

Figure 9: Top-100 listed companies executive committee numbers

	Top-100 listed companies
Women on executive committees	109
Executive committees total positions	808
% of women in executive management	13.5%
2012 % of women in executive management	11.3%
2022 companies with no women in executive management	42.0%
2012 companies with no women in executive management	55.0%

Source: Own analysis, ARCH Emerging Markets Partners