Global Citizenship Review

WHITE & CASE



Our global pro bono practice has grown dramatically in the ten years since we launched it, and it now rivals the scale and scope of our other global practices. And like these practices, we seek to have the greatest impact possible by taking on matters uniquely suited to a global law firm.

In these pages, you will read about many of the ways our people used their professional skills and our global network to help achieve societal and environmental goals.

One example is the work we do to support the United Nations Sustainable Development Goals—the UN's blueprint on how to address global challenges to achieve a better and more sustainable future for all. The majority of our pro bono work in 2019 was aligned most closely with SDG 16: Peace, justice and strong institutions. This included individual representation, class action suits, amicus briefs and our work as a founding member of a global alliance for reporting progress on SDG 16.

The review also reports on our progress since launching a Green Initiative ten years ago. As the need to address climate change grows more urgent, White & Case has stepped up efforts to reduce the Firm's environmental footprint, including the reduction of our greenhouse gas emissions by about a third and the introduction of an environmental management system across all of our offices.

White & Case has a long history of civic engagement around the world, and we remain committed to doing our part to build a better future.

HUGH VERRIER, CHAIR .

Steve McCurry is one of the world's most iconic contemporary photographers. We drew many of the images in this report from his body of work, which spans cultures and issues as it illuminates the themes of our Global Citizenship work and the United Nations Sustainable Development Goals.

Steve McCurry:

A picture can express a universal humanism, or simply reveal a delicate and poignant truth by exposing a slice of life that might otherwise pass unnoticed







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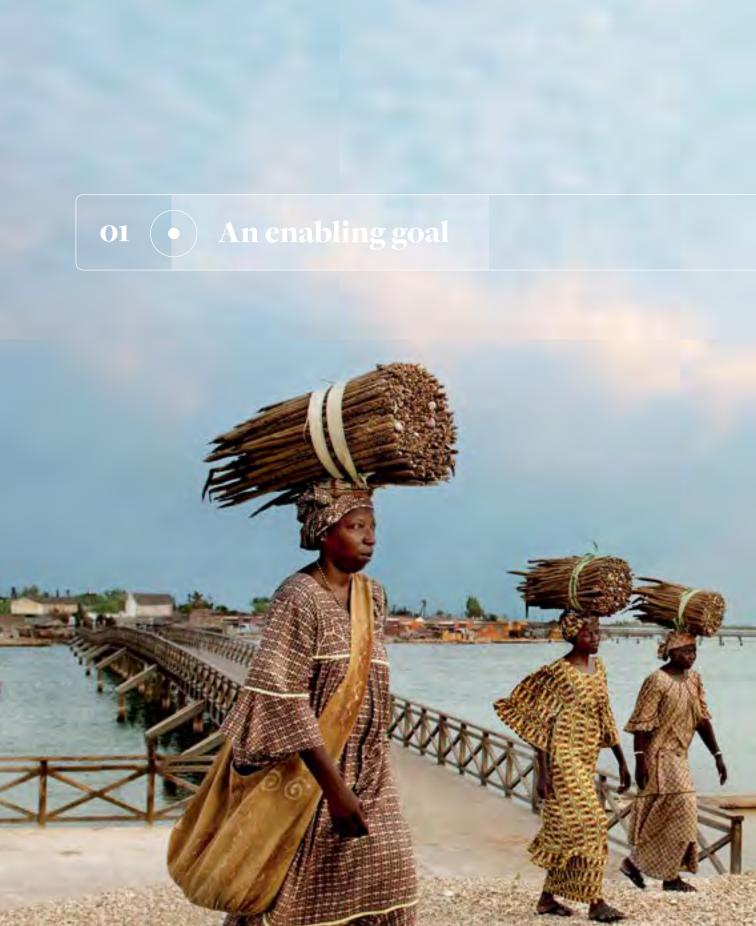
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White & Case is a signatory to the UN Global Compact

WE SUPPORT



White & Case is committed to doing business responsibly by aligning our operations with the UN Global Compact's ten principles related

to human rights, labor, the environment and anti-corruption. Our Responsible Business Working Group, which is chaired by our co-General Counsels and includes our Head of Global Citizenship and Chief Procurement Officer, focuses on identifying, reporting and addressing any human rights risks or abuses in our operations or our key suppliers. Please visit whitecase.com/global-citizenship to view our Communication on Progress for the UN Global Compact and our Statement on Slavery and Human Trafficking.

Pro bono hours by Sustainable Development Goal

The majority of our work in 2019 was aligned most closely with SDG 16 (Peace, justice and strong institutions), which includes

work with the UN, individual representation, class action suits and amicus briefs, as well as legal research on these issues.









White & Case is a founding member of the Global Alliance for Reporting Progress on Peaceful, Just and Inclusive Societies. Created in 2016, when the United Nations adopted the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (measured by 169 targets), the Global Alliance is a coordinating platform for Member States, UN entities, the private sector and civil society organizations to work together on reporting, measuring and tracking progress on Goal 16, which aims to "promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels."

UN Member States report their progress on all 17 SDGs by submitting Voluntary National Reviews (VNRs). Since 2016, countries have submitted a total of 158 VNRs, with seven countries reporting for a second time in 2019.

Since 2016, at the request of the Global Alliance, cross-border teams of our lawyers, working pro bono and led by partner Owen Pell and associate Laura Garr in New York, examined the VNRs submitted each year to assess whether, and to what extent, Member States reported on their implementation of SDG 16 and 24 related targets (SDG16+ targets). We also assess how Member States self-report on the reporting and implementation process itself, and the stakeholders and data involved.

"SDG 16 is an umbrella for many of the other SDGs and underpins the 2030 Agenda overall," said Laura. "No state can achieve a peaceful,



just and inclusive society without making significant progress on the other goals, such as reducing inequality, providing quality education or advancing gender equality. Multi-stakeholder action is also critical for SDG progress. This project is important because it identifies trends and gaps in VNR reporting and highlights ongoing challenges that Member States face in implementing and reporting on SDG16+ targets, such as the availability of reliable data and the involvement of civil society, the private sector and marginalized groups in advancing the 2030 Agenda. By identifying trends, challenges and reporting gaps, our work allows the Global Alliance and Member States to more effectively direct resources and assistance toward achieving the 2030 Agenda."

White & Case assesses:

- Whether the VNRs reported on the SDG16+ targets
- The extent of such reporting
- The sources of data used
- Whether there is disaggregated and reliable data available for particular targets
- Whether the VNR was reported to be the result of an inclusive, participatory process
- Whether the private sector was involved in implementation and reporting
- Which other stakeholders were included in the reporting and implementation process

In 2019, we also analyzed the role of often marginalized groups, such as women and youth, in reporting and implementing SDG16+ targets. In addition, for Member States that submitted more than one VNR, we compared the 2019 report to that country's prior submission. We have been able to assess which SDG16+ targets and indicators are most and least reported and compare such reporting trends with prior years. We also determined which Member States have the highest level of SDG16+ targets reporting.

Our review has also found that Member States are increasingly reporting on multi-stakeholder involvement in the reporting process. In 2019, all 47 reporting Member States noted that their VNRs were the result of an inclusive and participatory process with a variety of stakeholders as compared with roughly 60 percent in 2017. The consultations described were often very extensive, took place in several phases and involved a broad range of stakeholders, including from the public sector, civil society, academia, the private sector and other interest groups.

There is also an increase in reporting on the involvement of the private sector, with 46 of the 47 2019 VNRs reporting collaboration or assistance from the private sector versus roughly half in 2017.

The VNRs have also become more comprehensive and detailed over time. Nearly all of the 2018 and 2019 VNRs reported SDG16+ targets

// PREVIOUS PAGE: Togo, 2017

© Steve McCurry / Magnum Photos

// LEFT: Pokhara, Nepal, 1983

© Steve McCurry / Magnum Photos

((/ Laura Garr, associate, New York :

By identifying trends, challenges and reporting gaps, our work allows the Global Alliance and Member States to more effectively direct resources and assistance toward achieving the 2030 Agenda

to some extent. Many countries provided detailed statistics for at least some of the SDG16+ targets and indicators. A few countries also reported establishing online sites to post their 2030 Agenda statistics.

On the other hand, the VNRs make clear that there are very serious challenges to collecting reliable data required for measuring progress. No country was able to support its analysis of all SDG indicators with data. Some Member States expressly highlighted the lack of statistical data in their VNR, and even countries with data are often reliant on a variety of sources with varying methodologies for collection and reporting.

"The VNR process is young, involves myriad SDG targets requiring many different types of data and includes Member States with significant differences in national resources for collecting and reporting data," said Owen Pell. "It is not surprising that progress on reporting is developing slowly, or that progress is incremental. But the fact that Member States are reporting and developing a language around SDG 16 is significant.





Expressing the inexpressible

An exhibition during the 2019 Venice Art Biennale uses art to promote healing and prevent future genocide

\(\omega\) / Owen Pell, partner, New York:

Each artist is using art to return to victims of genocide or mass atrocity crimes some measure of the humanity taken from them when the crimes were committed—a form of transitional justice that can be used to reduce the likelihood of future mass atrocity outbreaks



Longstanding pro bono client the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities (AIPG) opened its first major international event for the general public—Artivism: The Atrocity Prevention Pavilion—during the 2019 Venice Art Biennale.

New York partner Owen Pell, President of the Auschwitz Institute, was instrumental in the multi-year realization of this project with Tibi Galis, the Institute's Executive Director. White & Case was a sponsor.

