

# Top-100 listed mining companies globally as of January 1, 2022

Rank by share of women on board	Company name	% share of women on board	Market capitalization (US\$ million)
1	Kumba Iron Ore Limited (JSE:KIO)	55%	9,203.5
2	Fortescue Metals Group Limited (ASX:FMG)	50%	43,305.5
3	Hindustan Zinc Limited (BSE:500188)	50%	18,200.0
4	Lynas Rare Earths Limited (ASX:LYC)	50%	6,866.4
5	Impala Platinum Holdings Limited (JSE:IMP)	46%	11,803.6
6	Ganfeng Lithium Co., Ltd. (SZSE:002460)	44%	29,499.8
7	OZ Minerals Limited (ASX:OZL)	43%	6,910.0
8	IGO Limited (ASX:IGO)	43%	6,409.7
9	Newmont Corporation (NYSE:NEM)	42%	48,944.3
10	Nutrien Ltd. (TSX:NTR)	40%	42,104.2
11	Norsk Hydro ASA (OB:NHY)	40%	16,210.7
12	Mineral Resources Limited (ASX:MIN)	40%	7,841.8
13	Endeavour Mining plc (TSX:EDV)	40%	5,407.8
14	Northam Platinum Holdings Limited (JSE:NPH)	40%	4,789.4
15	Glencore plc (LSE:GLEN)	38%	67,313.5
16	Newcrest Mining Limited (ASX:NCM)	38%	14,446.4
17	Pan American Silver Corp. (TSX:PAAS)	38%	5,198.6
18	Freeport-McMoRan Inc. (NYSE:FCX)	36%	61,301.4
19	ArcelorMittal S.A. (ENXTAM:MT)	36%	29,419.1
20	Gold Fields Limited (JSE:GFI)	36%	9,613.9
21	AngloGold Ashanti Limited (JSE:ANG)	36%	8,484.2
22	Anglo American plc (LSE:AAL)	33%	50,115.4
23	Agnico Eagle Mines Limited (NYSE:AEM)	33%	12,842.8
24	Cameco Corporation (TSX:CCO)	33%	8,904.6
25	Fresnillo plc (LSE:FRES)	33%	8,714.5
26	Northern Star Resources Limited (ASX:NST)	33%	7,921.6
27	Kinross Gold Corporation (TSX:K)	33%	7,187.4
28	Pilbara Minerals Limited (ASX:PLS)	33%	7,161.4
29	En+ Group International public joint-stock company (LSE:ENPL)	33%	5,961.1
30	Tibet Summit Resources Co.,Ltd. (SHSE:600338)	33%	5,151.2
31	Teck Resources Limited (TSX:TECK.B)	31%	15,352.2
32	Sibanye Stillwater Limited (JSE:SSW)	31%	8,769.9
33	Rio Tinto Group (LSE:RIO)	30%	109,678.6
34	Albemarle Corporation (NYSE:ALB)	30%	27,705.0
35	Antofagasta plc (LSE:ANTO)	30%	17,982.5
36	First Quantum Minerals Ltd. (TSX:FM)	30%	16,419.3
37	Cleveland-Cliffs Inc. (NYSE:CLF)	30%	10,922.0
38	Lundin Mining Corporation (TSX:LUN)	30%	5,714.7
39	Jindal Steel & Power Limited (NSEI:JINDALSTEL)	30%	5,209.3
40	MP Materials Corp. (NYSE:MP)	29%	8,392.7
41	BHP Group Limited (ASX:BHP)	27%	152,606.2
42	Barrick Gold Corporation (TSX:ABX)	27%	33,511.2
43	ICL Group Ltd (TASE:ICL)	27%	12,658.6
44	Coal India Limited (NSEI:COALINDIA)	27%	12,422.9
45	Tianqi Lithium Corporation (SZSE:002466)	25%	24,030.1
46	Shaanxi Coal Industry Company Limited (SHSE:601225)	25%	18,580.6
47	Vedanta Limited (NSEI:VEDL)	25%	16,957.6
48	The Mosaic Company (NYSE:MOS)	25%	15,081.4
49	Sociedad Química y Minera de Chile S.A. (NYSE:SQM)	25%	14,429.0
50	South32 Limited (ASX:S32)	25%	13,593.0
51	CSN Mineração S.A. (BOVESPA:CMIN3)	25%	6,972.8
52	Evolution Mining Limited (ASX:EVN)	25%	5,394.1
