

Figure 7: Committee participation numbers

	Top-100 listed companies		Top-500 listed companies	
	2012	2022	2012	2022
Total committee seats	1,351	1,209	4,016	5,185
Committee seats held by women	111	315	213	1,165
% held by women	8.2%	26.1%	5.3%	22.5%

Source: Own analysis, ARCH Emerging Markets Partners