Artivism highlights the work of six artists and art collectives who use art to respond to genocide or mass atrocity crimes and their continuing effects. The works explore very different historical and political realities from Argentina, Bosnia and Herzegovina, Canada, Indonesia, the Kurdish region of Iraq and South Africa.

Since 2008, the AIPG has trained more than 5,200 government officials from more than 85 countries in how to prevent genocide and mass atrocity outbreaks. "Based on the Institute's work, Venice Art Biennale organizers approached us about creating a human rights pavilion," said Owen. "We chose 'artivism,' the concept of art that actively addresses a human rights issue. Each artist is using art to return to victims of genocide or mass atrocity crimes some measure of the humanity taken from them when the crimes were committed—a form of transitional justice that can be used to reduce the likelihood of future mass atrocity outbreaks."

The pavilion featured a display by Bosnian-American artist Aida Šehović of more than 7,500 coffee cups collected from families of the 8,373 men and boys massacred at Srebrenica. Each year, on the anniversary of the 1995 genocide, Aida performs a ritual in a different city of setting out all the cups in a public square and engaging passers-by to help her fill them with coffee as a memorial to the men. She performed this year in Venice.

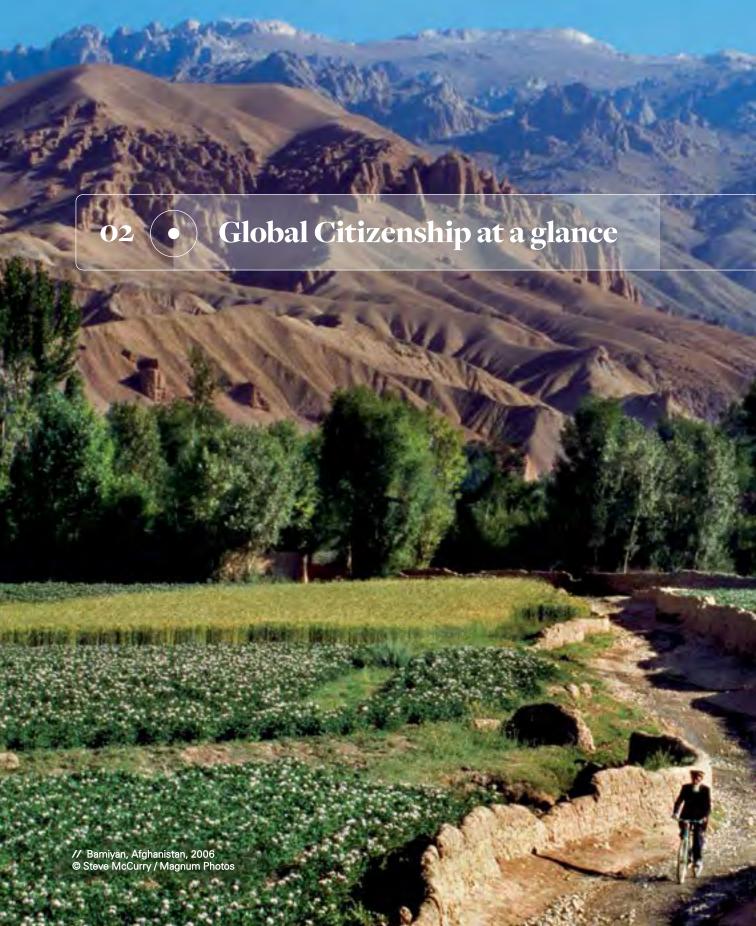
The last room of the pavilion offered ideas for visitors to take personal action, and featured the work of several nonprofit organizations including AIPG and pro bono client Child Rights International Network (CRIN).

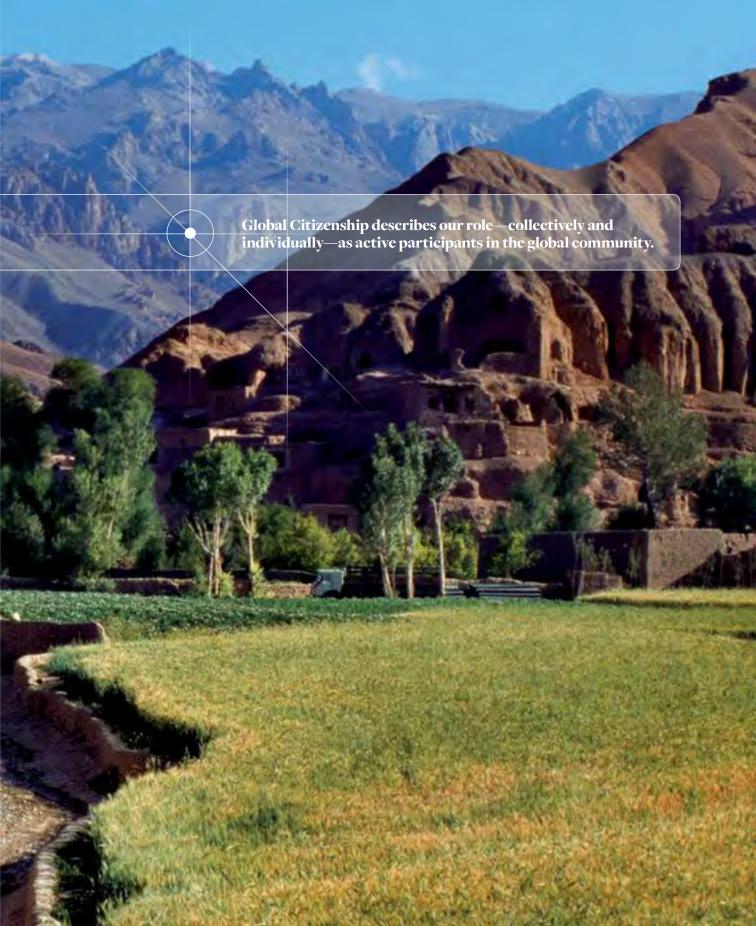
The opening events of the exhibition vastly exceeded its organizers' expectations, with more than 800 people attending, including the ambassadors to Italy from Canada, Australia, Germany and South Africa, as well as the German Foreign Minister. The pavilion ultimately saw more than 10,000 visitors.

Milan partner Ferigo Foscari, who co-hosted the opening night reception with Owen on behalf of White & Case and helped organize the Firm's support in Venice, commented: "The pavilion's reception demonstrates a strong understanding of the importance of the issue among international and local audiences. It was a very powerful exhibition on the world stage for the same duration of the 2019 Art Biennale, and there was immediate interest in showing it elsewhere in the future."

// RIGHT: Detail view of Spatium Memoriae (ŜTO TE NEMA), 2019. Photo: Adnan Ŝaćiragić © Aida Ŝehović. Courtesy of the artist.







A Pro Bono practice of global scope

PRO BONO HOURS IN 2019 . _____

17%

INCREASE IN PRO BONO HOURS FROM 2018

100%

OF OFFICES AND PRACTICES DO PRO BONO EACH YEAR .

150

PARTNERS AND COUNSEL SERVE AS PRO BONO LEADERS

60+

ASSOCIATES AND LEGAL STAFF SERVE AS PRO BONO CHAMPIONS

Volunteering and charitable giving highlights

US\$600,000+

RAISED FOR CHILDREN AND ENVIRONMENTAL CHARITIES THROUGH
OUR LONDON AND NEW YORK CHOSEN CHARITY PROGRAMS SINCE 2013

US\$77,000+

RAISED FOR GLOBAL SPORTING CHARITIES AT OUR ANNUAL WHITE & CASE FOOTBALL AND VOLLEYBALL WORLD CUP SINCE 2014

425+

5,500+

ITEMS OF CLOTHING DONATED BY OUR TOKYO OFFICE TO BENEFIT VICTIMS OF DOMESTIC VIOLENCE

TREES PLANTED IN
CHINA, GHANA, MALAWI,
THE PHILIPPINES AND
RWANDA OVER TIME
•

350+

700+

VOLUNTEERS RACE FOR CHARITY EACH YEAR BICYCLES BUILT FOR MILITARY FAMILIES IN NEW YORK AND WASHINGTON, DC SINCE 2011

Legal education

Teaching legal skills to



Russian law students annually in Moscow

3,000+

GLOBAL PARTNER OF THE PHILIP C. JESSUP INTERNATIONAL LAW MOOT COURT COMPETITION WITH MORE THAN 3,000 LAW STUDENTS FROM 100+ COUNTRIES 71

TEACHING LEGAL ETHICS
TO 71 LAW STUDENTS FROM
12 AFRICAN COUNTRIES WITH
FORDHAM UNIVERSITY SCHOOL
OF LAW AS PART OF THE
AFRICAN CENTRE ON LAW & ETHICS

Our Green Initiative

EMS

WE INTRODUCED AN ENVIRONMENTAL MANAGEMENT SYSTEM FOR ALL OFFICES IN 2019 36%

OUR REPORTED GREENHOUSE GAS EMISSIONS DECREASED 36% PER FTE FROM 2012 TO 2018

2019 Pro bono awards

// Jacquelyn MacLennan, Global Pro Bono Practice Leader, partner, Brussels:

We're very proud of the external recognition we've received for the extraordinary effort our people put into pro bono work and its impact

The American Bar Association's Death Penalty Representation Project

Exceptional Service Award

The International Financial Law Review's Middle East Awards

Pro Bono Firm of the Year

The Veterans Consortium

Law Firm Pro Bono Mission Partner Award

Animal Legal Defense Fund

Advancement in Animal Law Pro Bono Achievement Award

FT Innovative Lawyers Awards 2019

Two "Commended" matters

- Creation of disaster risk management law index for the International Federation of Red Cross and Red Crescent Societies
- Successful lawsuit on behalf
 of Mexicanos Contra la Corrupción
 y la Impunidad against Mexico City's
 Congress for governance failures
 of the city's Institute for Transparency,
 Access to Public Information, Data
 Protection and Accountability

LawWorks Pro Bono Awards

- Best New Pro Bono Activity
- Commendation for Dracaena
 Community Centre Webcam Advice
 Project with University House Legal
 Advice Centre and others











While most countries include some national or local-level recognition of the importance of the right to a healthy environment, it is by no means universal nor has the United Nations recognized it as a right.

