

Figure 8: C-suite positions by 2022

	Top-100 listed companies	Top-500 listed companies
% Women Chief Executive Officers	6%	4%
% Women Chief Financial Officers	14%	19%
% Women Chief Legal Officers	29%	35%
% Women Chief Operating Officers	0%	4%
% Women Chief Technology Officers	12%	7%
% Women Chief Accounting Officers	23%	25%
% Women Chief Administrative Officers	20%	18%
% Women Chief Compliance Officers	45%	38%
% Women Chief Information Officers	0%	6%
% Women Chief Investment Officers	0%	0%

Source: Own analysis, ARCH Emerging Markets Partners