiple legal systems. You’ll get an immediate opportunity to work in teams with talented colleagues drawn from different jurisdictions and practices.

Mentors

As you manage and plan your career, you’ll have support every step of the way. White & Case is committed to a culture of engagement and mentoring between Firm leadership, experienced lawyers and trainees. Depending on your location and intended career direction, support may mean participating in structured professional development with assigned supervision and formal evaluations or reviews, or informal open-door mentorship with a partner or senior associate.

Enterprising teams

White & Case is a “high-stretch, high-support” workplace that celebrates individual excellence and team success. Our culture expects, encourages and recognizes enterprising, Firm-focused achievement, realized through collaborative work with colleagues who may be drawn from around the world. Teamwork will also introduce you to equally talented and ambitious Firm colleagues down the hall or across the globe.
“The most surprising thing so far is the scope and quality of the projects the Firm handles. They involve established national and foreign corporations and are very complex and significant.”

—Hanna Vansovich
Associate, Summer Program alumni
A sophisticated take on diversity

Inclusion is a business imperative for us. We are naturally diverse because of the work we do, the locations we’re in and the type of people and clients we attract. The nature of our clients’ needs requires collaboration across borders, organically driving the recruitment of those with diverse experiences and perspectives in order to provide the best solutions for our clients. In 2016, 90 nationalities and 80 languages were represented in our workforce. White & Case also supports nine global affinity groups, including Asian, Black, Hispanic, Middle Eastern and LGBT.
What working here means for your career
High-stretch, high-support

We will help you become a great lawyer, at a Firm respected worldwide, with globally available training and mentoring programs to support you at every stage of your career here. All associates worldwide have access to our online Learning Forum site for self-directed legal training in both business skills and practice-specific knowledge.

Global experience & exposure

We believe mobility enhances career development. So training programs at White & Case are built to give you global experience and exposure, using our unmatched network of offices to support your aspirations. Depending on where you work, we offer selected opportunities for placement in other offices to complement your work on cross-border matters.

Building your network

The White & Case experience launches careers within and beyond the Firm. Working with White & Case opens doors to relationships and experiences around the world that will help you build your career, wherever it takes you. We foster networking within the Firm through a robust annual calendar of practice- and industry-focused seminars and workshops. We offer additional career milestone programs to bring peer associates together for level-specific training. We also provide client secondment opportunities to further deepen your skills and expand your contacts.
“White & Case has provided me with a great opportunity to work on major and complex cross-border matters with a top-class team of bright and talented professionals.”

–Alexander Sysoev
Associate, Summer Program alumni
Living your values: international pro bono

We live our Firm’s global commitment to social responsibility through a robust, international pro bono program in which all lawyers are invited to participate. Last year, White & Case lawyers billed more than 94,000 pro bono hours, Firmwide, on a distinctive roster of pro bono clients and projects.

Our Moscow office is a leader in pro bono services in Russia. Our services are directed at non-profit organizations striving to help people in need. We also help individuals in matters of cultural and social importance.
Joining White & Case
The following positions are open to senior-year(s) law students and graduates:

**Summer law student**
(for senior-year(s) students)

**Law student**
(for senior-year(s) students)

**Associate trainee**
(for law graduates without work experience)

**Junior associate**
(for law graduates with at least two years of work experience)

Once you become a White & Case employee, there will always be the opportunity for professional growth and career development, as well as the opportunity to familiarize yourself with other countries’ jurisprudence and to participate in international projects. You will be surrounded by a friendly and talented team, prepared to share your personal and business successes.

Our professional support lawyers annually prepare a special orientation program, which introduces you to the Firm and helps integrate you into the team. Taking part allows you to learn essential practical skills needed to work on complex international projects, the art of jurisprudential writing, how to participate in negotiations, financial records analysis and much more.

The future of law is global. If you are a team player with a global mindset, the determination to succeed and willingness to take charge of your career, we’d like to hear from you.
“I gained incredible experience working on exciting projects with a team of brilliant professionals.”

—Valery Lavrov
Law Student, Summer Program alumni
How to apply

To apply for a law student, summer law student, associate trainee or junior associate position, register on whitecase.com/careers/moscow and fill out an online form with all the necessary information.

With your application, submit:

- Your résumé in English
- A cover letter stating the reasons why you would like to apply for the Summer Program and indicating two practice areas of your choice
- A written essay on one of the designated topics

Interview process

A candidate for a position goes through three interviews:

- An introductory interview with Human Resources and a written assignment to be completed in the office
- An interview with lawyers
- A final interview with partners

The different stages of the interview are conducted in both Russian and English. You should be prepared to hold a conversation and answer jurisprudential questions in English.

Who we are looking for

We are looking for like-minded people characterized by:

- A profound knowledge of law
- A sincere interest in working for a leading global law firm
- Enthusiasm and an ability to approach any task in high spirits
- The ability to work well in a team
- Fluency in both Russian and English, written and spoken
- Wide professional and personal interests
In markets that matter
“Extremely diverse with people from all over the world, each armed with unique experiences and languages.”

<table>
<thead>
<tr>
<th>Abu Dhabi</th>
<th>Frankfurt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Astana</td>
<td>Geneva</td>
</tr>
<tr>
<td>Beijing</td>
<td>Hamburg</td>
</tr>
<tr>
<td>Berlin</td>
<td>Helsinki</td>
</tr>
<tr>
<td>Boston</td>
<td>Hong Kong</td>
</tr>
<tr>
<td>Bratislava</td>
<td>Istanbul</td>
</tr>
<tr>
<td>Brussels</td>
<td>Jakarta*</td>
</tr>
<tr>
<td>Cairo</td>
<td>Johannesburg</td>
</tr>
<tr>
<td>Doha</td>
<td>London</td>
</tr>
<tr>
<td>Dubai</td>
<td>Los Angeles</td>
</tr>
<tr>
<td>Düsseldorf</td>
<td></td>
</tr>
</tbody>
</table>

- Madrid
- Melbourne
- Mexico City
- Miami
- Milan
- Moscow
- New York
- Paris
- Prague
- Riyadh*
- São Paulo

- Seoul
- Shanghai
- Silicon Valley
- Singapore
- Stockholm
- Sydney
- Tokyo
- Warsaw
- Washington, DC

*Associated firm
Contact us

Tatiana Rumyantseva
Graduate Recruitment & Professional Development Coordinator
T +7 495 787 3000
      +7 916 520 8818
E trumyantseva@whitecase.com

Irina Yakusheva
Graduate Recruitment & Professional Development Coordinator
T +7 495 645 4969
      +7 910 429 1325
E iyakusheva@whitecase.com