

WHITE & CASE

Together we
make a mark



An aerial photograph showing a winding road through a dense forest. The road curves from the upper left towards the lower right, disappearing into the trees. The terrain appears to be hilly or mountainous, with varying shades of green and brown indicating different vegetation and possibly a small stream or roadbed. The overall scene is serene and natural.

“Being truly global is not just a buzzword at **White & Case. Associates have the opportunity to work with a variety of clients and colleagues from around the world on a daily basis.”**

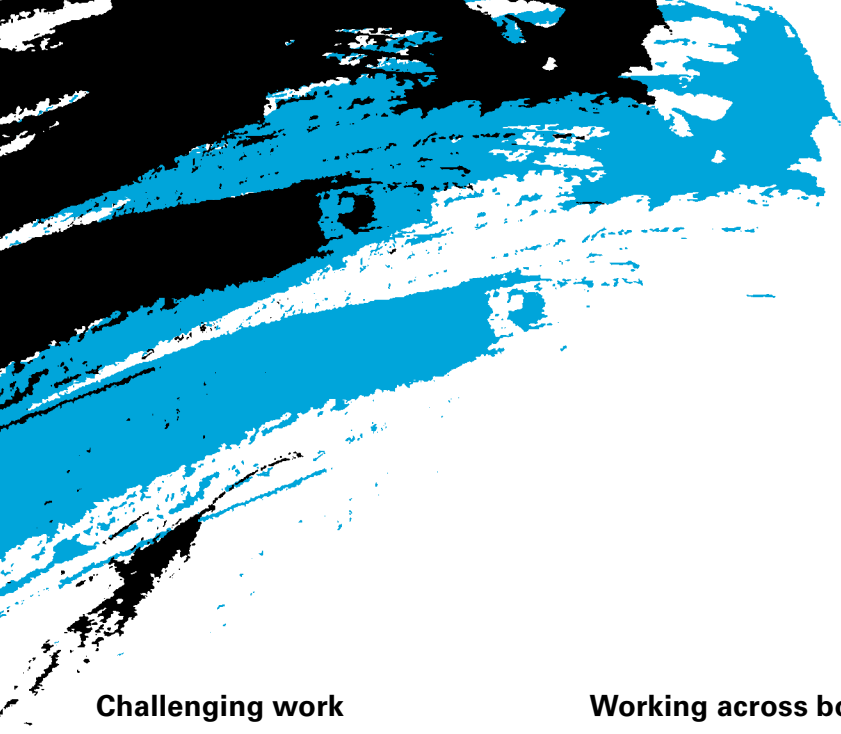
Some of the quotes that appear throughout this brochure are the unedited comments of White & Case summer associates. The comments were collected as part of an anonymous survey and are reproduced verbatim. Statistics stated are accurate at the time of print as of January 2018.

What “global” means for your career

What started as a radical idea, that the world is our market, is now our reality. Our Firm’s beginnings in New York in 1901 and subsequent global expansion instilled a commitment to excellence, a confidence and an ambitious spirit that are now fundamental to our practice. Today, complex client projects, nuanced, local market knowledge and global capabilities define who we are. Our longstanding presence in key markets worldwide has produced deep expertise that powers meaningful solutions for leading clients.

A large, expressive black brushstroke, resembling a thick, textured line of paint or ink, sweeps diagonally across the white background from the top right towards the bottom left. The stroke has a rough, feathered edge and a rich, dark black color with some internal texture.

What you'll do



Challenging work

As a White & Case lawyer, you'll work on cutting-edge projects from the outset of your career, typically a mix of domestic and cross-border matters. You'll have responsibilities early in your career as you work on multiple assignments, which might include writing briefs, motions, contracts and client memoranda, as well as participating in drafting and negotiating sessions and being part of a deal team.