We are working as part of a consortium of law firms under the auspices of the Cyrus R. Vance Center for International Justice to assess existing constitutions and laws in 193 countries to inform a report to the UN Human Rights Council on the right of citizens to a healthy environment.

UN Special Rapporteur Dr. David R. Boyd, appointed in August 2018 to report to the UN Human Rights Council on human rights and the environment, will be presenting a full report in early 2020. The report will include a summary of what is already in place around the world and a number of recommendations for the

Jacquelyn MacLennan, Global Pro Bono Practice Leader, partner, Brussels:

This project expands
upon our existing
focus on protecting
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gives our lawyers the
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between the two

UN to consider. The objective is a UN resolution, ideally as soon as 2020, recognizing that the right to a healthy environment is a fundamental human right that belongs to everyone, no matter where they live.

"The recognition of the right to a healthy environment at a global level will act as a catalyst for the strengthening of constitutions and laws around the world and serve as a beacon for countries to work towards," said Dr. Boyd. "Ultimately, this will have a tangible impact on people's lives."

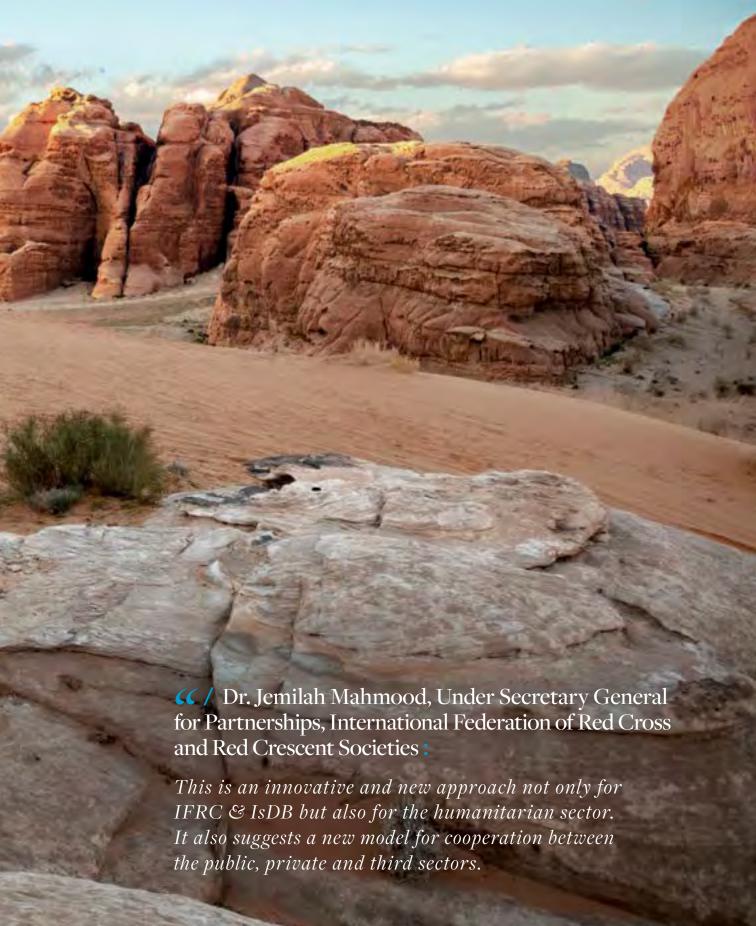
Thirty associates and legal staff in 12 offices, led by nine partners, are responsible for analyzing 27 of the 193 countries. Brussels partner and Global Pro Bono Practice Leader Jacquelyn MacLennan said, "This project expands upon our existing focus on protecting both human rights and the environment and gives our lawyers the opportunity to contribute to an impactful synergy between the two."

Dr. Boyd points to the recognition by the UN in 2010 that everyone has the human right to clean water and adequate sanitization. In the decade that followed, many countries changed their constitution to recognize these rights while also allocating resources and implementing projects that provided increased access to water and sanitation.

"A UN resolution may seem abstract, but millions of people can have their lives changed for the better as a result," he said.

// LEFT: A mahout, or elephant handler, whose job is to care for a specific elephant. Chiang Mai, Thailand, 2010 © Steve McCurry / Magnum Photos





Through its One WASH (Water, Sanitation and Hygiene) program, the International Federation of Red Cross and Red Crescent Societies (IFRC) has an ambitious goal to reduce cholera by 90 percent by 2030 in at least 18 of the Organisation of Islamic Cooperation countries most affected. This effort requires significant funding, but for many humanitarian initiatives, fundraising can be difficult in the early stages.

The IFRC, in partnership with the Islamic Development Bank (IsDB), hypothesized that it could scale the project more quickly using a multimillion-dollar Islamic fund initially seeded from a combination of initial unconditional charitable donations and the proceeds of an impact sukuk (a Shari'ah-compliant bond), which would make it accessible for Islamic private investors. The proceeds of the impact sukuk are applied by the fund to finance the One WASH projects globally, with sukuk investors being repaid when donations of contingent donors—motivated by (and contingent upon) the program achieving pre-defined results—come in.

As a longstanding pro bono client, the IFRC called on us to help design and develop this global first. Led by partner Debashis Dey (London and Dubai) and counsel Xuan Jin (Dubai) in the Firm's global Capital Markets practice, our team tapped into our Islamic finance and sustainable finance experience and history of innovation in capital markets to assist in three primary ways.

First, we outlined the implications and considerations of Shari'ah compliance, including the structural issues and governance processes involved. Next, we offered legal advice on how the fund and sukuk could be structured to ensure the new concept was workable and bankable. And finally, we introduced the IFRC and IsDB to investment banks in our network that took on the commercial side of the concept.

The outcome is a unique fund that innovatively blends Islamic social finance contributions and private capital with traditional philanthropy. The project was launched at the High-level Dialogue on Financing for Development during the 74th session of the United Nations General Assembly in New York on September 26, 2019.

"This is an innovative and new approach not only for IFRC & IsDB but also for the humanitarian sector," said Dr. Jemilah Mahmood, Under Secretary General for Partnerships at the IFRC. "It also suggests a new model for cooperation between the public, private and third sectors. Delivering the size of funding required for One WASH meant developing a new instrument that could work at sufficient scale. The support of White & Case, and Debashis in particular because of his experience in working on innovative Islamic structures, was invaluable."

// RIGHT: A shepherd in the Chouf Mountains. Lebanon, 1982 © Steve McCurry / Magnum Photos



An essential element

Two court cases are critical to preventing water pollution

/ Seth Kerschner, partner, New York:

We are in uncharted territory because the US Environmental Protection Agency has completely switched its approach, which means the regulated community may need to interpret law differently. This impacts far beyond the particular sites we are talking about.





We are currently working on two court cases addressing water pollution at opposite ends of the United States: Cape Cod, Massachusetts, and Maui, Hawaii. Both cases consider the impact of groundwater pollution on surface water. The cases concern recent changes in the federal government's interpretation of how the Clean Water Act applies to groundwater pollution sources that ultimately impact surface waters.

Representing the Conservation Law Foundation (CLF) in Massachusetts in CLF v. Wychmere, New York partner Seth Kerschner, associates Trisha Grant, Matt Wisnieff, Alexandra Gliga, Christopher Greer, Anne-Raphaelle Aubry, Brittany Curcuru and Yanbing Chu, and legal assistant Sandra Racinos are fighting to prevent pollution from destroying the bays and beaches of Cape Cod. The case is based on claims that the Wychmere Beach Club is illegally discharging sewage, nitrogen and other pollutants into the waters off Cape Cod through groundwater. A November 2019 ruling in this case in favor of the defendants held that the Clean Water Act does not regulate the beach club's discharges of pollution that reach navigable waters of the United States through groundwater. However, the court allowed CLF's claims concerning the endangerment caused by the beach club's discharges to the environment to proceed under a different federal environmental legal regime: the Resource Conservation and Recovery Act.

In Hawaii, Seth and Christopher are working alongside water scientists with an interest in the

case of *County of Maui v. Hawaii Wildlife Fund*, currently pending in the US Supreme Court. The case addresses whether sewage injected into wells on the island should be regulated since the sewage flows into the ocean, causing algal blooms that impact the health of coral reefs and aquatic and mammalian life. We filed an amicus brief arguing that established precedent and sound science weigh in favor of regulation.

Confident of the scientific evidence underpinning his argument that demonstrates groundwater can easily pollute surface water, Seth said these cases have significance beyond the immediate environmental ramifications.

"We are in uncharted territory because the US Environmental Protection Agency has completely switched its approach, which means the regulated community may need to interpret law differently. This impacts far beyond the particular sites we are talking about. If the courts rule with the polluters in these cases, it would essentially allow other polluters in the US to move their pipes to point into the groundwater and pollute freely."

Seth has been working successfully on clean water suits with CLF since 2011, driven in part by his enjoyment of swimming and sailing in Cape Cod's waters. "I'm one of the thousands of people who are adversely impacted by discharges of pollutants into the water," he said. "It's nice to be able to work on something with which you have a personal connection."

