

Diversity statistics 2025

Summary of the

2025 SRA survey

London office

White & Case has long been committed to creating equal opportunities for all our people. Our steadfast commitment to valuing experiences and perspectives from a variety of backgrounds, fostering mutual respect, and working collaboratively has always been at the core of our firm.

This commitment reflects the inherently global nature of our Firm and our ongoing efforts to foster collaboration across geographies, cultures, and professional roles.

This report is published in compliance with the requirement of the Solicitors Regulation Authority (SRA) to gather, report, and make public data about the diversity of our workforce in the UK every two years.

The report provides a snapshot of the composition of our London office, based on a one-time survey conducted in June 2025 in accordance with SRA requirements.

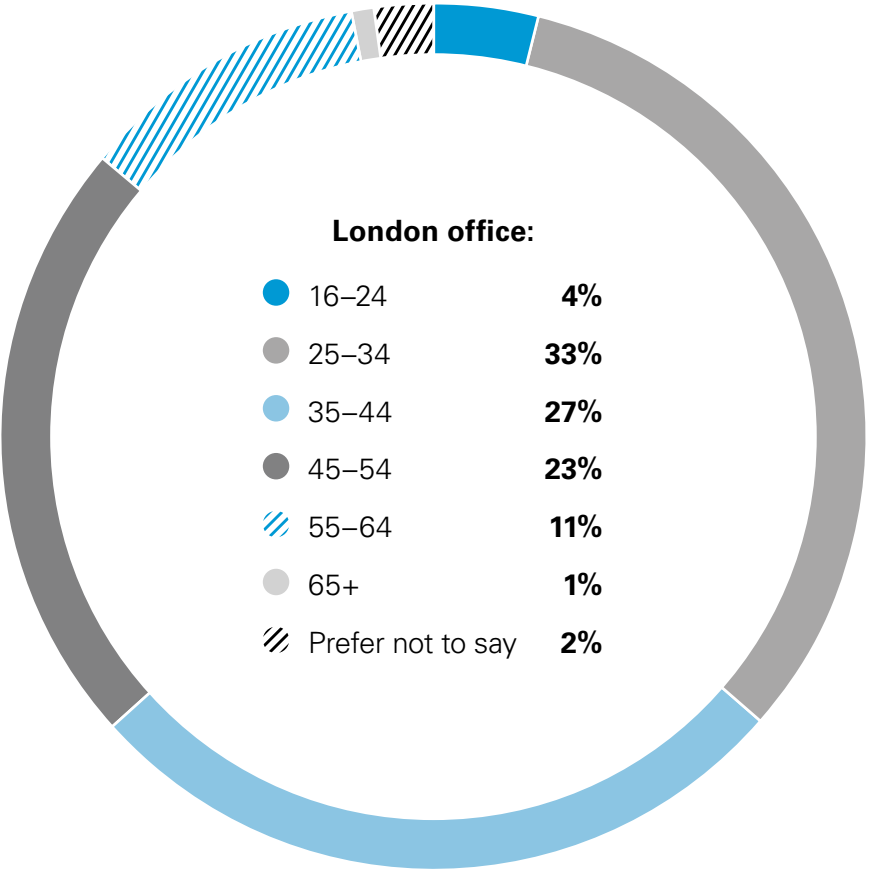
The data presented in the report is based exclusively on responses to that survey collected from the **39% of the individuals** working in our London office who chose to respond and self-identify.

What's in this report



Please note that percentages presented in this document have been rounded for ease of understanding. As a result, the sum of rounded percentages may not always equal 100%. Any discrepancies are attributed to rounding and should not affect the overall interpretation of the data.