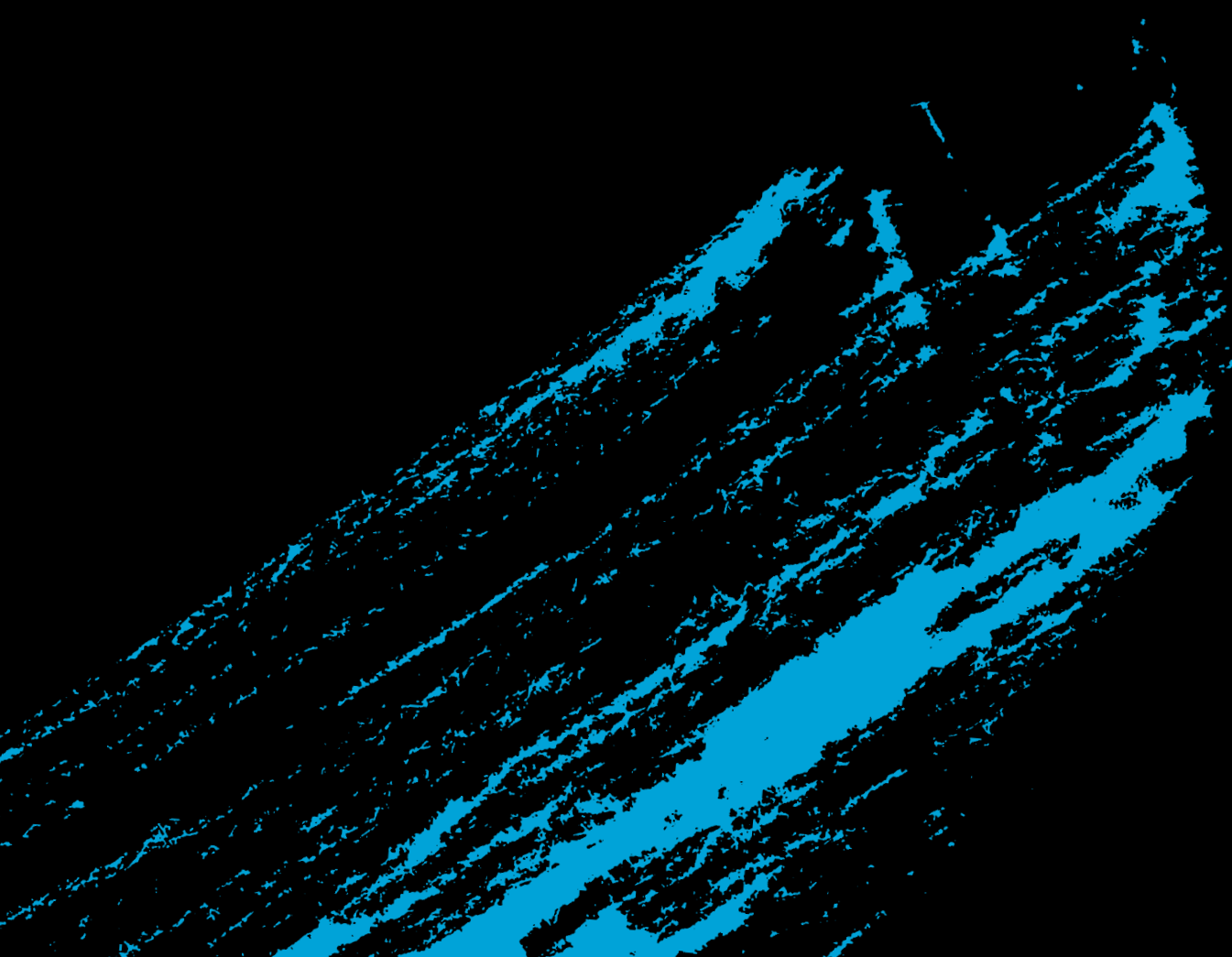
Working across borders

Over the past 100 years, we've built an unrivaled network of 44 offices in 30 countries. That investment is the foundation for White & Case's client work in 160 countries today. Many White & Case clients are multinational organizations with complex needs that require the involvement of multiple Firm offices. You'll work in a fast-paced, collaborative environment with colleagues across the global network on multijurisdictional matters and experience the operational realities of cross-border law.