// LEFT: Hawaiian green sea turtle. Lahaina, Maui, Hawaii, USA, 2018 © Jenna Szerlag / Pacific Stock / Alamy Stock Photo









In the Moria refugee camp on the Greek Island of Lesvos (also called Lesbos), where more than 19,000 asylum seekers are now housed in a facility meant for just 3,000, our lawyers are working with lawyers from five other law firms through European Lawyers in Lesvos (ELIL) and Refugee Legal Support (RLS) to prepare asylum seekers for interviews as they seek asylum in Europe.

Acknowledged as one of the worst refugee camps in Europe, dehumanizing conditions in Moria include constant battles against sickness, lack of decent sanitation and food, and severe safety concerns.

"For many people here, including young children, the harsh reality is that things simply won't get better. There is no light at the end of the tunnel, and there are reports that children as young as ten years old are attempting suicide, which is absolutely heartbreaking," explained Madrid partner Yoko Takagi, who was the first of our lawyers to volunteer on Lesvos.

White & Case has committed to having volunteers on Lesvos year-round. Each volunteer serves for two weeks at a time. Our lawyers work with ELIL's professional interpreters and specialist asylum lawyers to provide legal

// RIGHT: Syrian and Afghan refugees arriving from the western coast of Turkey. Lesvos, Greece, 2015 © Craig Stennett / Alamy Stock Photo







assistance to asylum seekers. By the end of 2019, we had sent 11 lawyers to Lesvos, and we will send ten additional lawyers in the first half of 2020, from seven of our offices in Europe and the Middle East.

Volunteers don't need a background in asylum law. A detailed training program is provided via a 15-hour self-study online program, in person/remote training sessions and, on arrival in Lesvos, a half-day session at ELIL to fill any gaps.

Each lawyer works on multiple asylum applications and sees 15 to 20 clients per week. Our impact is material: According to ELIL, 75 percent of asylum seekers supported by lawyers through ELIL's work are granted international protection, compared to the overall average for asylum seekers in Greece of just under 50 percent.

These results occur because lawyers are trained to listen, understand and explain. They help refugee asylum seekers understand how to make their case. A client of Yoko's had fled Syria after significant and protracted abuse in the army, followed by capture and torture by the Taliban. He only mentioned this after the team explained the importance of specific evidence to support his asylum claim.

"I'm now confident he has a compelling case, which has the potential to be life-changing, even life-saving, for him," concluded Yoko.

Other White & Case volunteers also comment on the life-changing impact of the work. Milan-based associate Louise Ruggiero, who spent time at the camp in 2019, summed it up: "It's easy to feel helpless in the face of a humanitarian disaster on this scale, but being a lawyer puts you in a position to make a difference." Hamburg partner Sylvia Fiebig, another volunteer, said, "We should be aware that this is happening in Europe, right next to us. The circumstances in Moria simply violate our European core values and fundamental principles of law. Being lawyers also means that we may not close our eyes and simply ignore it we have to ensure that the rule of law remains valid for everyone."

// LEFT: Moria refugee camp, Lesvos, Greece, 2019 © Kevin McElvaney





The 4.2 million Syrian refugees in Turkey, as well as those from Afghanistan, Iran, Iraq and Somalia, need help in their quest for jobs and the creation of stable living environments.

We have been working with Refugee Rights Turkey and Refugee Solidarity Network as part of a pilot program to explore how private lawyers can help fill a capacity gap not covered by state-funded legal aid and NGO legal services. In this case, a team of lawyers in Turkey is offering education and counseling on labor procedures, rights and entitlements.

What started out as a legal review of access-to-labor information was soon extended. A group of three lawyers, led by association partner Derin Altan of GKC Partners in Istanbul, with whom we work on Turkish legal matters, is participating in information seminars and group and individual counseling sessions with refugees delivered in Arabic, Turkish and English.

The know-your-rights sessions include information on the criteria for qualifying for a work permit, exemptions, step-by-step advice on applying for work, workers' rights and job seeker status and training, as well as guidance on starting a business. While the onus is officially on employers to apply for work permits, it is often left up to the employee to navigate the difficult and lengthy process themselves.

Seminars began in September 2019 with 40 to 50 attendees at each session. Participants are usually community leaders, leading to further onward communication to a wider group of people. The plan is to continue on this basis, holding three meetings a month, for as long as needed.

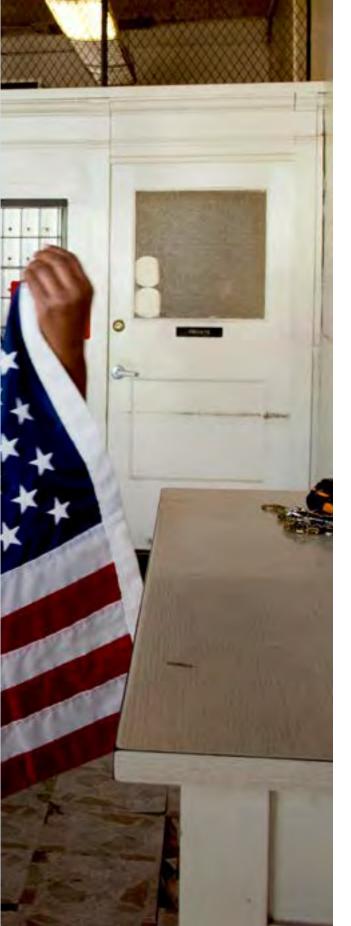
"This was one of the pro bono projects that we valued a lot, and this is reflected in our work. The personal nature of the one-to-one contact with people who need help increased the desire of the rest of the office to help," said Derin. "Our work for refugees is incredibly meaningful because it gives us the opportunity to work directly with the members of our community most in need."

Derin and his colleagues see this project as a fundamental part of an ongoing pro bono program in the Istanbul office centered around refugee rights, supporting the LGBT community and gender equality matters.

// RIGHT: A 15-year-old who fled Aleppo in 2014 works in a garage in Turkey. 2018 © Emin Özmen / Magnum Photos







Until it was terminated in 2017, the US government's Central American Minors (CAM) program allowed children in El Salvador, Guatemala and Honduras to reunite safely with one or both of their parents who were already lawfully present in the United States. The CAM application process was lengthy and onerous. However, by the end of 2016 the program had allowed approximately 3,000 Central American minors to reunite with their parents by being processed in their home countries and flown safely to the US rather than making the long and dangerous trip to the southern US border.

When the program ended, the status of approximately 2,700 minors who had been conditionally approved was left in limbo. In March 2019, a lawsuit against the US government challenged the termination of their status. The resulting settlement established a procedure for these minors to complete the process.

To bring clarity to an uncertain situation, we have been working with the International Refugee Assistance Project (IRAP) and the Cyrus R. Vance Center for International Justice to provide information and resources to the families of these minors

who want to reunite in the US. New York partner Art Scavone, counsel Claire Watson in New York, associate Alejandra Berlioz in Miami and legal assistant Daniela De la Cruz in New York, working with Honduran law firm Mayora & Mayora, S.C.'s office in Tegucigalpa, took on the task of preparing a brochure for the affected minors from Honduras.

The brochure includes information on what is required to leave their home country and clarifies how to confirm a minor is still eligible under the CAM program. For example, a minor who has subsequently married is no longer eligible for the program. But the precise definition of "marriage" under the program and under Honduran law needed to be examined since it is not uncommon for Honduran couples to enter into a common law form of marriage.

In collaboration with the Vance Center, IRAP and Mayora & Mayora, S.C., we took the brochure through multiple iterations. It was important to make the information as accessible as possible for the target audience of young people with no legal background. Initial drafts were prepared in English before translation into Spanish,

the design of the brochure was handled by the White & Case creative team and we printed the brochures in-house.

According to Art, what is central to this project and other immigration pro bono work he has done is that "reasonable processes are put in place for refugees and other immigrants to enter the country legally, and that these processes are working the way they were intended to work. A lawyer's job in this situation is to protect those who have a legitimate right to enter the US. Ultimately, the brochure acts as a pathway for those Central American minors who were left in limbo by the program's termination by answering their questions and helping them to identify and access resources that will allow them to move safely and legally to the US to reunite with their parents."

// PREVIOUS PAGE : Arcola, Mississippi, USA, 2014 © Steve McCurry / Magnum Photos







Seeking justice for refugees in Sweden who were tortured in Syria

Stockholm partner Henrik Wireklint and associates Filippa Exelin and Embla Hellgren supported Civil Rights Defenders and the European Center for Constitutional and Human Rights (ECCHR) in representing a group of nine refugees who fled to Sweden from Syria after being tortured and experiencing other human rights violations.

The case invokes the principle of universal jurisdiction, which allows national courts to prosecute individuals for serious crimes under international law, such as crimes against humanity, war crimes, genocide and torture, even if they are not otherwise subject to that country's jurisdiction.

The members of the group have filed a police report with the Swedish authorities detailing their abuse in the hope that an international arrest warrant for individuals within the Syrian security forces will be issued. This action will also limit freedom of movement for those responsible.

At this time, the report has been filed and the police are investigating. If an international arrest warrant is issued, it will bring some justice for these individuals and censure for the perpetrators.

// RIGHT: Refugees on a train to Austria. Slovenia, 2015 © Thomas Dworzak / Magnum Photos





Advice to immigrants seeking release from detention in the US

The Southern Poverty Law Center's (SPLC) Southeast Immigrant Freedom Initiative (SIFI) helps immigrants seeking release from detention while their cases are ongoing. Many have been in the US for a long time and have established ties to the community, but have been detained indefinitely, with limited access to legal or other resources. Full-time and volunteer lawyers and other advocates in four SPLC offices near remote detention centers work to identify and support opportunities for release on humanitarian, hardship, medical or other grounds.