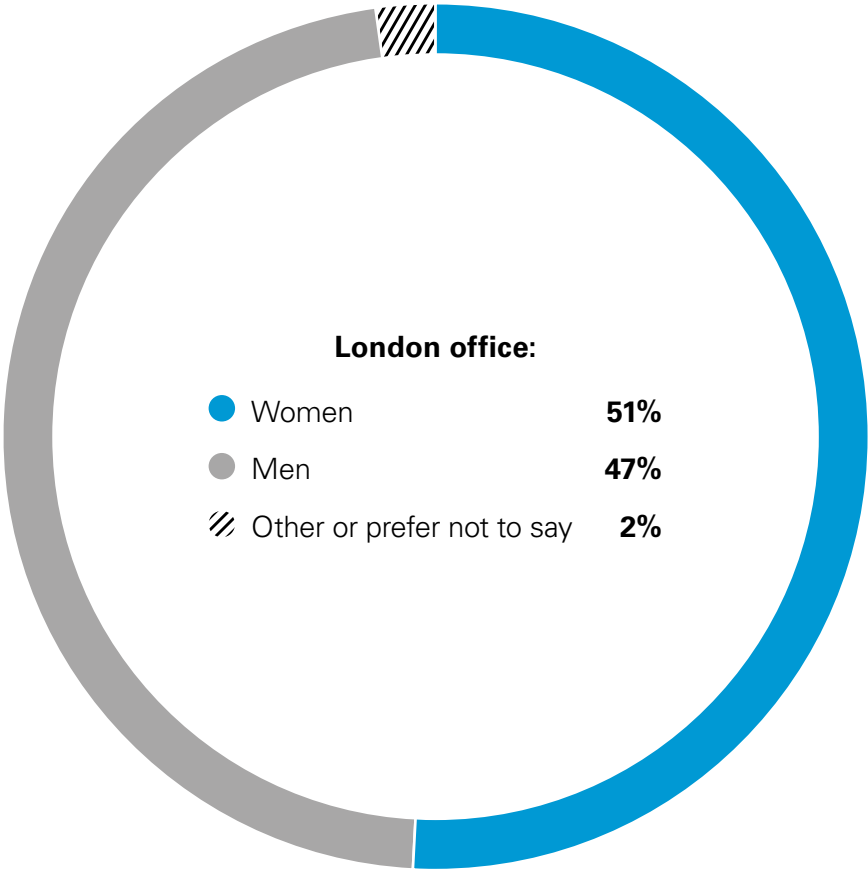
Age



Details by role:

	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partner	-	5%	36%	45%	14%	-	-
Other fee earners	6%	59%	18%	9%	5%	2%	1%
Business services	3%	18%	33%	28%	15%	2%	2%
Prefer not to say	9%	9%	18%	27%	18%	-	18%

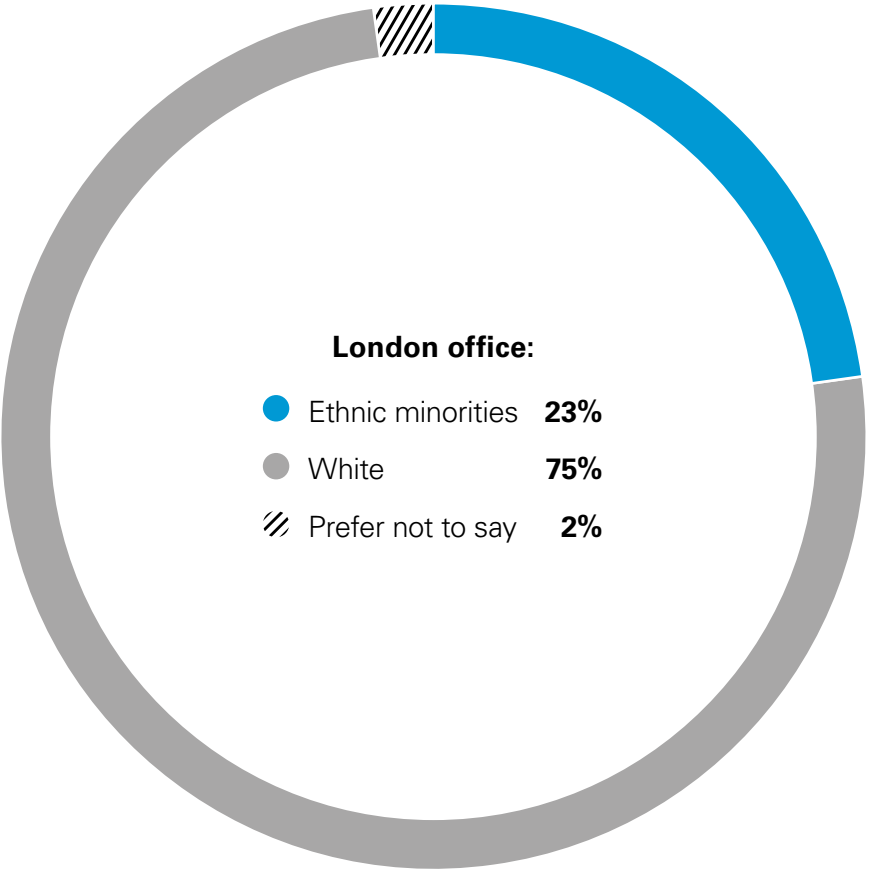
Gender



Details by role:

