

Figure 6: Professional and educational backgrounds within the board

Top-100 listed companies	
Level of qualification	
Women average number of degrees	1.9
Men average number of degrees	1.8
Professional experience	
Number of men w/finance background	221
Number of women w/finance background	93
Number of men w/law background	55
Number of women w/law background	27
Number of men w/management background	372
Number of women w/management background	115
Number of men w/mining background	272
Number of women w/mining background	69
Number of men w/oil & gas background	47
Number of women w/oil & gas background	22
Number of men w/government background	53
Number of women w/government background	93
Number of men w/other background	229
Number of women w/other background	87

Source: Own analysis, ARCH Emerging Markets Partners