Visiting a center for one week at a time, 16 of our lawyers have so far taken part in the program. Ting-Ting Kao, counsel in our Washington, DC office, was one of the first volunteers and found the experience eye-opening. "I met a family who traveled hours to see their mother in detention but who were turned away because they did not realize they needed to make an appointment ahead of time. The family wrote a letter to their mother at the SPLC office, but the detention facility would not permit us to give the client the letter or even reading glasses the family brought for the client.

I did not appreciate before how dehumanizing the detention process and facilities could be. But the time that lawyers, interpreters and other volunteers provide to this program is incredibly important and rewarding. Immigration proceedings can be extremely complicated and difficult to navigate, especially for those in detention. The SPLC's SIFI program helps secure the release of clients from detention so they can be with their families."

In another US program, conducted by family reunification nonprofit Project Corazon in partnership with the Refugee and Immigrant Center for Education and Legal Services (RAICES), seven of our lawyers represented by teleconference male detainees traveling with children undergoing credible fear interviews. Following training, each lawyer was assigned cases requiring initial preparation for the telephonic hearing. During the hearing, our lawyers had the opportunity to present follow-up questions and deliver a closing argument on behalf of the detainee establishing why he had credible fear of returning to his home country that may entitle him and his children to asylum in the US.

Helping two asylum seekers beat the odds in Japan

In Japan, the need for legal representation is acute—less than 1 percent of refugees without legal representation are granted asylum. Tokyo partner Ayako Kawano and 11 associates and legal assistants are supporting the Japan Association for Refugees on two cases.

In one case, we are assisting a bisexual man arrested because of his sexual orientation who fled Tanzania to avoid harsh treatment,

a lengthy jail sentence and possibly death. The other case is a Democratic Republic of the Congo customs officer who, with his family, was attacked by tribal militia forces for preventing the transport of illegal weapons. The fate of his wife and child remains unknown. Both clients managed to flee to Japan, where they are currently seeking asylum with our help.

Other highlights of our work on behalf of migrants, refugees and asylum seekers

An analysis of Kenya's 2006 Refugees Act and its application for the Public International Law & Policy Group

· — Kaya Proudian, partner, Singapore

A report on the issue of statelessness and denaturalization in the US for the Open Society Foundations

· — Thomas MacWright, partner, New York

Comments on behalf of Oxfam America regarding the Departments of Justice and Homeland Security's new rules restricting asylum eligibility for people crossing the southern US border

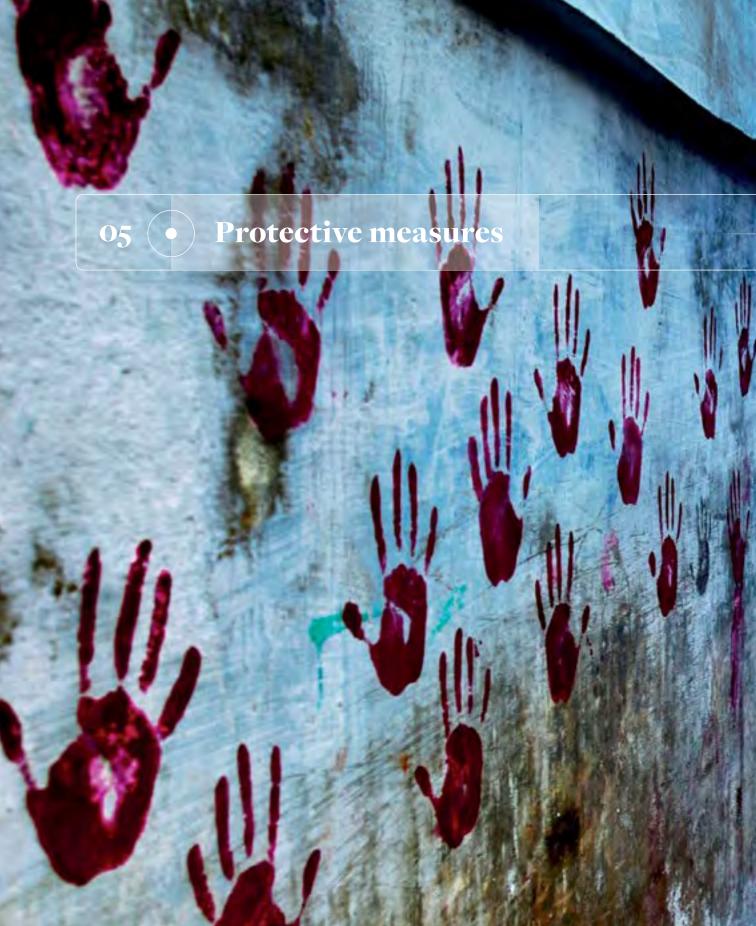
· — Rachel Feldman, partner, Los Angeles

An analysis of laws recognizing and supporting asylum seekers and refugees in Sweden and Canada for the nonprofit organization France terre d'asile

· — Henrik Wireklint, partner, Stockholm

Research on second-generation status-less persons in seven jurisdictions for The Hotline for Refugees and Migrants

- · Timo Airisto, partner, Helsinki
- · Kim Havlin, partner, New York
- · Gareth Hodder, partner, Johannesburg
- · Mark Powell, partner, Brussels
- · Rikard Stenberg, partner, Stockholm
- · Ian Wallace, partner, London









Bolstering redress for child sexual abuse by peacekeepers

We provided REDRESS and Child Rights International Network (CRIN) with research to inform a comprehensive report on enhancing redress and accountability for child sexual abuse by peacekeepers. London partner Jill Concannon and Washington, DC associate Drew Mann led a team of 14 lawyers and legal staff from five offices on the project. The 80-page report is the first to map and assess egregious cases around the world. We also engaged with 66 practitioners and experts who identified lessons learned, interviewed 26 litigation experts, drafted several case studies for the report and hosted a roundtable and workshop on behalf of REDRESS and CRIN.

Although child abuse in missions around the world is well documented, attempts to achieve redress and accountability are often thwarted by the home state of the peacekeepers and the responsible peacekeeping organization. The report includes practical suggestions to improve the chance of justice for victims and to achieve structural reform through strategic litigation. It also outlines the benefits of taking a human rights-based approach. The findings of the report are being used to inform advocacy at the national and UN levels, and set out a roadmap for potential future strategic litigation.

Reforming statutes of limitations for child sexual abuse in Latin America

We undertook a legal mapping of the statutes of limitations for child sexual abuse in nine Latin American countries. A team of 18 lawyers and legal staff from eight offices helped CRIN drive legal reform to support child sexual abuse survivors in the region. These countries are beginning to recognize the scale of sexual abuse in religious institutions in particular, creating pressure for law reform to prevent abuse and ensure children can access justice.

Restrictive limitation periods are common and are currently blocking prosecution and compensation. In collaboration with survivor groups, CRIN has used our research to produce a report on the reforms needed and that are underway to target countries for law reform.

// RIGHT: Virunga National Park, Democratic Republic of the Congo © Robert Harding Picture Library / NatGeo









and jurisprudence on pre-trial detention and international human rights standards. While the country's legal framework supports the rights of detained persons awaiting trial, key human rights concerns are highlighted. The PILPG report recommends the development of legislation with "specific requirements the detention centers must meet to prevent overcrowding, violence against detainees and other issues" as well as the enforcement of existing legislation to prevent torture and arbitrary arrest and detention practices.

Reforming a notorious supermax prison in the United States

We are acting in two cases in Virginia—representing a client who has served 12 years in solitary confinement while facing a total sentence of 31 years, and working with the American Civil Liberties Union to bring a class action suit against the Virginia Department of Corrections (VADOC) for its use of long-term solitary confinement at two supermax prisons.

Professional support lawyer Charles Moore and associate Maxwell Kalmann, both in our Washington, DC office, supervised by partner Daniel Levin and supported by lawyers from our US and London offices, and dozens of amici curiae, argued two separate appeals before the US Court of Appeals for the Fourth Circuit

in which they brought constitutional challenges against the client's conditions of solitary confinement, VADOC's procedures for deciding if the client could leave solitary confinement and the adequacy of VADOC's medical care. After a spirited oral argument, the Fourth Circuit affirmed dismissal of the first case challenging VADOC's solitary confinement conditions and procedures. In the second narrower appeal relating to medical care, the Fourth Circuit held that the client's allegations regarding the lack of mental health, if true, would violate the Constitution. The parties reached a resolution of the mental health care lawsuit.

The class action suit, which Maxwell devised and is helping to lead, challenges VADOC's pattern of retaining prisoners in years-long solitary confinement even if they pose no legitimate risk to the prison population and could be managed by other, less harmful methods. Our intensive scrutiny of the Red Onion State Prison (a supermax prison) has already led to preemptive reforms, but we continue to prepare to take the case to trial.

// LEFT: Omo Valley, Ethiopia, 2011 © Steve McCurry / Magnum Photos

Defining and measuring the quality of criminal legal aid in 19 countries

The International Legal Foundation (ILF) works to ensure high-quality legal representation for everyone arrested or detained, providing criminal defense services and building sustainable, effective legal aid institutions around the world. Forty-six lawyers from 15 offices undertook an ambitious research project to analyze how legal aid services are provided in 19 countries, with the goal of helping ILF create consensus on best practices to define and measure the quality of criminal legal aid services. The ILF shared this research with hundreds of government officials, international legal experts and public defenders from more than 50 countries at the Third International Conference on Access to Legal Aid in Criminal Justice Systems. Conference participants adopted the Tbilisi Declaration calling for "clear performance standards and guidelines that set the minimum activities necessary for providing quality legal aid services." The ILF continues to use this research in advocacy with UN bodies and UN Member States as it makes the case for global quality legal aid standards to protect poor and vulnerable individuals accused of a crime.