53	Inner Mongolia Erdos Resources Co.,Ltd. (SHSE:900936)	25%	4,587.5
54	Boliden AB (publ) (OM:BOL)	23%	10,745.7
55	Alcoa Corporation (NYSE:AA)	22%	11,070.9
56	KGHM Polska Miedz S.A. (WSE:KGH)	22%	6,954.8
57	Zhongjin Gold Corp., Ltd. (SHSE:600489)	22%	6,266.9
58	Allkem Limited (ASX:AKE)	22%	4,945.0
59	Shandong Gold Mining Co., Ltd. (SHSE:600547)	20%	12,100.5
60	China Northern Rare Earth (Group) High-Tech Co.,Ltd (SHSE:600111)	18%	25,726.0
61	Ivanhoe Mines Ltd. (TSX:IVN)	18%	9,757.4
62	NMDC Limited (BSE:526371)	18%	5,271.6
63	Public Joint Stock Company Severstal (MISX:CHMF)	17%	17,916.0
64	Public Joint-Stock Company PhosAgro (MISX:PHOR)	17%	10,183.2
65	JSC National Atomic Company Kazatomprom (KAS:KZAP)	17%	9,948.9
66	PT Bayan Resources Tbk (IDX:BYAN)	14%	6,196.8
67	Vale S.A. (BOVESPA:VALE3)	13%	67,371.7
68	Public Joint Stock Company ALROSA (MISX:ALRS)	13%	11,870.6
69	China Molybdenum Co., Ltd. (SEHK:3993)	13%	17,434.8
70	Sumitomo Metal Mining Co., Ltd. (TSE:5713)	13%	10,383.1
71	Ternium S.A. (NYSE:TX)	13%	8,672.9
72	Polymetal International plc (LSE:POLY)	13%	8,315.6
73	PT Merdeka Copper Gold Tbk (IDX:MDKA)	13%	6,443.1
74	Wintime Energy Co.,Ltd. (SHSE:600157)	13%	6,329.0
75	Aluminum Corporation of China Limited (SEHK:2600)	11%	14,722.1
76	Shanxi Lu'an Environmental Energy Development Co., Ltd. (SHSE:601699)	11%	5,363.4
77	Shan Xi Huayang Group New Energy Co.,Ltd. (SHSE:600348)	11%	4,479.5
78	Industrias Peñoles, S.A.B. de C.V. (BMV:PE&OLES)	11%	4,531.9
79	Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel (MISX:GMKN)	10%	47,178.7
80	Sociedad Minera Cerro Verde S.A.A. (BVL:CVERDEC1)	9%	13,095.6
81	Tongling Nonferrous Metals Group Co.,Ltd. (SZSE:000630)	9%	5,765.6
82	Zijin Mining Group Company Limited (SEHK:2899)	8%	38,234.3
83	Pangang Group Vanadium & Titanium Resources Co., Ltd. (SZSE:000629)	8%	5,267.0
84	United Company RUSAL, International Public Joint-Stock Company (SEHK:486)	7%	14,731.0
85	China Shenhua Energy Company Limited (SEHK:1088)	0%	66,096.1
86	Southern Copper Corporation (NYSE:SCCO)	0%	47,724.2
87	Grupo México, S.A.B. de C.V. (BMV:GMEXICO B)	0%	33,705.2
88	Saudi Arabian Mining Company (Ma'aden) (SASE:1211)	0%	25,771.4
89	Public Joint Stock Company Polyus (MISX:PLZL)	0%	23,430.9
90	Yankuang Energy Group Company Limited (SEHK:1171)	0%	14,880.1
91	EVRAZ plc (LSE:EVR)	0%	11,946.3
92	China Coal Energy Company Limited (SEHK:1898)	0%	11,534.3
93	Jiangxi Copper Company Limited (SEHK:358)	0%	9,516.2
94	Companhia Siderúrgica Nacional (BOVESPA:CSNA3)	0%	6,006.6
95	Shenghe Resources Holding Co., Ltd (SHSE:600392)	0%	5,366.7
96	PT Adaro Energy Indonesia Tbk (IDX:ADRO)	0%	5,162.8
97	Western Mining Co.,Ltd. (SHSE:601168)	0%	5,104.9
98	Xiamen Tungsten Co., Ltd. (SHSE:600549)	0%	5,014.4
99	RioZim Limited	0%	4,881.2
100	Chengtun Mining Group Co., Ltd. (SHSE:600711)	0%	4,580.2