Commitment to growth

We're strategically committed to growth between now and 2020—in numbers of clients, revenues and profitability, and lawyer headcount. For you, the increase in our associate ranks means more opportunity for career advancement.

“White & Case clearly expects its lawyers to be independent learners who are diligent, resourceful and determined to carve their own career and help shape the Firm’s future success.”



Full-service

Practice work

With 25 practice areas and 17 industry groups, White & Case has a place for you, whatever your area of interest. As a global firm, we're strategically focused on handling complex, cross-border work.

Depending on your location, you may progress through a structured sequence of practice or industry rotations to give you broad exposure early in your career.



The image features a large, curved, textured object, possibly a piece of wood or a large, curved piece of fabric, set against a dark background. The object is the central focus, with its surface showing intricate, wavy patterns and a rich, brown color. The lighting is dramatic, highlighting the texture and curvature of the object. The text "Who you'll work with" is overlaid on the image in a white, serif font, positioned in the upper left quadrant.

Who you'll work with

Citizens of the world

As a Firm, we prize globally minded citizens of the world who are eager to work across borders and cultures, and are intrigued by solving problems within multiple legal systems. You'll get an immediate opportunity to work in teams with talented colleagues drawn from different jurisdictions and practices.

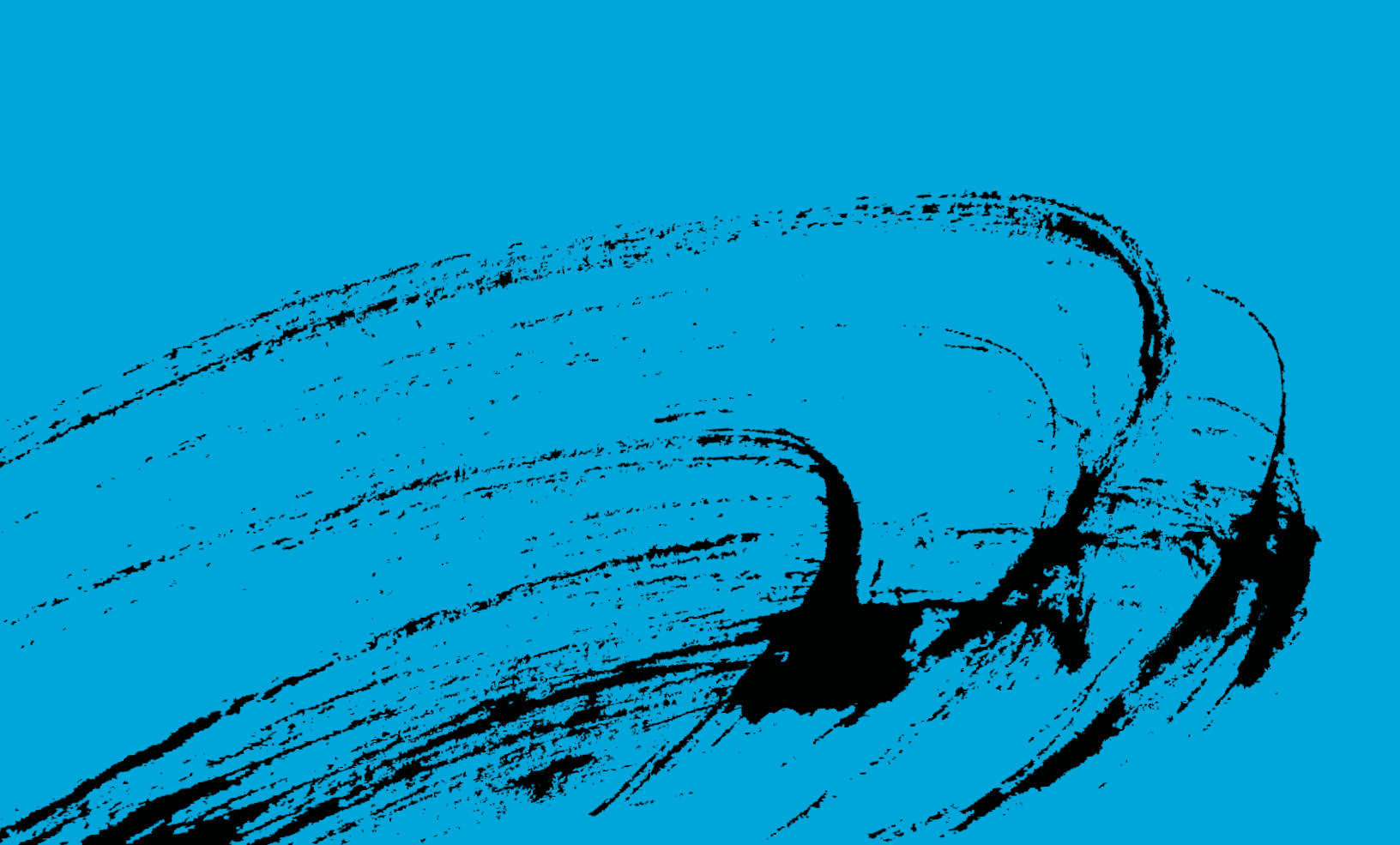
Mentors

As you manage and plan your career, you'll have support every step of the way. White & Case is committed to a culture of engagement and mentoring between Firm leadership, experienced lawyers and trainees. Depending on your location and intended career direction, support may mean participating in structured professional development with assigned supervision and formal evaluations or reviews, or informal open-door mentorship with a partner or senior associate.

Enterprising teams

White & Case is a "high-stretch, high-support" workplace that celebrates individual excellence and team success. Our culture expects, encourages and recognizes enterprising, Firm-focused achievement, realized through collaborative work with colleagues who may be drawn from around the world. Teamwork will also introduce you to equally talented and ambitious Firm colleagues down the hall or across the globe.





