

**Basic Information**

1221 Avenue of the Americas  
New York, NY 10020  
Organization Size: 673  
Office Size: 398  
**Hiring Attorney:**  
Mr. Joseph Brazil

**Recruiting Contact:**  
Ms. Ashley Concini  
Americas Legal Recruiting Manager  
1221 Avenue of the Americas  
New York, New York (NY) 10020  
United States  
**Phone:** 212.819.8271  
recruit@whitecase.com

**Compensation & Benefits**

2019 compensation for entry-level lawyers (\$/year) 190,000

**Summer Compensation**

2019 compensation for Post-3Ls (\$/week) 3,700  
2019 compensation for 2Ls (\$/week) 3,700  
2019 compensation for 1Ls(\$/week) 3,700

**Partnership & Advancement**

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	97	127	17	0
	Women	23	150	8	1
	Total	120	277	25	1
<b>Hispanic/Latino</b>	Men	0	12	0	0
	Women	3	14	0	0
<b>White</b>	Men	82	86	13	0
	Women	15	77	7	1
<b>Black/African American</b>	Men	1	4	0	0
	Women	0	11	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	10	19	4	0
	Women	4	36	1	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	4	6	0	0
	Women	4	36	1	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	1	2	0	0
<b>LGBT</b>	Men	0	8	1	0
	Women	1	4	0	0
<b>Veteran</b>	Men	1	0	0	0
	Women	0	0	0	0

**Pro Bono/Public Interest**

Patrick Rickerfor  
Global Pro Bono Manager  
(212) 819-7805  
prickerfor@whitecase.com

Is the pro bono information indicated here firm-wide or specific to one office? Office-specific

% Firm Billable Hours last year 76  
Average Hours per Attorney last year 90  
Percent of associates participating last year 100%  
Percent of partners participating last year 47%  
Percent of other lawyers participating last year 84%

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Bankruptcy	Banking	18	8	42		0
Banking, Finance	Capital Markets	14	4	38		0
Intellectual Property Litigation	Competition	21	3	48		0
Arbitration, Dispute Resolution, Mediation Litigation	Disputes	23	3	42		2
Admiralty, Maritime, Aviation Business, Corporate Energy	Energy, Infrastructure, Project & Asset Finance	12	2	20		0
Business, Corporate Tax	M&A/Corporate	28	7	56		0

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2019
	2017	Prior Summer Associates	2018	Prior Summer Associates	
Entry-level	61	54	60	2	
Entry-level (non-traditional track)					
Lateral Partners	7		TBD		TBD
Lateral Associates	25	0	TBD		TBD
All Other Laterals (non-traditional track)					
Post-Clerkship	2	0	TBD		
LL.M.s (U.S.)					
LL.M.s (non-U.S.)	1		1		
<b>SUMMER</b>					
Post-3Ls	0		0		
2Ls	63	1	64	1	3
1Ls	2		4		1

Number of 2018 Summer 2Ls considered for associate offers

64

Number of offers made to summer 2L associates

64

General Hiring Criteria

We seek to hire students who demonstrate strong academics, excellent verbal and written communication skills, teamwork, initiative and leadership ability along with a commitment to practice law in a global and diverse setting. We are interested in interviewing students who want to spend their legal careers in the US as well as students who would like to eventually transfer overseas. Fluency in languages other than English is a plus (including Arabic, French, Japanese, Mandarin, Portuguese, Russian and Spanish).

## Diversity & Inclusion

Diversity Contact: Ms. Maja Hazell

Diversity Website/URL: <http://www.whitecase.com/diversity/its-about-inclusion>

## Organization Narrative

Together we make a mark. We are a truly global firm, with an international network that most firms can only dream of. It's the reason many of our global clients choose to work with us, and why they trust us with their most challenging and complex, cross-border matters. As an associate, this means you will be an integral member of the teams that span the entirety of a matter—not just the work in one jurisdiction—and experience the international nature of the work. We serve our clients through a global organization comprised of a wide range of practices and industry groups staffed by diverse teams. Our talented and committed lawyers

represent 94 nationalities and speak 90 languages. This depth and breadth of experience and diversity of perspective in our teams is vital to our ability to effectively find creative solutions and represent clients throughout the world, and is one of the reasons we receive the top ranking for diversity year after year. Our associates work as part of a team of global citizens in a fast-paced, collaborative environment. Lawyers who join our firm find themselves part of an open, collegial culture where innovation, teamwork, and entrepreneurial spirit are valued. This open-door approach fosters strong working relationships across our 43 offices worldwide. From day one, our lawyers find that they do intellectually challenging work on complex and innovative deals and cases with talented colleagues from all over the globe, each committed to becoming the best at what they do and committed to the success of the team. Driven by our culture of apprenticeship, we train and guide our associates to succeed in every aspect of their career development. Our clients include two-thirds of the Global Fortune 100 and half the Fortune 500, as well as start-up visionaries, governments and state-owned entities. We are proud of our achievements— revenue of more than US\$1.8 billion, 43 practices rated Band 1 in Chambers Global, top ranked for diversity and pro bono programs— but we will not rest on our laurels. In 2015, we launched an ambitious five-year growth strategy that will strengthen our position as a top-of-mind firm for global clients—and an employer of choice for top talent. This combination of strength and ambition means exciting career opportunities: international and cutting-edge work throughout your career, and experience that will benefit you wherever your career journey takes you. If you're ambitious, committed to excellence and interested in teamwork and collaboration, we'd like to hear from you. Practices: Antitrust/Competition; Asset Finance; Banking; Capital Markets; Commercial Litigation; Construction; Data, Privacy & Cybersecurity; Employment, Compensation & Benefits; Environment & Climate Change; Financial Institutions Advisory; Financial Restructuring and Insolvency; Intellectual Property; International Arbitration; International Trade; Islamic Finance; Mergers & Acquisitions; National Security; Private Clients; Pro Bono; Project Finance; Regulatory & Compliance; Sourcing & Technology Transactions; Tax; White Collar/Investigations Industry Groups: Aviation; Chemicals; Consumer Products; Financial Institutions; Infrastructure; Manufacturing & Industrial; Maritime & Shipping; Media; Mining & Metals; Oil & Gas; Pharmaceuticals & Healthcare; Power; Private Equity; Real Estate; Sovereigns; Technology; Telecommunications

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