	Women	Men	Other or prefer not to say
Partner	34%	64%	2%
Other fee earners	54%	46%	1%
Business services	56%	42%	2%
Prefer not to say	27%	64%	9%

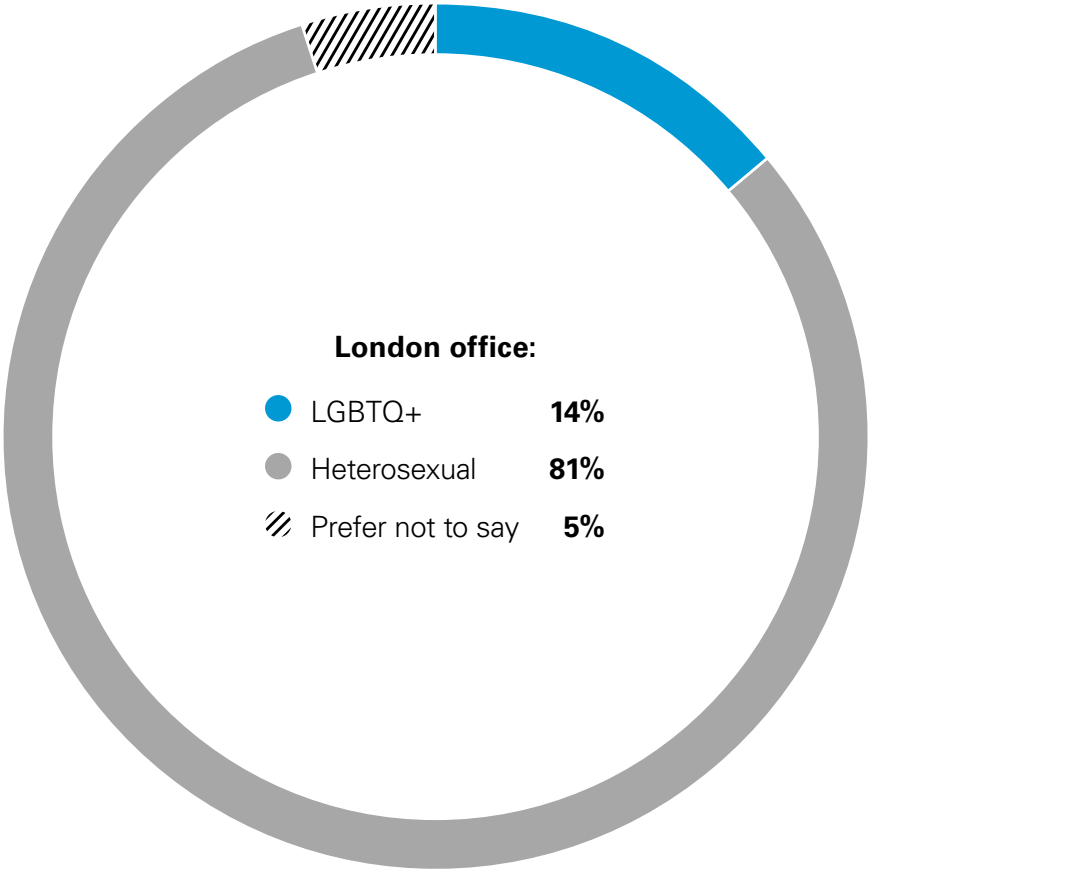
Ethnicity



Details by role:

	Ethnic minorities	White	Prefer not to say
Partner	7%	89%	5%
Other fee earners	30%	69%	2%
Business services	20%	80%	-
Prefer not to say	45%	36%	18%