“Challenging, unpredictable and fun would be how I would sum up my experience of White & Case as a trainee and now an associate.”

LANGUAGES SPOKEN

90

NATIONALITIES REPRESENTED IN OUR WORKFORCE

47

Global Citizenship

9

You will have unparalleled opportunities to do cutting-edge pro bono work on the issues that matter most to you—both locally and cross-border, with many of the world’s leading nonprofits and international organizations.

Our global Pro Bono practice is one of the largest in the world, and all of our offices and practice groups participate—in 2017 we provided 108,000 hours of pro bono legal service.

Your pro bono work will accelerate the development of your legal skills and your contribution will be celebrated and rewarded.

You can feel proud of being part of a firm that takes its responsibilities as a global citizen seriously and does work that makes a tangible difference on a wide range of social and environmental issues.

“We value people who bring a wide variety of perspectives. There is no one archetype for a White & Case lawyer.”

Our Diversity Initiative

Diversity and inclusion are inherent core values of White & Case, embedded in all we do as One Firm in our offices around the world. As a truly global law firm, we are driven to recruit, retain and advance people of diverse backgrounds who will strengthen our business and our work across practices and regions. We are naturally diverse because of the work we do, the locations we’re in and the type of people we attract. Diversity for us is not a choice—it is a professional imperative.

Our Women’s Initiative

In most countries today, at least half of law graduates are women. Our Global Women’s Initiative—led by a committee of female and male partners including a member of the Firm’s Executive Committee—focuses first and foremost on fostering this important talent pool and ensuring women at White & Case have the opportunities and experience they need to excel and advance to leadership roles.

Affinity Groups

Our affinity groups are a critical component of creating community within the Firm. Affinity groups are led by partners, counsel or associates and are open to all lawyers and business services professionals. In addition to networking groups for women, and those of various racial and ethnic backgrounds, we are home to strong LGBT affinity groups in Germany, London and the United States.