2019 Exceptional Service Award from The American Bar Association's Death Penalty Representation Project

The American Bar Association's Death Penalty Representation Project recognized White & Case with its 2019 Exceptional Service Award for our pro bono commitment to death penalty representation. White & Case teams have been involved in six death penalty cases in the past six years, as habeas counsel, postconviction counsel and amicus counsel. In this time, nearly 200 lawyers and staff from 14 offices have devoted approximately 15,000 pro bono hours to these matters. The Firm's efforts on these six cases have resulted in, or significantly contributed to, three inmates—in Texas, South Carolina and Tennessee—being freed from death row. Legal teams are currently seeking to exonerate two other death row defendants in Mississippi and Texas.

// RIGHT: Chaplain with inmates. Lakeland, Florida, USA, 1987 © Steve McCurry / Magnum Photos





Victim and witness protection

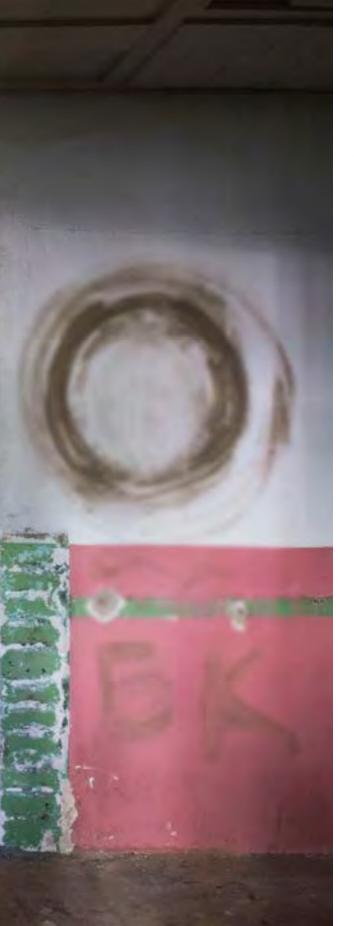
Assessing protections for witnesses in the Special Tribunal for Lebanon

Following the 2005 assassination of former Lebanese Prime Minister Rafic Hariri and the deaths of 21 others, and other connected attacks, a resolution of the UN Security Council formed the Special Tribunal for Lebanon (STL) to investigate and prosecute those responsible. Set up as a hybrid tribunal, it includes elements of both international and Lebanese law, with victims and witnesses playing a crucial role in providing evidence. Ensuring these victims and witnesses feel safe is crucial, and their protection was included in the STL's statute. Supervised by London partner Charbel Abou Charaf, lawyers from our Doha, Geneva, London, Miami, New York and Washington, DC offices identified and analyzed these protective measures at the request of PILPG. Encouragingly, our report found that the STL's protections allow "victims to participate in proceedings to a greater degree than previously seen in international tribunals of this nature and to express the pain and injustice they suffered at the hands of the accused."

Improving the odds of compensation for exonerated prisoners in the UK

Partner John Reynolds and associate Alexa Romanelli from our London office represented JUSTICE, a UK law reform and human rights organization, when it was granted permission to intervene in a UK Supreme Court case considering the issue of compensation for miscarriages of justice. This action followed the launch of a report, "Supporting Exonerees: Ensuring Accessible, Consistent and Continuing Support," by JUSTICE in April 2018, for which our UK lawyers also contributed research. While approximately 25 people annually are exonerated, almost no support is provided subsequently due to an unreasonably high threshold for compensation, leading to fewer than ten successful compensation applications in the past six years.

// LEFT: Lebanon, 1982 © Steve McCurry / Magnum Photos



Redefining rape in France

The Istanbul Convention, adopted in 2011, includes a progressive definition of consent regarding sexual violence, including rape, that focuses on how consent must be given: "voluntarily, as the result of the person's free will." While France ratified the Convention, under French law it must still be proved that the alleged perpetrator used violence, coercion, threat or surprise to be classified as rape.

Women's rights organizations Association européenne contre les Violences faites aux Femmes au Travail (AVFT) and La Fondation des Femmes are advocating to change this law. To assist these groups, three associates from our Brussels and London offices, supervised by Brussels partner and Global Pro Bono Practice Leader Jacquelyn MacLennan, analyzed the Istanbul Convention on the issue of consent and how it applies to rape, and how this concept has been implemented in Belgium and Iceland—two countries that have ratified the Convention in comparison with France. The report includes an analysis of Belgian and Icelandic rape case law, in particular how Belgian and Icelandic courts and magistrates have referred to the Istanbul Convention when interpreting rape law and defining consent.

// LEFT: The Mobile Mini Circus for Children has performed and run workshops for more than 2.7 million children in 25 Afghan provinces since 2002. Kabul, Afghanistan, 2016 © Steve McCurry / Magnum Photos

Does the US Congress have the authority to criminalize female genital mutilation?

On behalf of the AHA Foundation, a nonprofit working to protect women from honor violence, forced marriage and female genital mutilation, New York partner Gregory Starner and associates Samuel Hershey, Ariel Oseasohn and Mark Franke submitted an amicus brief in support of the case of United States v. Jumana Nagarwala et al. Dr. Jumana Nagarwala was charged in 2017 with performing female genital mutilation (FGM) on nine girls at a Detroit clinic—the first-ever federal prosecution for FGM. Our brief supports the US Congress's right to criminalize the practice, highlighting that FGM frequently involves interstate trafficking, is inherently commercial and is a form of enslavement that offends core values enshriped in US-ratified treaties.

A team of 14 in Hong Kong is assisting four suspected trafficking victims

Our Hong Kong office recently set up a new pro bono committee in response to a growing desire among our people to engage with local programs seeking to make a direct and measurable impact on individuals in the community. Fourteen partners, associates, trainees and business services staff currently sit on the committee, whose mandate is to identify, evaluate and staff opportunities to work on Hong Kong-originated projects, and develop partnerships with local stakeholders.

The committee decided to increase the office's involvement in combating human trafficking and migrant labor exploitation—long a substantive problem in Hong Kong. Historically, Hong Kong has attracted a significant number of migrant workers seeking employment as foreign domestic helpers; approximately 370,000 such individuals reside in Hong Kong. A sizable number of these individuals—mainly women—risk exposure to forced

labor or human trafficking. Often they are liable for the cost of being brought to Hong Kong by an employment agency, including paying or repaying their travel expenses and agency fees. Many of them have fallen victim to unscrupulous lending practices used by the employment agencies or the shadow banking system: In some instances, their wages have been deducted or deliberately withheld to meet payment requirements. Some have been told that they have no rest days in order to repay their loans. Others have had their personal documents confiscated as collateral for their loans or for good behavior. These workers find themselves trapped in abusive domestic situations with no meaningful freedom of movement or outside communication, poor food and housing and other cruel treatment. Tragically, many of these workers have also been discouraged from seeking legal redress for fear of losing employment, or otherwise being subject to prosecution or deportation by the authorities. These situations are usually compounded by the fact that many such workers are not aware of their legal rights and remedies.

Our people were therefore enthusiastic to take on a case involving four female domestic workers from Kenya who are suspected victims of human trafficking. The workers have had their wages and documents withheld, and their right to work in Hong Kong has been potentially threatened; they wish to take action against their employers and their employment agencies. The committee recruited 14 lawyers in our Hong Kong office, split across four teams, to staff the case, with overall supervision provided by partner Simon Collins. The team has also been working closely with local barristers and Christian Action, the referral organization, on the engagement.

Significant legal obstacles lie ahead. However, our lawyers have been supporting and advising the workers through the long and potentially fraught pathway to justice. Our lawyers have accompanied the workers to police interviews, prepared and reviewed witness statements and issued supporting documentation to various government agencies. At the same time, our lawyers are working with the barristers to build and identify a convincing case; the hope is to ultimately persuade the government of Hong Kong to prosecute the offending parties.

06 • A lighter footprint

// Jo Giessler Weiss, Head of Global Citizenship:

We take our responsibility to manage our environmental footprint seriously, and it is gratifying to see how our people in so many teams have delivered significant improvement through smart office management practices, investment in energy efficiency and sustainable technology solutions





We conducted our third greenhouse gas emissions assessment and introduced an Environmental Management System to track and promote our sustainability practices

From 2012 through 2018, our reported greenhouse gas emissions from operations per full-time employee equivalent have decreased 36 percent, with annual total estimated emissions falling approximately 30 percent. We worked with the UK consultancy Greenstone to conduct our 2018 emissions assessment, our third such assessment, which analyzed energy, paper, waste, travel and hotel data using the GHG Protocol, the most widely used basis for measuring greenhouse gas emissions.

During the same time, both the number of our offices and the number of our people have increased, and the measurement of our greenhouse gas footprint has become more comprehensive.

Our two largest sources of emissions continue to be air travel and electricity, at 44 percent of total emissions each. According to an analysis of sites where comparable data are available, we have reduced our electricity consumption in those sites by approximately 37 percent since 2012. We have also benefited from greener power grids in many of the locations where we have offices.

