

WHITE & CASE

Together we  
make a mark

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White & Case 1L  
Diversity Fellowship

## White & Case 1L Diversity Fellowship

The diversity of our lawyers is a source of strength, and the nature of our clients' needs requires collaboration across borders. We attract students who prioritize learning of different cultures, experiences, languages and viewpoints. Our mission is to continue to build upon this strength and create an environment where all who work here are encouraged, assisted and inspired to reach their potential. Our proud commitment to inclusion has made us an employer of choice worldwide.

### Fellowship description

As a White & Case 1L Diversity Fellowship recipient, you will participate in our 10-week Summer Program in Boston, Chicago, Houston, Los Angeles, Miami, New York or Washington, DC. A portion of your summer will be spent working off-site at the offices of a Firm client. Past clients have included Baxter, Exelon, Facebook, Hess, JetBlue and Transurban.

As a fellow, you will partake in all aspects of the Summer Program, including our training sessions, the US Summer Associate Conference, ongoing mentorship opportunities, networking with our lawyers and attendance at social events. You will also gain valuable insight into what we do and what it means to practice law simply by working with and observing our lawyers. We know that timely and meaningful feedback is important to your professional growth, and you will receive feedback regarding your work over the course of the summer. A successful fellow will be invited to return to the Firm for the following summer.

### Selection process

The selection process is highly competitive, and a successful candidate will possess:

- Strong academic credentials
- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school
- The desire to pursue a global career in international law

Applications will be accepted from 1L law students beginning on December 1, 2018 and will be considered on a rolling basis through January 14, 2019. To apply for this fellowship, please submit the following materials to one of the recruiters indicated to the right.

- Cover letter
- Résumé
- Undergraduate transcript
- First-year law school transcript (when available)
- A 500-word personal statement that indicates your interest in joining a global practice, as well as your commitment to enhancing our diverse culture at the Firm

Finalists will be invited to the Firm for interviews beginning in January 2019.

### Ranked No. 1 as the most diverse law firm in the US

*The American Lawyer's 2018, 2017, 2016, 2015 and 2014 Diversity Scorecards*

### Ranked No.1 Summer Program in US

*The American Lawyer 2018 Summer Associate Survey*

**"While at Hess, I had the opportunity to work on climate change litigation, corporate governance, cross-border contract disputes, and asset risk assessments. I had a fantastic time learning about their business and getting the perspective of an in-house lawyer. To top it off, I got a Hess truck that would always remind me of my invaluable time there."**

*Vanessa Ajagu, Columbia Law School 2018 1L Diversity Fellow*

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