

*for all awards granted during the covered FY that were outstanding at the end of the covered FY,* the fair value at the end of the covered FY



*for all awards granted in a FY prior to the covered FY that were outstanding at the end of the covered FY,* the change in fair value at the end of the covered FY compared to that at the end of the prior FY (whether positive or negative)



*for awards granted in the covered FY that vested during the covered FY,* the fair value at the vesting date



*for awards granted in a FY prior to the covered FY that vested during the covered FY,* the change in fair value at the vesting date compared to that at the end of the prior FY (whether positive or negative)



*for awards granted in a FY prior to the covered FY that failed to meet the applicable vesting conditions (e.g., performance or service) during the covered FY (and thus are no longer outstanding),* the fair value at the end of the prior FY



*for awards that earn dividends or other earnings,* the dollar value of any such earnings paid in the covered FY, prior to the vesting date, unless otherwise included in the total compensation for the covered FY