

White & Case 2L First Generation Professional Scholarship

As a leader in Diversity and Inclusion, White & Case sees diversity as a source of strength, and inclusion as a business imperative. We work with people from a range of backgrounds as a diverse, globally-minded team in an environment that's geared towards collaboration. White & Case's First Generation Professional ("FGP") Scholarship offers a unique opportunity to students who join us as summer associates following their second year of law school at an ABA-accredited school and are the first in their family to graduate from college, as well as students who are from working-class or lower-income backgrounds.

Scholarship description

White & Case's FGP Scholarship is designed to support socioeconomic balance for first generation professionals looking to gain experience in a legal setting and to complement their academic success. The Scholarship provides holistic support to first generation professionals to help them flourish in a professional environment through financial aid, mentorship and professional development.

As a Scholar, you will participate in all aspects of the New York Summer Program, including our training sessions, the US Summer Associate Conference, networking with our lawyers and attending social events. You will also gain valuable insight into what we do and why practicing at White & Case opens doors to experiences and relationships around the world that will help build your career, wherever it takes you.

Financial support

We offer the following financial assistance to our FGP Scholars. Additionally, in support of the FGP community, White & Case will donate/sponsor US\$1,000 to the First Generation Professionals organization at the Scholar's law school for the 2021-2022 academic year.

- **Scholarship.** Scholars will receive a weekly salary throughout the ten-week program, plus a US\$25,000 (less applicable taxes and withholdings) scholarship to be paid in two equal amounts. The first US\$12,500 of the scholarship is paid upon starting as a summer associate at White & Case, and the balance of the US\$12,500 is paid upon starting as a full-time associate at the firm.
- **Housing.** Living in large cities is expensive and for FGPs, it may bring another struggle. As part of the program, there will be a stipend of up to US\$2,000 for the summer program housing.
- **Textbooks.** Textbooks add up to sizable cost. The Firm will cover up to US\$1,000 for books in the Scholar's third year.
- **Wardrobe.** The firm will reimburse up to US\$500 to build a professional wardrobe.

Ranked No. 1 for diversity among Am Law 50 firms

The American Lawyer's 2020 Diversity Scorecard

“[Diversity] is a huge priority for the firm, and not just something they pay lip service to. Everyone is open and willing to engage in serious and often difficult discussions about diversity and the issues that a lack of it creates.”

2020 Summer Associate

Program components

As a White & Case FGP Scholar, you will receive:

Business Skills Training

Participate in training on networking, interfacing with clients, building a social media presence and helping people adjust to the corporate environment.

Mentorship

The Scholar will be provided one-on-one mentorship from a partner and an associate. In addition, there will be regular check-ins over the summer with a member of our Diversity & Inclusion Team.

Career Coaching

Coaching helps people think differently about themselves and their situations, and see possibilities that may not have been evident before. Scholars will be paired with a personal Career Coach.

Financial Guidance

We will match the Scholar with a Financial Advisor to help educate them about how to manage their personal finances and how to plan for the future.

Application process

Applications will be accepted from rising 2L law students for our New York office beginning on June 4, 2021 and will be considered on a rolling basis through July 5, 2021. To apply for this scholarship, please submit the following materials online at whitecase.com/usgraduates. Once application materials are submitted, applicants will automatically be invited to participate in a video screening interview through the Outmatch interview platform. Email recruit@whitecase.com with questions.

- Cover letter
- Résumé
- Undergraduate transcript
- First-year law school transcript (when available)
- A 500-word personal statement addressing your interest in joining a global law firm, how your life experiences will add value to this environment, and how you have overcome adversity

Selection process

The selection process is highly competitive, and a successful candidate will be evaluated on the following criteria:

- Strong academic credentials
- Excellent verbal and written communication skills
- Tenacity and determination to adapt and persevere in challenging situations
- The capacity to lead and work collaboratively within a team setting
- First member of their family to graduate from college, as well as students who are from working-class or lower-income backgrounds

Finalists will be invited for virtual interviews beginning in July 2021.