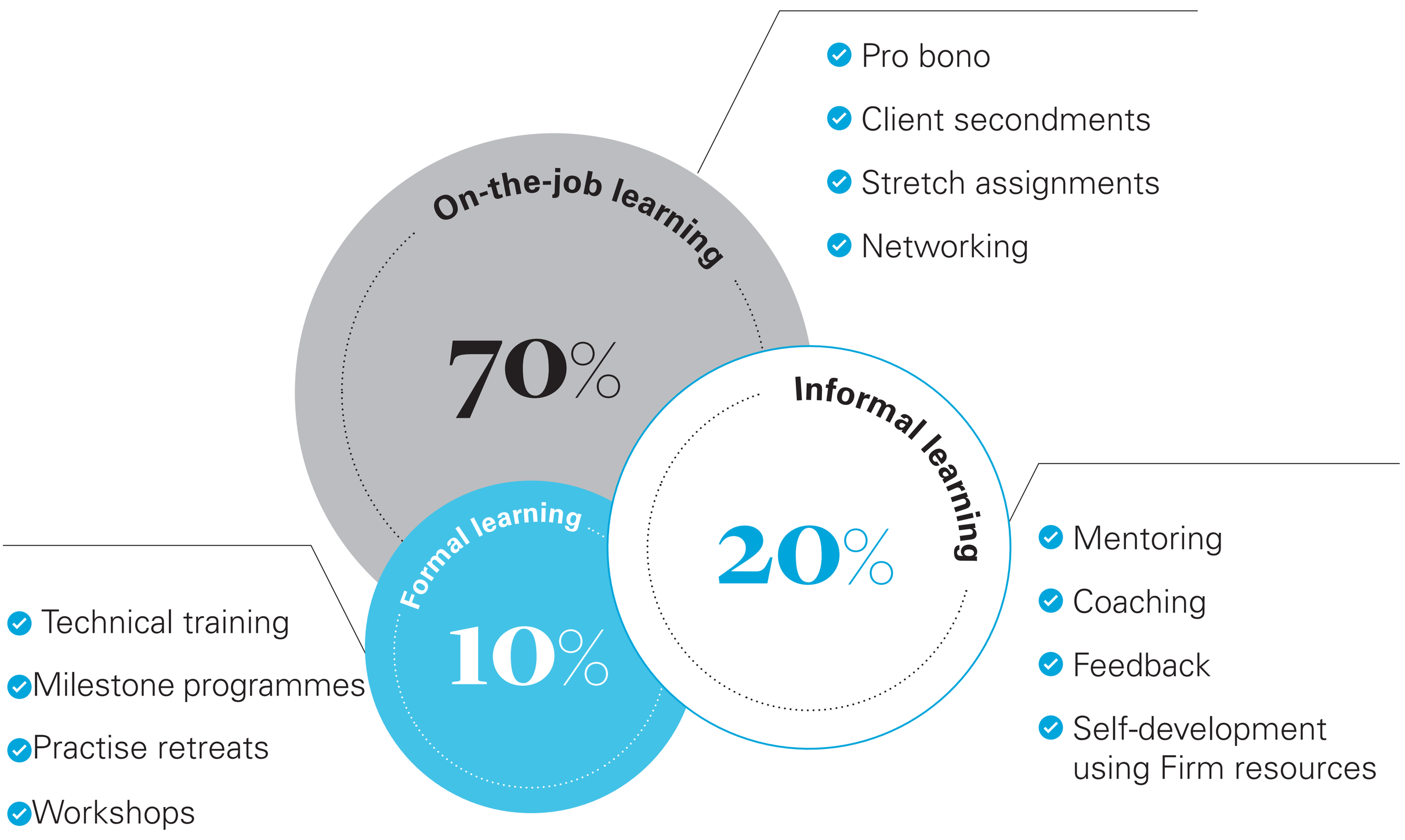
On-the-job learning
70%
Pro bono
Client secondments
Stretch assignments
Networking
Informal learning
20%
Mentoring
Coaching
Feedback
Self-development using Firm resources
Formal learning
10%
Technical training
Milestone programmes
Practise retreats
Workshops