Diverse & international

Awards & rankings

*The American Lawyer's
2017 Diversity Scorecard
#1 ranking for the fourth
consecutive year as most
diverse firm in the US in
a survey of more than
200 of the largest firms*

*Law360's 2017
Diversity Snapshot
#1 ranking for the second
consecutive year in a survey
of diversity for minority
lawyers at more than
300 firms in the US*

*Best International Firm
for Talent Management
Euromoney Legal Media
Group's Women in
Business Law Awards*

*2017 Law Firm
Diversity Award
Asian American Bar
Association of New York*

st
IN DIVERSITY

100%
GLOBAL LGBT
RATING

*for ten consecutive years,
Human Rights Campaign
Corporate Equality Index*



**What working here
means for your career**



High-stretch, high-support

We will help you become a great lawyer, at a Firm respected worldwide, with globally available training and mentoring programs to support you at every stage of your career here. All associates worldwide have access to our online Learning Forum site for self-directed legal training in both business skills and practice-specific knowledge.

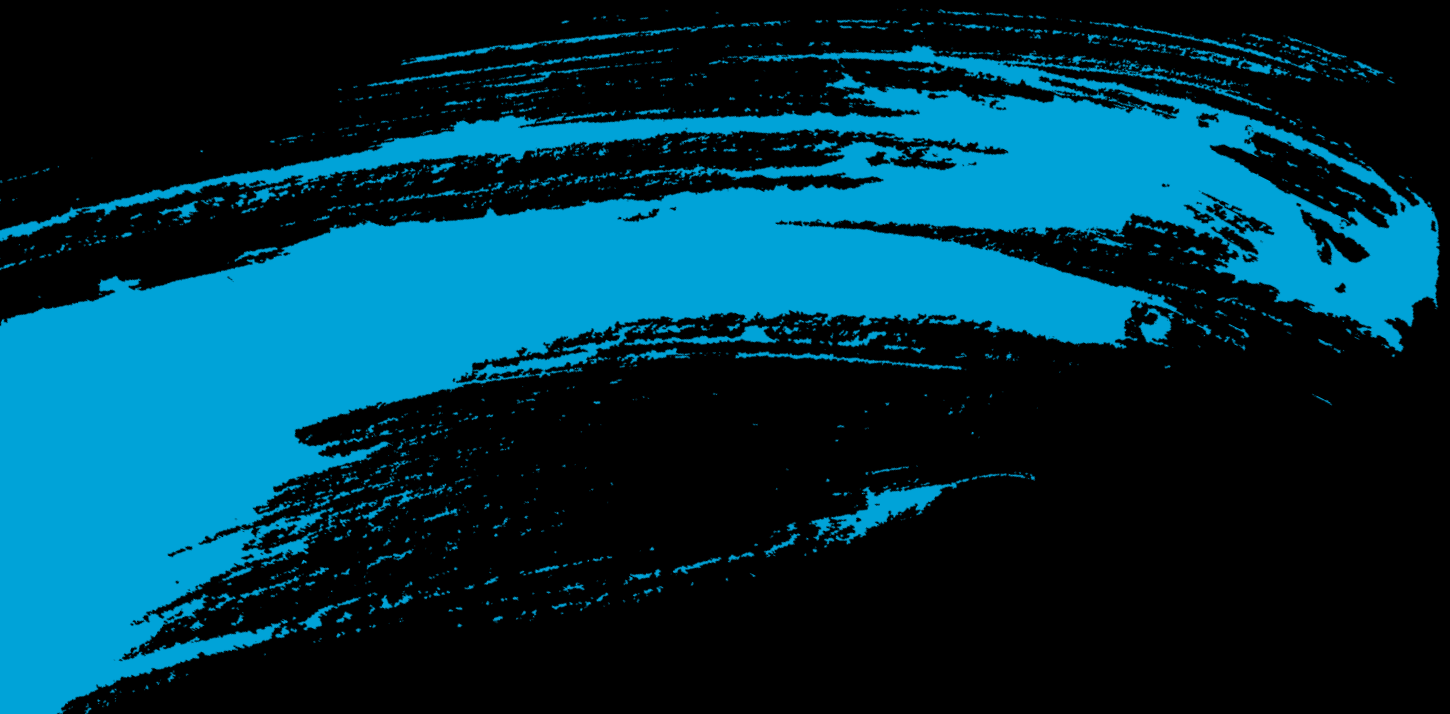
Global experience & exposure

We believe mobility enhances career development. So training programs at White & Case are built to give you global experience and exposure, using our unmatched network of offices to support your aspirations. Depending on where you work, we offer selected opportunities for placement in other offices to complement your work on cross-border matters.