"We take our responsibility to manage our environmental footprint seriously, and it is gratifying to see how our people in so many business services teams have delivered improvement through smart office management practices, investment in energy efficiency and sustainable technology solutions," said Jo Giessler Weiss, Head of Global Citizenship. "In addition, the 30-plus members of our Environmental Sustainability Committee have worked hard this past year to bring us to a new level of quality and comprehensiveness."

The Committee's efforts included helping to design and pilot our first firmwide Environmental Management System (EMS). Based on the Law Firm Sustainability Network's American Legal Industry Sustainability Standard (ALISS), the EMS establishes a set of 60 core practices relevant to firms such as ours, designed to ensure our environmental footprint is minimized as fully as possible. It enumerates office-specific practices related to travel, energy and refrigerants, water, procurement,

events, employee engagement and a range of sustainable practices relating to paper, plastics, waste and catering.

The EMS was refined through a pilot by our office managers in Frankfurt, Helsinki, Madrid, Melbourne, Moscow, Silicon Valley and Singapore. It was introduced to all of our offices in the second half of 2019. Our offices complete the survey, which is posted in a user-friendly format on our intranet, and receive a Gold, Silver or Bronze score based on the percentage of practices implemented. The survey can be updated at any time, but it must be completed at least annually.

"Being a pilot office for the EMS was helpful to identify areas for improvement and to implement relevant and impactful environmental changes in our office," said Kirsty Dollery, Office Operations Manager in Melbourne. "These changes help us improve our performance, minimize our footprint and become a better environmental corporate citizen. As businesses and governments become more environmentally focused, our legal teams are often asking for assistance

to identify what we are doing as a Firm regarding environmental sustainability. Our *Environmental Sustainability Report* and the EMS survey results allow us to respond comprehensively and efficiently to these inquiries."

The EMS also incorporates global office sustainable design guidelines for all new leases and renovations. "When planning an office move, we strive to relocate to a building in the central business district near public transit, and preferably one with a green certification such as LEED or BREAM," said Alena Klompus, Office Design and Real Estate Specialist who also serves on the Environmental Sustainability Committee. "In designing our new space, we seek LEED certifications when feasible, and are sure to incorporate sustainable features into the space, such as LED bulbs, low-flow faucets and Energy Star appliances."

// WHITECASE.COM: For more detail on our emissions assessments and EMS, please view our *Environmental Sustainability Report* posted at whitecase.com/global-citizenship/green-initiative

The introduction of our new Environmental Management System builds on recent progress around plastics, renewable energy and energy efficiency

As part of an internal campaign to highlight the environmental impact of plastics to all of our people, 42 of our 44 offices have eliminated or significantly reduced single-use plastics in the past two years.

Global Guest Experience Specialist Hermann Schurig played a key role in the widespread elimination of plastic products. "It has been incredibly inspiring to see how fully the office teams around the world embraced our recommendations to reduce significantly the use of plastic and paper," said Hermann. "This has improved our client experience as well as our environmental performance. Their enthusiastic efforts motivate me to continue to drive our sustainability practices."

Lighting is also an important component of energy efficiency. Eighty percent of offices completing the EMS survey reported that LED lighting had been installed, covering an average of 77 percent of fixtures.

We are also focused on increasing the percentage of our electricity needs provided by renewable energy sources. For several years, 100 percent of the electricity used at our data centers in the Americas, EMEA and Asia-Pacific has come from renewable energy sources. Our offices in London, Stockholm and Washington, DC also purchase certified renewable energy directly or through our landlord.

Our offices in Germany contracted directly for renewable electricity sources as of January 2020. "I looked into the cost of purchasing renewable energy and found it to be negligible," said Jana Weidig, Head of Operations in Germany. "It was heartening to see the full and immediate support from all the German Office Executive Partners when I suggested changing over to renewable energy."

// RIGHT: Grand Central Terminal, New York, New York, USA, 2010 © Steve McCurry / Magnum Photos



London sets the standard

Since achieving ISO 14001 accreditation in 2014, London office Head of Operations Alasdair MacRitchie and Facilities Specialist Giuseppe Cocca have introduced ever more sophisticated practices.

ISO 14001

ACHIEVED AN ISO 14001 ACCREDITATION FOR THE LONDON
OFFICE IN 2014 AND TRANSITIONED TO THE NEW STANDARD IN 2018

26,000

REPLACING ALL PLASTIC
CUPS AND CUTLERY
FROM TEA POINTS WITH
METAL CUTLERY AND GLASSES
IN 2015 HAS SAVED 26,000 PIECES
OF PLASTIC CUTLERY EVERY YEAR

250,000

REPLACING PAPER CUPS IN TEA POINTS WITH CERAMIC MUGS IS SAVING 250,000 PAPER CUPS EACH YEAR

Zero waste

50,000 bees

WE SEND ZERO WASTE TO LANDFILL WE INSTALLED BEE HIVES
ON THE ROOF OF 5 OLD BROAD
STREET, WHICH ARE NOW HOME TO A
COLONY OF MORE THAN 50,000 BEES

Supplied with 100% certified renewable energy

Our 5 Old Broad Street location has been supplied with 100 percent certified renewable energy since 2016.

Saved 225,000 plastic bags

Removing waste bins at desks and introducing recycling points in 2014 have saved 225,000 plastic bags through 2019.

A total of 3,333 trees planted from 2016 through 2019

We provide weekly fruit baskets in the office from a vendor that plants one fruit tree in Malawi for every basket we buy, which resulted in a total of 3,333 trees planted from 2016 through 2019.

Platinum City of London Clean City Award

In 2019, we were given a Platinum City of London Clean City Award for the third year in a row. Since 2014, we have also been presented with a Gold award three times, plus a special commendation in 2017.

Chemical-free cleaning

Our cleaning system converts tap water into a sanitizer 3,000 times more effective than bleach and chlorine-based cleaners.

Ethically sourced coffee

We purchase traceable, ethically and sustainably sourced coffee beans from Rwanda from a vendor that donates £3 per case to benefit Rwandan communities.

Giuseppe Cocca, Facilities Specialist :

The ISO 14001 accreditation has helped us embed a culture of environmental sustainability into our day-to-day operations, forced us to become aware of everything from energy usage to waste and ensured we have measures in place to minimize these impacts

Our annual Green Campaign, established in 2013, informs our people about important environmental issues, steps White & Case is taking and individual actions that add up

"Our people have shown great support for our environmental sustainability efforts, which is critical to our success," said Elizabeth Black, Senior Manager of Global Citizenship who manages the annual Global Green Campaign, which takes place each June to coincide with the United Nations World Oceans Week. "Participation in our annual Green Campaign provides one way to measure support." Across our global network, more than 2,000 people have taken a personal pledge to adopt one or more environmentally friendly behaviors in past years, while hundreds each year have participated in various contests and trivia quizzes to build awareness.

Offices are asked to organize volunteer projects during each Green Campaign. For example, in Hong Kong, Manila, Singapore, Shanghai and Tampa, our people regularly take part in beach or bayou clean-ups, while bottle cap collection is a favorite activity in Shanghai and Tokyo. Panel discussions and film screenings were held in Houston, London, New York, Tokyo and Washington, DC in 2019. Our people in Nur-Sultan raised money for environmental pro bono clients.

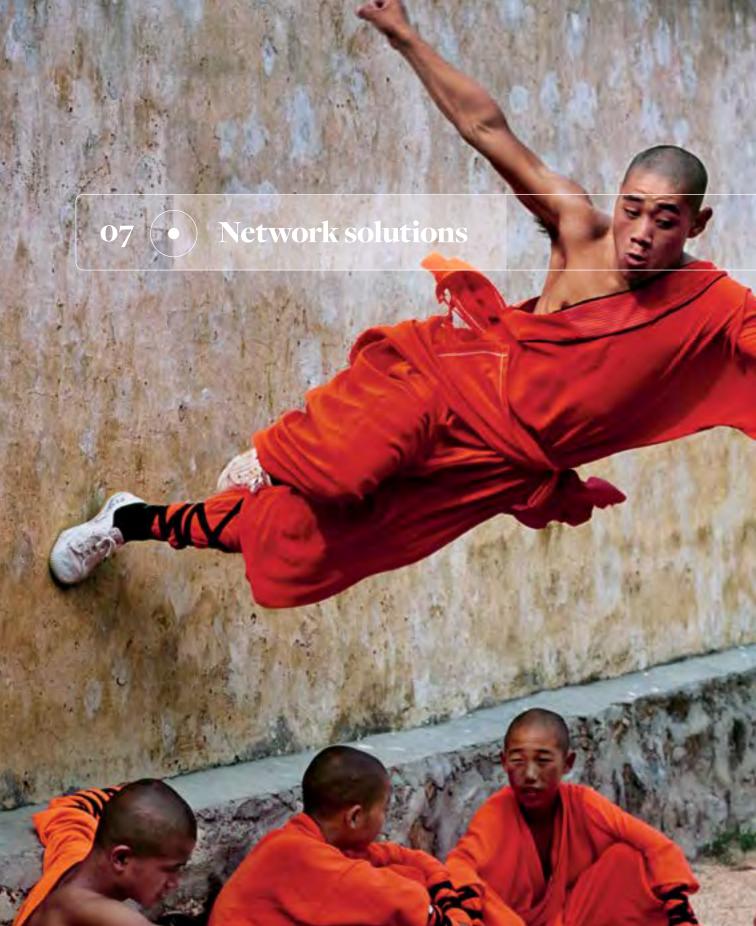
In Beijing, volunteers have planted more than 550 pine trees since 2009, while our Manila office has planted more than 150 seedlings since 2017. This work is in addition to the nearly 5,000 trees planted in Ghana, Malawi and Rwanda as part of our Global Green Campaign and a program in our London office.

