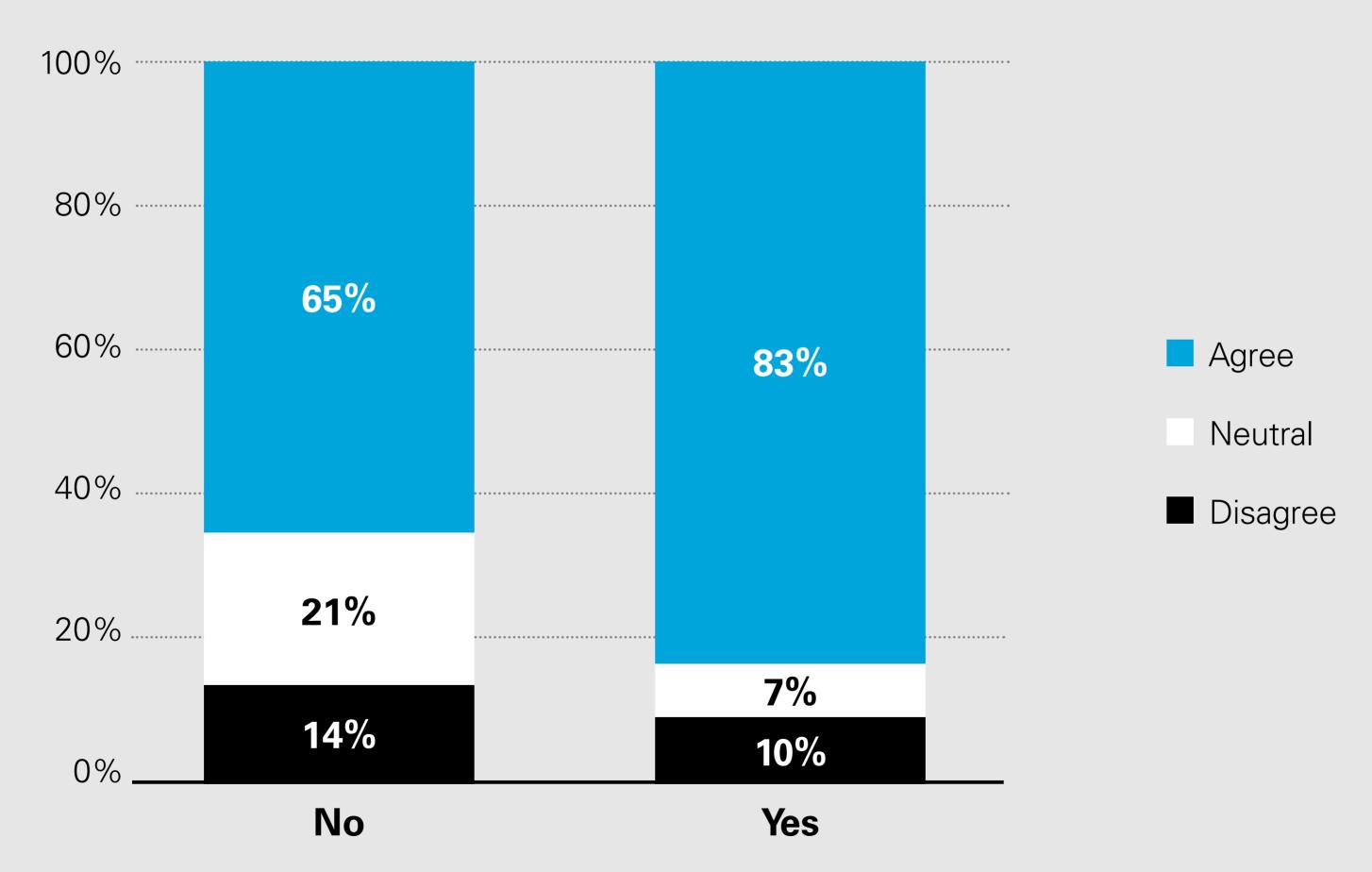
## Our organization's policies and procedures to protect employees who report suspected misconduct are working effectively



Source: 2023 Global compliance risk benchmarking survey