Building your network

The White & Case experience launches careers within and beyond the Firm. Working with White & Case opens doors to relationships and experiences around the world that will help you build your career, wherever it takes you. We foster networking within the Firm through a robust annual calendar of practice- and industry-focused seminars and workshops. We offer additional career milestone programs to bring peer associates together for level-specific training. Some offices also provide client secondment opportunities to further deepen your skills and expand your contacts.

**“I was immediately exposed
to complex matters involving
parties from all over the world.”**



COUNTRIES

16

CLIENT MATTERS IN

Develop your knowledge

15

Our full-service offering provides you with intentionally broad exposure to a variety of client challenges, transaction types and relevant bodies of law. As you progress, your strengths and interests become an important consideration in your eventual assignment to a practice or industry group.



White & Case
à Paris

White & Case est présent à Paris depuis 1926.

En France, plus de 180 avocats apportent leur expertise tant en conseil qu'en contentieux, dans tous les domaines clés du droit des affaires.

White & Case conseille quotidiennement des clients français et internationaux : sociétés cotées et non-cotées, banques, fonds d'investissement et institutions gouvernementales."

Pour nous rejoindre en tant que stagiaire ou collaborateur, connectez-vous sur whitecase.com/careers/Paris.

Toutes les candidatures se font exclusivement en ligne.

Nous privilégions les candidatures des étudiants/jeunes diplômés et/ou collaborateurs confirmés ayant le meilleur niveau de compétences et de connaissances juridiques, une bonne maîtrise de l'anglais, le goût du travail en équipe, le sens des rapports humains et une appétence entrepreneuriale.

er

**CABINET D'AVOCATS
INTERNATIONAL EN FRANCE**
et 2^{ème} en termes de chiffre d'affaires*

*Radiographie des cabinets d'avocats
d'affaires 2017 par Juristes Associés
Hors Big 4 et CMS Bureau Francis Lefebvre"

**Cabinet d'avocats de
l'année en France**
*The American Lawyer
Transatlantic Legal Awards 2016*



**Nous rejoindre
en stage à Paris**

“J’ai la chance de travailler et d’être formée auprès de brillants avocats, qui me transmettent le sens de la rigueur, du professionnalisme et de l’excellence.”

Notre programme de stages a pour vocation d’être un vivier pour le recrutement de nos futurs collaborateurs. Vous aurez des missions juridiques incluant aussi bien des recherches doctrinales et jurisprudentielles que la préparation de consultations, la rédaction de projets de clauses contractuelles ou de projets de conclusions. Nos stagiaires peuvent également participer à des audits ou à des séances de négociation et à la préparation de dossiers de plaidoiries.

Profils recherchés

Ecole de formation du barreau et au minimum un Master 2 en droit. Une formation en grande école de commerce (HEC, ESSEC, ESCP, EDHEC, EM Lyon), IEP ou dans une université à l’étranger (LL.M., Master 1 à double formation, etc.) est appréciée. Une bonne maîtrise de l’anglais est demandée.

Méthode de sélection

La sélection est organisée par le Comité stagiaires du cabinet qui est composé de l’associé en charge du recrutement et de collaborateurs représentant les différents départements. L’ensemble des candidatures que nous recevons via notre site fait l’objet d’une

présélection en fonction des parcours d’études et des postes à pourvoir. Les candidatures ainsi présélectionnées sont transmises aux différents départements sollicités. Les représentants de ces derniers au sein du Comité stagiaires organisent un seul entretien avec les candidats qu’ils décident de retenir, puis délibèrent, au cours de la réunion mensuelle du Comité, sur les candidats interviewés afin de déterminer ceux qui recevront une offre de stage.