Many offices have also distributed reusable cutlery, straws, cups and mugs as they have reduced single-use plastics and paper products in pantries. Our Madrid office has a "Green Leader" role that rotates every two weeks to share the responsibility and build ownership for promoting green practices. More than half of our offices completing the EMS survey report including information in their new employee induction process about our sustainability practices and what each individual can do.

"Ultimately, we can't deliver fully on our goals without our people thinking about what they do personally each day," said Elizabeth. "I am inspired by the stories I hear about how they are incorporating actions they learned about in a Green Campaign in their daily lives at work and at home. In a law firm, lots of small individual actions can make a big impact."

// RIGHT: Darjeeling, India, 1996 © Steve McCurry / Magnum Photos







Americas highlights

TOTAL PRO BONO MATTERS IN 2019

Mexico

Represented anti-corruption NGO
Mexicanos Contra la Corrupción y la
Impunidad in a successful lawsuit against
Mexico City's Congress for failing to fill
the position of commissioner of Mexico
City's Institute for Transparency, Access
to Public Information, Data Protection
and Accountability. This matter was
"Commended" by the Financial Times.

Silicon Valley

Working with the Animal Legal Defense Fund (ALDF) in representing anti-puppy mill nonprofit Bailing Out Benji and the Volar Society for the Prevention of Cruelty to Animals in a lawsuit against a pet store violating California's law on the sale of puppy mill dogs. The team was awarded ALDF's Advancement in Animal Law Pro Bono Achievement Award.

Boston

Obtained release for a Deferred Action for Childhood Arrivals (DACA) recipient after his wrongful incarceration.

Chicago

Corporate legal advice to the United Service Organization (USO) of Illinois, which provides programs and services to members of the US Armed Forces and their families to raise morale through recreational, educational and cultural opportunities.

Houston

Representing Central American children seeking Special Immigrant Juvenile Status to enable them to remain in the US.

Los Angeles

Staffed a criminal record expungement clinic in partnership with a commercial client.

Miami

Successful representation of a litigant in an oral argument for a Section 1983 civil rights claim.

New York

Represented a number of New York State school districts to ensure that New York State complies with its constitutional requirement that every child be provided with a sound basic education.

São Paulo

Research on global first aid laws on behalf of the French Red Cross.

Washington, DC

Obtained a favorable outcome in a religious freedom case in which an employer attempted to use a non-compete clause to prevent rabbinical outreach to Jewish students at a local university.

Asia-Pacific highlights

TOTAL PRO BONO MATTERS IN 2019

Hong Kong

General corporate advice to InspiringHK Sports Foundation, an NGO that supports underprivileged students in Hong Kong through sports. Our Hong Kong office also collaborated with InspiringHK Sports

Foundation to sponsor the participation of a team of underprivileged children in a youth basketball league. Our people arranged a joint practice session and cheered them on at their game that afternoon—which they won!

Beijing

Nonprofit registration, employment and contract advice to Right To Play, an international nonprofit supporting children in need.

Jakarta

Advising STiR Education, an education nonprofit, on establishing an office in Indonesia.

Melbourne

Participating in Justice Connect's

Domestic Building Tribunal clinics to
assist low-income earners in resolving their
building disputes, including representing
clients at mediation in the Victorian Civil
and Administrative Tribunal.

Seoul

Research to support Public International Law & Policy Group's efforts to advocate for an independent media.

Shanghai

Corporate and strategy advice to support the University of Minnesota's China Center.

Singapore

Legal training on gender-based violence for law students and teachers at the Faculty of Law of the National University of Laos in Vientiane and in Champasak.

Sydney

Prepared loan agreements and other documents for Conservation International's impact investments globally.

Tokyo

General corporate and intellectual property advice to Médecins Sans Frontières Japan.

EMEA highlights

TOTAL PRO BONO MATTERS IN 2019

Brussels

General corporate advice to European Congenital Heart Disease Organisation, a nonprofit supporting children and adults with congenital heart disease. Brussels associate Eline Souffriau was a finalist for the TrustLaw Lawyer of the Year Award for her work on behalf of this client.

Nur-Sultan

Advised Special Olympics Kazakhstan on the development of legislation supporting the physical education system for people with intellectual and physical disabilities. In addition to pro bono legal support, the Nur-Sultan office supports Special Olympics Kazakhstan through charitable giving and volunteer activities at its sports tournaments. The office also donated to the Special Olympics in lieu of holding its annual New Year party.

Abu Dhabi

General organizational advice to Hedayah in connection with their International Center of Excellence Countering Violent Extremism programs.

Berlin

Successful representation on appeal of a single mother of four children whose landlord terminated her lease.

Bratislava

Assistance to LEAF, a Slovakian youth education nonprofit, in establishing a platform to facilitate the return of young Slovakian professionals from abroad to the Slovak Republic.

Cairo

Legal support on historical preservation and public use for the Presidential Committee on the Redevelopment of Downtown Cairo.

Doha

Ongoing advice on the establishment of the first museum of modern and contemporary art in Beirut.

Dubai

General corporate advice to Middle East youth employment NGO Education for Employment.

Düsseldorf

General corporate advice to Plant-for-the-Planet, an environmental nonprofit that plants trees globally.

Frankfurt

General employment advice and contract review for the Frankfurt Zoological Society.

Geneva

Advised the United Nation's Compliance Committee under the Protocol on Water and Health on the relationships between the obligations arising from the Protocol and key EU directives on water.

Hamburg

Ongoing corporate and litigation support to ELIM Diakonie, a nonprofit that provides nursing homes, mobile healthcare and social integration projects to the sick, elderly, migrants and asylum seekers.

Helsinki

Research on the rights of migrant children in Finland for global child rights NGO Kids Empowerment.

Istanbul

Provided legal research on labor market access—specifically acquiring work permits and general employment rights for refugees—for Refugee Solidarity Network and Refugee Rights Turkey.

Johannesburg

Assistance to Innovation: Africa, a nonprofit bringing Israeli solar, water and agricultural resources to rural African villages, in incorporating a South African entity.

London

Corporate advice to social enterprises in collaboration with Prime Advocates, an incubator for startups with a social mission.

Madrid

Assisted Asociación Chefugee, a nonprofit helping refugees and individuals seeking asylum to use their cooking skills to share their culture and find jobs in their new countries, with updating its bylaws and providing liability insurance advice.

Milan

General corporate and fundraising advice to the Italian Red Cross – Milan branch.

Moscow

Advising Garage Museum of Contemporary Art in Moscow on the establishment of a fundraising entity abroad.

Paris

Representation of victims of child prostitution and child abuse through referrals from Agir contre la Prostitution des Enfants.

Prague

Legal support to Post Bellum, a nonprofit that documents the memories of witnesses of historical events of the 20th century.

Riyadh

Corporate governance advice to the Al Nahda Society.

Stockholm

General corporate and structuring advice to Impact Hub Stockholm, an organization supporting social entrepreneurs.

Warsaw

Data protection compliance, administrative law and litigation support to Polish Humanitarian Action, which supports individuals affected by armed conflict, humanitarian emergencies and natural disasters.

Pro bono clients

We are privileged to work with an exceptional roster of more than 600 organizations and governments. Here are a few highlights.

A

ABA RULE OF LAW INITIATIVE

ACCEPT ASSOCIATION

ACUMEN

ADVOCATES FOR INTERNATIONAL DEVELOPMENT

AFRIKIDS

AGIR CONTRE LA PROSTITUTION DES ENFANTS

AHA FOUNDATION

AL NAHDA SOCIETY

ALLIANCE DES AVOCATS POUR LES DROITS DE L'HOMME

ALLIANCE FOR CHILDREN'S RIGHTS

ALLIANCE FOR FINANCIAL INCLUSION

AMERICAN CIVIL LIBERTIES UNION

ANIMAL LEGAL DEFENSE FUND

APPEAL

ASOCIACIÓN CHEFUGEE

ASSOCIATION EUROPÉENNE CONTRE LES VIOLENCES FAITES AUX FEMMES AU TRAVAIL

AUSCHWITZ INSTITUTE FOR THE PREVENTION OF GENOCIDE AND MASS ATROCITIES

B

KINGDOM OF BHUTAN

THE BINGHAM CENTRE FOR THE RULE OF LAW

BIOLITE

THE BRADY CENTER
TO PREVENT GUN
VIOLENCE

BRIDGES ACROSS BORDERS SOUTHEAST ASIA COMMUNITY LEGAL EDUCATION INITIATIVE (BABSEACLE)

C

THE CAMPAIGN FOR THE FAIR SENTENCING OF YOUTH

CHILD RIGHTS INTERNATIONAL NETWORK

CIVIL RIGHTS DEFENDERS

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PILNET: THE GLOBAL NETWORK FOR PUBLIC INTEREST LAW

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PLANT-FOR-THE-PLANET

PLATFORM FOR INTERNATIONAL COOPERATION ON UNDOCUMENTED MIGRANTS (PICUM) **POLISH HUMANITARIAN** ACTION PONTIS FOUNDATION POST BELLUM PRESIDENTIAL COMMITTEE ON THE REDEVELOPMENT OF DOWNTOWN CAIRO PRIME ADVOCATES PROJECT CORAZON PUBLIC INTERNATIONAL LAW & POLICY GROUP R RAINFOREST ALLIANCE

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REFUGEE LEGAL SUPPORT

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UNITED NATIONS FOUNDATION

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