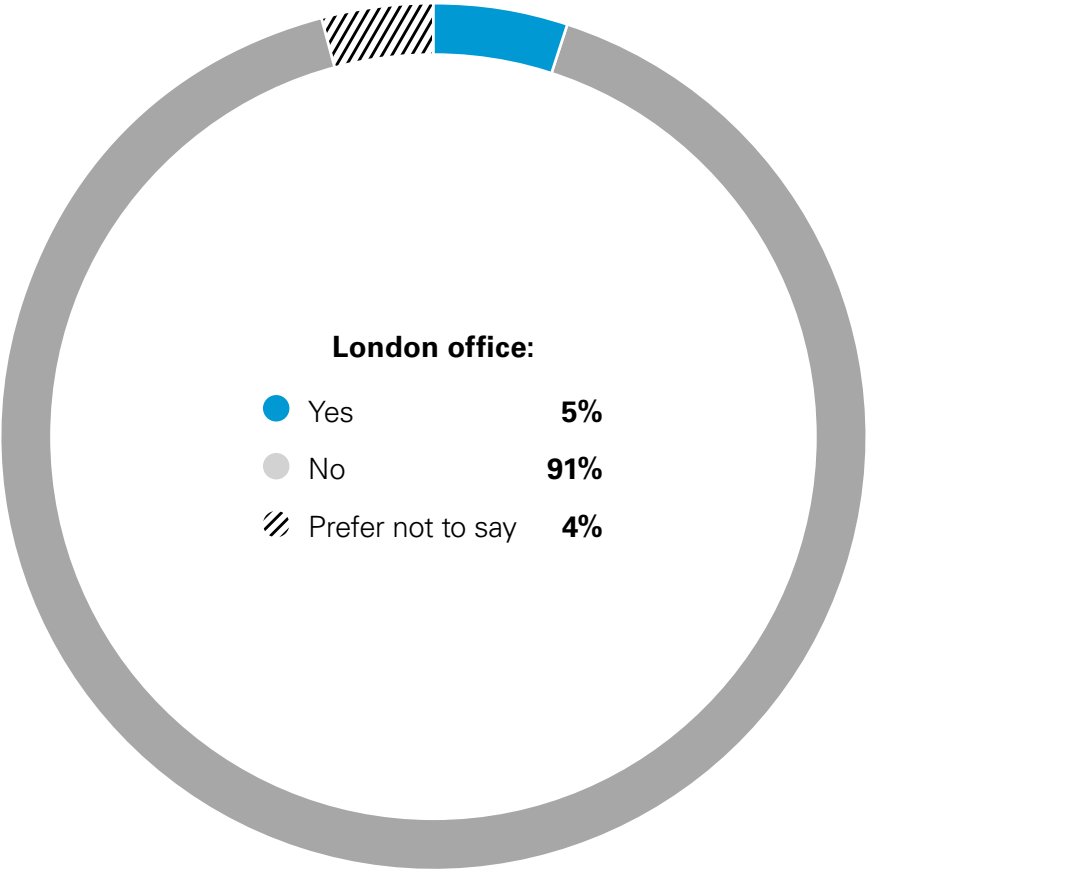
LGBTQ+



Details by role:

	LGBTQ+	Heterosexual	Prefer not to say
Partner	16%	77%	7%
Other fee earners	15%	80%	6%
Business services	14%	82%	4%
Prefer not to say	-	91%	9%

