

White & Case LLP
Carbon Reduction Plan

Commitment to achieving Net Zero

Though we are unable to make a Net Zero commitment as at the date of publication of this plan, our SBTi validated near term targets to reduce our Scope 1,2 and 3 emissions by 32% by 2032 (detailed below) are a pre-requisite for a robust, long-term net zero target, and over the next five years, are aligned with the necessary emission reductions of a Net-Zero target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
<i>White & Case established 2022 as its baseline year for our near-term Science-Based Target (SBT). 2022 global emissions data was validated by the SBTi in February 2025. Our carbon footprint is calculated on an Operational Control basis, in accordance with the GHG Protocol Corporate Standard.</i>	
Global baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,203 tCO ₂ e
Scope 2 Mkt Based	3,947 tCO ₂ e
Scope 3 [Scopes 3.4, 3.5, 3.6, 3.7]	119,802 tCO ₂ e [21,676 tCO ₂ e]
Total Emissions	124,952 tCO ₂ e [26,826 tCO ₂ e]

Current Emissions Reporting

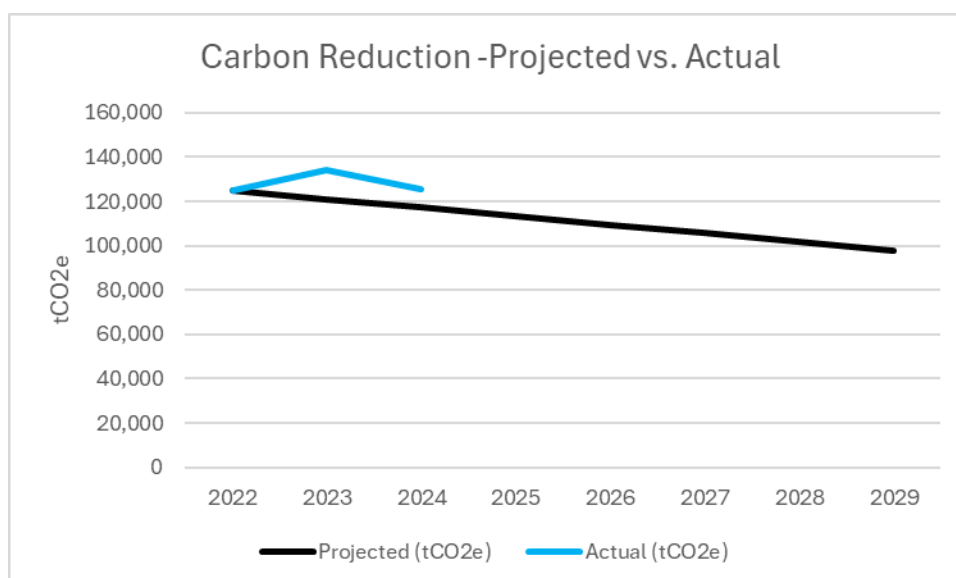
Reporting Year: 2024 global emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,346 tCO ₂ e
Scope 2 Mkt Based	5,391 tCO ₂ e
Scope 3 [Scopes 3.4, 3.5, 3.6, 3.7]	118,554 tCO ₂ e [28,895 tCO ₂ e]
Total Emissions	125,291 tCO₂e [35,632 tCO₂e]

Emissions reduction targets

In February 2025, the SBTi validated and approved our near-term Science Based Target, which includes a 50% reduction in Scope 1 and 2 emissions by 2032, aligning with the -1.5°C ambition, and a 30% reduction in Scope 3 emissions, aligning with a well-below 2-degree ambition. This represents a total reduction of 32% across all scopes by 2032. This target represents the commitment in the near-term that is required as a pre-requisite of a robust long-term Net -Zero target.

In order to continue our progress to meeting our SBT, we project that global carbon emissions will decrease over the next five years to 97,976 tCO₂e by 2029. This is a reduction of 22%.

Progress against these global targets can be seen in the graph below:



Carbon Reduction Projects

Prioritizing sustainability within the Firm's operations involves implementing environmental management practices and promoting a culture of environmental responsibility. By actively engaging with internal stakeholders and continuously enhancing our working environment, we aim to foster a sustainable, productive and collaborative workplace that reflects our commitment to environmental stewardship and responsible business.

Sharing best practices

We are committed to minimizing our impact on the environment by running operations efficiently within the Firm. We have developed internal Sustainable Operations Guidelines (SOGs) to provide practical guidance with this aim. These guidelines are designed to encourage the achievement of minimum standards for environmental sustainability across our office network, and form the basis of the Environmental Management System (EMS) Questionnaire we disseminate in every office at least once a year.

We aim to occupy buildings that demonstrate a commitment to sustainable operations through our Global Office Design Guidelines (GODG). Our office locations across the Americas, APAC and EMEA are supported by a range of certification schemes including Building Research Establishment Environmental Assessment Method (BREEAM), Leadership in Energy and Environmental Design (LEED) and National Australian Built Environment Rating System (NABERS).

Completed UK Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since 2022 in our London office.

- It obtained ISO 14001 certification in 2014 and has maintained it each year since.
- We won Bronze in the Circular Economy, Air Quality & Climate Action and Communications & Engagement categories at the City of London Clean City Awards 2023, where we were recognized for our initiatives in this area. These included sourcing 100 percent renewable energy for our Old Broad Street office, achieving zero waste to landfill, replacing our generator diesel with Hydrotreated Vegetable Oil (HVO), and donating furniture and clothing to local charities.
- During 2024, we recently replaced 274 fluorescent light fittings in our London offices with LEDs, with projected annual savings of 204,000 kWh.
- We also replaced our two hot water calorifiers with newer energy-efficient models, which will help save 10kWh for every hour they are used.

Planned Carbon Reduction Initiatives

We are investigating the following in our London office:

- The feasibility of moving from fossil-fueled heat/hot-water to a fully electric solution.
- The potential for machine learning, energy modelling, and outside data sources to optimize energy efficiency.

At a global level, following approval of our SBT, we are developing our carbon reduction strategy, which will include carbon emissions from our London office. This will focus on emissions reduction opportunities in all three GHG Protocol scopes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of White & Case LLP:



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Date: 19 September 2025