

WHITE & CASE

Together we  
make a mark

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White & Case 1L  
Diversity Fellowship

## White & Case 1L Diversity Fellowship

The diversity of our lawyers is a source of strength, and the nature of our clients' needs requires collaboration across borders. We attract students who prioritize learning about different cultures, experiences, languages and viewpoints. Our mission is to continue to build upon this strength and create an environment where all who work here are encouraged, assisted and inspired to reach their potential. Our proud commitment to inclusion has made us an employer of choice worldwide.

### Fellowship description

As a White & Case 1L Diversity Fellowship recipient, you will participate in our ten-week Summer Program in Boston, Chicago, Houston, Los Angeles, Miami, New York or Washington, DC. Fellows will participate in an intensive training program in New York leading up to our US Summer Associate Conference.

As a fellow, you will partake in all aspects of the Summer Program, including our training sessions, the US Summer Associate Conference, ongoing mentorship opportunities, networking with our lawyers and attendance at social events. You will also gain valuable insight into what we do and what it means to practice law simply by working with and observing our lawyers. We know that timely and meaningful feedback is important to your professional growth, and you will receive feedback regarding your work over the course of the summer. A successful fellow will be invited to return to the Firm for the following summer.

### Selection process

The selection process is highly competitive, and a successful candidate will possess:

- **Strong academic credentials**
- **Excellent verbal and written communication skills**
- **Leadership abilities**
- **A demonstrated commitment to promoting diversity and inclusion in your community or at school**
- **The desire to pursue a global career in an international law firm**

Applications will be accepted from 1L law students beginning on December 1, 2019 and will be considered on a rolling basis through January 13, 2020. To apply for this fellowship, please submit the following materials online at [whitecase.com/usgraduates](http://whitecase.com/usgraduates).

Email [recruit@whitecase.com](mailto:recruit@whitecase.com) with questions.

- **Cover letter**
- **Résumé**
- **Undergraduate transcript**
- **First-year law school transcript (when available)**
- **A 500-word personal statement that indicates your interest in joining a global practice, as well as your commitment to enhancing our diverse culture at the Firm**

Finalists will be invited to the Firm for interviews beginning in January 2020.

[uslawcareers.whitecase.com](http://uslawcareers.whitecase.com)



on *AmLaw's Diversity Scorecard* in 2014 – 2018

on *AmLaw's Summer Associate Survey* in 2018

on *Law360's Diversity Snapshot* in 2016 and 2017

**“My advice for anyone considering applying for the Summer Program at White & Case is simple: Do not hesitate. Apply. It is truly a terrific learning experience.”**

*Alberto De Diego Carreras, UCLA School of Law, 2019 1L Diversity Fellow*

### Application tips

Former 1L Fellow and current first-year associate, Helena Buitrago, gives her tips to make your application stand out.

**One:** Own your narrative

**Two:** Do your homework

**Three:** Embody White & Case's core values

Follow us [@whitecase](https://www.linkedin.com/company/whitecase) on LinkedIn and [Instagram](https://www.instagram.com/whitecase) to find out more.