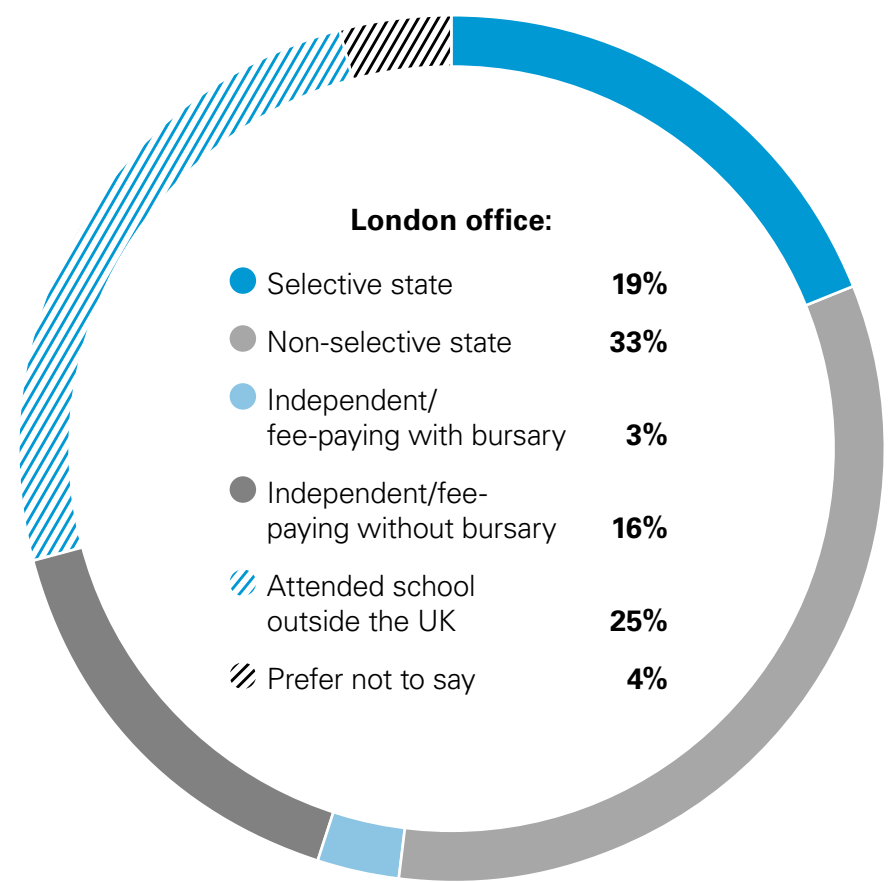
Disability



Details by role:

	Yes	No	Prefer not to say
Partner	5%	93%	2%
Other fee earners	6%	89%	5%
Business services	5%	92%	2%
Prefer not to say	-	91%	9%

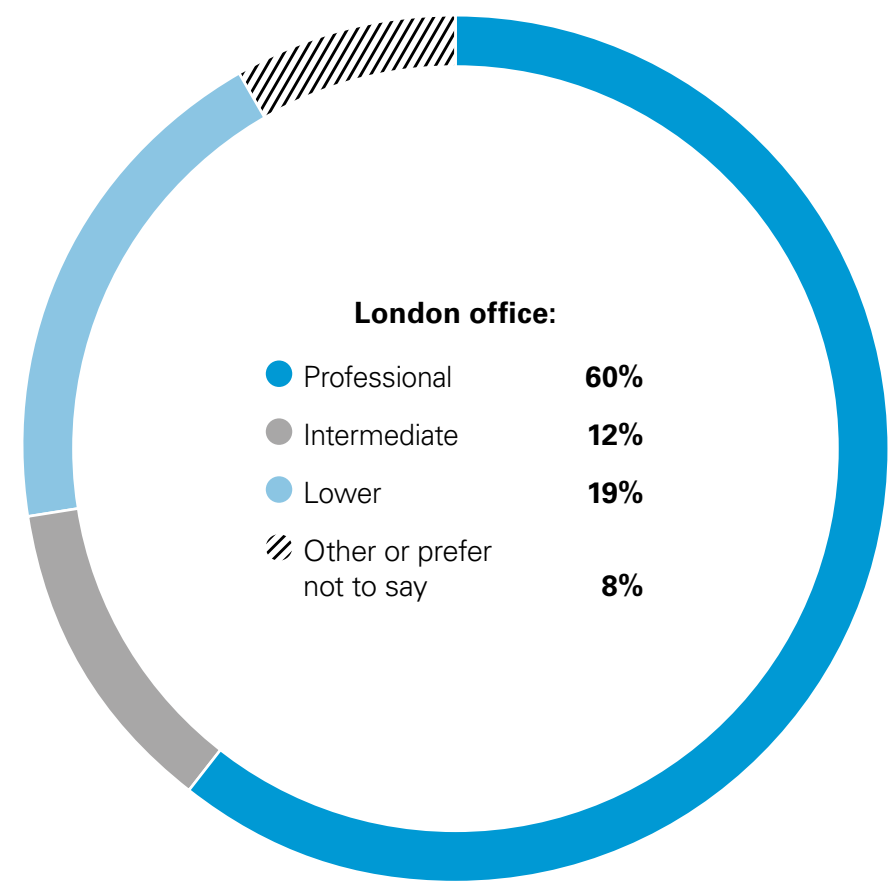
School attended between ages of 11 & 16



Details by role:

	Selective state	Non-selective state	Independent/fee-paying with bursary	Independent/fee-paying without bursary	Attended school outside the UK	Prefer not to say
Partner	11%	23%	2%	34%	23%	7%
Other fee earners	20%	27%	3%	13%	34%	2%
Business services	20%	42%	4%	12%	20%	2%
Prefer not to say	18%	45%	-	9%	-	27%

Socio-economic background



Details by role:

	Professional	Intermediate	Lower	Other or prefer not to say
Partner	68%	18%	9%	5%
Other fee earners	71%	9%	16%	4%
Business services	51%	14%	27%	8%
Prefer not to say	18%	-	9%	73%