Déposez votre candidature sous les annonces « Stagiaires Juridiques » sur notre site et sélectionnez les trois (3) pratiques juridiques qui vous intéressent.



**Nous rejoindre pour
une collaboration
à Paris**

“White & Case est un cabinet qui me permet de développer mes compétences et de m'épanouir dans le métier d'avocat.”

Vous serez impliqués dès votre arrivée dans le traitement et le suivi de dossiers de premier plan et collaborerez au sein d'équipes multidisciplinaires et/ou internationales. Nous vous accompagnerons pour un développement réussi de votre carrière, qui contribuera au succès pérenne du cabinet.

Profils recherchés

Les profils recherchés sont identiques à ceux des programmes de stages. Les candidats doivent en outre être titulaires ou en cours d'obtention du CAPA. Nous acceptons également les profils internationaux (formations internationales et/ou barreaux étrangers).

Méthode de sélection

Nous étudions les candidatures que nous recevons via notre site avant d'organiser une première série d'entretiens en français et en anglais avec des associés et des collaborateurs confirmés appartenant au département pour lequel les candidats pré-sélectionnés postulent. Une deuxième série d'entretiens s'ensuit pour les candidats poursuivant le processus de sélection.

Déposez votre candidature sous l'annonce « Candidatures Spontanées - Collaborations » sur notre site et sélectionnez les pratiques juridiques qui vous intéressent.

Un bureau parisien engagé et vivant

Pro Bono

Près d'une centaine de dossiers pris en charge chaque année en faveur d'ONG (AADH, Médecins sans Frontières, TrustLaw Connect, La Croix Rouge, etc.)

Partenariats

Un engagement actif auprès de plusieurs associations (La Chaîne de l'Espoir, Sport dans la Ville, etc.) : stages, parrainages, défis sportifs et solidaires

Mécénat

Un soutien auprès de différentes institutions culturelles (Les Opéras de Paris, La Comédie Française, etc.)

Green Initiative

Des actions et une promotion active de pratiques écoresponsables visant à réduire l'empreinte carbone du cabinet

Women's Network

Un groupe de travail interne proposant des formations/coaching, des événements dédiés et des partenariats (Women In Africa Club, W4, Génération #Startuppeuse, etc.)

Diversité

Des référents diversité interne et des rencontres dédiées à la diversité sous toutes ses formes

Des rendez-vous internes

Summer/Christmas party, afterworks, déjeuners dans les jardins sont organisés régulièrement pour favoriser le networking

Le bien-être à l'honneur

Un cadre verdoyant, une salle de sport, des cours de yoga, un coach sportif, un tournoi de football et de volleyball annuel inter bureaux, etc. sont proposés au sein du cabinet



50000€ ACCORDÉS À

3

ÉTUDIANTS EN DROIT EN FRANCE

pour un cycle d'études juridiques
à l'étranger, sous réserves d'être au
minimum titulaire d'un Master 1 et de
présenter un projet d'études structuré

**La Bourse d'Etudes
"Jim Hurlock—White & Case"
des Juristes d'Affaires**

Depuis 1995



Une présence mondiale

Abou Dabi
Astana
Berlin
Boston
Bratislava
Bruxelles
Chicago
Doha
Dubaï
Düsseldorf
Francfort

Genève
Hambourg
Helsinki
Hong Kong
Houston
Istanbul
Jakarta*
Johannesbourg
Le Caire
Londres
Los Angeles

“White & Case me donne l’opportunité de travailler régulièrement sur des dossiers cross-border et cross-practice.”

Madrid
Melbourne
Mexico
Miami
Milan
Moscou
New York
Paris
Pékin
Prague
Riyad*
São Paulo

Séoul
Shanghai
Silicon Valley
Singapour
Stockholm
Sydney
Tachkent
Tokyo
Varsovie
Washington, DC

*Cabinet partenaire

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